

MILPER Message Number: 17-296

Proponent: AHRC-EPF-R

Title

Update to Reclassification In/Out Calls

...Issued: [20 Sep 17]...

<https://www.hrc.army.mil/Milper/17-296>

- A. AR 614-200 (Enlisted Assignments and Utilization Management), 26 Feb 09 (Rapid Action Revision (RAR) 001, 11 Oct 11).
 - B. AR 601-280 (Army Retention Program), 1 Apr 16.
 - C. DA Pam 611-21 (Military Occupational Classification and Structure), 22 Jan 07.
 - D. MILPER Message 17-278, AHRC-EPF-R, subject: Change to Retention Control Points (RCP) for Enlisted Soldiers Serving in the Regular Army (RA) and the Title 10 Active Guard Reserve (AGR) Program, 11 Sep 17.
 - E. MILPER Message 17-154, AHRC-EPF-R, subject: Update to Reclassification In/Out Calls, 10 May 17.
 - F. Office of the Deputy Chief of Staff Policy Memorandum, subject: Retention Control Point Exception to Policy (ETP) for Promotable Soldiers in the Grade of E4 and E5 Serving in Balanced or Shortage Military Occupational Specialties (MOS), 5 Jan 17.
1. **Effective 23 Oct 17**, this MILPER message supersedes MILPER Message 17-154. This message will expire no later than 20 Sep 18.
 2. General: This message is used for Regular Army reclassification purposes in conjunction with above references. In/Out calls are changed as needed based on the strength of the MOS and are immediately posted on the Army's RETAIN system. The In/Out call data on RETAIN takes precedence when a discrepancy exists between RETAIN and the current MILPER message.
 3. All requests for reclassification are processed through the unit retention office to U.S. Army Human Resources Command (HRC) via the RETAIN system.
 4. **Rules:**
 - a. Soldiers within the reenlistment window, as established by the Army G1, are only authorized to change their primary MOS (PMOS) through reenlistment. They are not eligible to request a voluntary reclassification.
 - b. To be authorized reclassification out of current PMOS, there must be a "Y" under the out call column at the current grade. The following exceptions are authorized:
 - (1) Ranger qualified Soldiers in the rank of SGT non-promotable and below may request reclassification into MOS 11B without regard to the In/Out calls. Training may not be required for this action at the discretion of HRC.

(2) Soldiers may request reclassification into Career Management Field (CMF) 18, or PMOS 12P, 17C, 17E, 25D, 25E, 29E, 31D, 35L, 37F, 46Q, 46R, 46S, 79R (SSG only), and 79S regardless of the In/Out calls for current PMOS. HRC will make the final decision on reclassification approval based on strengths. Additionally, only Soldiers who are serving in a Special Qualification Identifier (SQI) "4" position may request reclassification into MOS 79R.

(3) Soldiers accepted for or reenlisting to continue service in a nominative/special management assignment, as determined by HRC, are exempt from listed out calls.

(4) Soldiers authorized to reenlist for a selective retention bonus (SRB) that is Additional Skill Identifier (ASI)/SQI specific or location specific are exempt from listed out calls.

c. To be authorized reclassification for a new MOS, there must be a "Y" under the in call column at the current grade.

d. An MOS listed with numbers has restrictions/exceptions for specific ranks. The list below contains the restriction/exception which corresponds to the number:

- (1) In calls for specialists are open to non-promotables only.
- (2) In calls for sergeants are open to non-promotables only.
- (3) Out calls for non-airborne qualified Soldiers only.
- (4) In calls are open for balanced and over strength MOS.
- (5) In calls for specialists are open to promotables only.
- (6) In calls for sergeants are open to promotables only.
- (7) In calls are for airborne qualified Soldiers only.
- (8) MOS is identified for Precision Retention, see current Precision Retention MILPER message.
- (9) Out calls for non-language qualified Soldiers only (less than 2/2).

e. As an exception to policy, in accordance with reference F, promotable Soldiers in the rank of SPC or CPL and SGT listed as balanced (N/N) or shortage (Y/N) have a Retention Control Point (RCP) of 10 years and 15 years respectively. This exception is based on the Reclassification In/Out Calls MILPER message in effect on the date of extension or reenlistment.

5. The following table identifies a shortage, balanced, and over strength MOS by rank:

SHORTAGE - Y/N, **BALANCED - N/N**, **OVER STRENGTH - N/Y**.

| PMOS | CMF | SL1 IN | SL1 OUT | SGT IN | SGT OUT | SSG IN | SSG OUT | SFC IN | SFC OUT |
|-------------------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 09L (8) | 35 | N | Y | N | N | N | N | N | N |
| 11B | 11 | N | N | N | N | N | N | N | N |
| 11C (1) | 11 | Y | N | N | N | N | N | N | N |
| 12B (2) | 12 | Y | N | Y | N | N | N | N | N |
| 12C | 12 | N | N | N | N | N | N | N | N |
| 12D | 12 | N | N | N | N | N | N | N | N |
| 12H | 12 | NA | NA | NA | NA | N | N | N | N |
| 12K (3)(8) | 12 | N | Y | N | N | NA | NA | NA | NA |
| 12M | 12 | N | N | N | N | N | N | N | N |
| 12N | 12 | N | N | N | N | N | N | N | N |
| 12P | 12 | Y | N | Y | N | N | N | N | N |
| 12R | 12 | N | N | N | N | NA | NA | NA | NA |
| 12T (2) | 12 | Y | N | Y | N | N | N | N | N |
| 12W (3) | 12 | N | Y | N | N | NA | NA | NA | NA |
| 12Y | 12 | N | N | N | N | Y | N | N | N |
| 13B (2) | 13 | Y | N | Y | N | N | N | N | N |
| 13D | 13 | N | N | N | N | N | N | N | N |
| 13F | 13 | Y | N | Y | N | Y | N | N | N |
| 13J | 13 | Y | N | N | N | N | N | N | N |
| 13M | 13 | N | N | Y | N | Y | N | N | N |
| 13P | 13 | N | N | N | N | N | N | N | N |
| 13R | 13 | N | N | N | N | Y | N | N | N |
| 13T (8) | 13 | N | Y | N | Y | N | Y | N | Y |
| 14E | 14 | Y | N | Y | N | Y | N | N | N |
| 14G | 14 | Y | N | Y | N | Y | N | N | N |
| 14H (2) | 14 | Y | N | Y | N | N | N | N | N |
| 14P | 14 | Y | N | Y | N | N | N | N | N |
| 14T | 14 | N | N | Y | N | Y | N | N | N |
| 15B | 15 | N | N | N | N | N | N | NA | NA |
| 15D (1) | 15 | Y | N | N | N | N | N | NA | NA |
| 15E (4) | 15 | Y | N | Y | N | N | N | N | N |
| 15F | 15 | N | N | N | N | N | N | NA | NA |

| PMOS | CMF | SL1 IN | SL1 OUT | SGT IN | SGT OUT | SSG IN | SSG OUT | SFC IN | SFC OUT |
|------------|-----|--------|---------|--------|---------|--------|---------|--------|---------|
| 15G (1) | 15 | Y | N | N | N | N | N | NA | NA |
| 15H (1) | 15 | Y | N | N | N | N | N | NA | NA |
| 15J (8) | 15 | N | Y | N | Y | N | Y | N | Y |
| 15K | 15 | NA | NA | NA | NA | NA | NA | N | N |
| 15N | 15 | N | N | N | N | N | N | NA | NA |
| 15P | 15 | N | Y | N | N | N | N | N | N |
| 15Q | 15 | N | N | Y | N | N | N | N | N |
| 15R (1) | 15 | Y | N | N | N | N | N | N | N |
| 15S (8) | 15 | N | Y | N | Y | N | Y | N | Y |
| 15T (1) | 15 | Y | N | N | N | N | N | N | N |
| 15U | 15 | Y | N | Y | N | Y | N | N | N |
| 15W | 15 | Y | N | Y | N | N | N | N | N |
| 15Y (1) | 15 | Y | N | N | N | N | N | N | N |
| 17C | 17 | Y | N | Y | N | Y | N | N | N |
| 17E | 17 | NA | NA | Y | N | Y | N | N | N |
| 18B | 18 | NA | NA | Y | N | Y | N | Y | N |
| 18C | 18 | NA | NA | Y | N | Y | N | Y | N |
| 18D | 18 | NA | NA | Y | N | Y | N | Y | N |
| 18E | 18 | NA | NA | Y | N | Y | N | Y | N |
| 18F | 18 | NA | NA | NA | NA | NA | NA | Y | N |
| 19D | 19 | Y | N | Y | N | Y | N | N | N |
| 19K | 19 | N | N | Y | N | N | N | N | N |
| 25B (1) | 25 | Y | N | N | N | N | N | N | N |
| 25C (3)(8) | 25 | N | Y | N | N | N | N | NA | NA |
| 25D | 25 | NA | NA | Y | N | Y | N | Y | N |
| 25E | 25 | NA | NA | Y | N | Y | N | N | N |
| 25L (3)(8) | 25 | N | Y | N | Y | N | Y | NA | NA |
| 25M (3) | 25 | N | Y | N | N | N | N | NA | NA |
| 25N (1) | 25 | Y | N | N | N | N | N | NA | NA |
| 25P | 25 | Y | N | N | N | N | N | N | N |
| 25Q (1) | 25 | Y | N | N | N | N | N | NA | NA |
| 25R | 25 | N | N | N | N | N | N | NA | NA |
| 25S (1) | 25 | Y | N | N | N | N | N | N | N |
| 25U (1) | 25 | Y | N | N | N | N | N | N | N |
| 25V (3) | 25 | N | Y | N | N | N | N | NA | NA |
| 25W | 25 | NA | NA | NA | NA | NA | NA | N | N |

| PMOS | CMF | SL1 IN | SL1 OUT | SGT IN | SGT OUT | SSG IN | SSG OUT | SFC IN | SFC OUT |
|-----------|-----|--------|---------|--------|---------|--------|---------|--------|---------|
| 25Z | 25 | NA | NA | NA | NA | NA | NA | N | N |
| 27D | 27 | N | Y | N | N | N | N | N | N |
| 29E | 29 | Y | N | N | N | N | N | N | N |
| 31B | 31 | N | N | N | N | N | N | N | N |
| 31D (2) | 31 | Y | N | Y | N | N | N | N | N |
| 31E | 31 | N | N | N | N | N | N | N | N |
| 31K (1) | 31 | Y | N | N | N | N | N | N | N |
| 35F | 35 | N | N | N | N | N | N | N | N |
| 35G | 35 | Y | N | Y | N | Y | N | N | N |
| 35L | 35 | Y | N | Y | N | N | N | N | N |
| 35M | 35 | N | N | N | N | N | N | N | N |
| 35N (3) | 35 | N | Y | N | N | N | N | N | N |
| 35P AD | 35 | N | Y | N | Y | N | N | N | N |
| 35P AE | 35 | Y | N | N | N | N | N | N | N |
| 35P AP | 35 | Y | N | N | N | N | N | N | N |
| 35P AV | 35 | N | Y | N | Y | N | Y | N | Y |
| 35P CM | 35 | Y | N | N | N | N | Y | N | Y |
| 35P DG | 35 | Y | N | N | N | N | N | N | N |
| 35P FR | 35 | Y | N | N | N | N | N | N | N |
| 35P HE(8) | 35 | N | Y | N | Y | N | Y | N | Y |
| 35P JN | 35 | Y | N | N | N | N | N | Y | N |
| 35P KP | 35 | Y | N | N | N | N | N | N | N |
| 35P PF | 35 | Y | N | N | N | N | N | N | N |
| 35P PG(8) | 35 | N | Y | N | Y | N | Y | N | Y |
| 35P PU | 35 | N | N | N | N | N | N | N | N |
| 35P PV | 35 | Y | N | N | N | N | N | N | N |
| 35P QB | 35 | Y | N | N | N | N | N | N | N |
| 35P RU | 35 | Y | N | Y | N | Y | N | Y | N |
| 35P SC(8) | 35 | N | Y | N | Y | N | Y | N | Y |
| 35P TA | 35 | Y | N | N | N | N | N | N | N |
| 35P TH(8) | 35 | N | Y | N | Y | N | Y | N | Y |
| 35Q (8) | 35 | N | Y | N | N | N | N | N | N |
| 35S (3) | 35 | N | Y | N | N | N | N | N | N |
| 35T | 35 | Y | N | Y | N | N | N | N | N |
| 36B (3) | 36 | N | Y | N | N | N | N | N | N |
| 37F | 37 | Y | N | Y | N | Y | N | N | N |

| PMOS | CMF | SL1 IN | SL1 OUT | SGT IN | SGT OUT | SSG IN | SSG OUT | SFC IN | SFC OUT |
|----------------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 38B (3) | 38 | N | N | N | N | N | Y | N | N |
| 42A | 42 | N | N | N | N | N | N | N | N |
| 42R (1) | 42 | Y | N | N | N | N | Y | N | Y |
| 42S | 42 | N | N | N | N | N | N | N | N |
| 46Q (2) | 46 | Y | N | Y | N | N | N | NA | NA |
| 46R (2) | 46 | Y | N | Y | N | N | N | NA | NA |
| 46S (2) | 46 | Y | N | Y | N | N | N | NA | NA |
| 46Z | 46 | NA | NA | NA | NA | NA | NA | N | N |
| 51C | 92 | NA | NA | Y | N | Y | N | N | N |
| 56M (3) | 56 | N | Y | N | N | N | N | N | N |
| 68A | 68 | N | Y | N | N | N | N | N | N |
| 68B | 68 | N | Y | N | N | N | N | N | N |
| 68C | 68 | Y | N | N | N | N | N | N | N |
| 68D | 68 | N | Y | N | N | N | N | N | N |
| 68E (3) | 68 | N | Y | N | N | N | N | N | N |
| 68F (1) | 68 | Y | N | N | N | N | N | N | N |
| 68G (3) | 68 | N | Y | N | N | N | N | N | N |
| 68H | 68 | N | Y | N | N | N | N | N | N |
| 68J (3) | 68 | N | Y | N | N | N | N | N | N |
| 68K | 68 | N | N | N | N | N | N | N | N |
| 68L | 68 | Y | N | N | N | N | N | N | N |
| 68M | 68 | N | Y | N | N | N | N | N | N |
| 68N (1) | 68 | Y | N | N | N | N | N | N | N |
| 68P | 68 | N | N | N | N | N | N | N | N |
| 68Q | 68 | N | N | N | N | N | N | N | N |
| 68R | 68 | N | N | N | N | N | N | N | N |
| 68S | 68 | N | N | N | N | N | N | N | N |
| 68T | 68 | N | N | N | N | N | N | N | N |
| 68U | 68 | N | Y | N | N | N | N | N | N |
| 68V (5) | 68 | Y | N | N | N | N | N | N | N |
| 68W (1) | 68 | Y | N | N | N | N | N | N | N |
| 68X | 68 | N | N | N | N | N | N | N | N |
| 68Y (1) | 68 | Y | N | N | N | N | N | N | N |
| 74D | 74 | N | Y | N | N | N | N | N | N |
| 79R | 79 | NA | NA | Y | N | Y | N | N | N |
| 79S | 79 | NA | NA | Y | N | Y | N | N | N |

| PMOS | CMF | SL1 IN | SL1 OUT | SGT IN | SGT OUT | SSG IN | SSG OUT | SFC IN | SFC OUT |
|----------------|-----------|----------|----------|----------|----------|----------|----------|--------|---------|
| 88H | 88 | N | N | N | N | N | N | N | N |
| 88K | 88 | N | N | N | N | N | N | N | N |
| 88L | 88 | N | N | N | N | N | N | N | N |
| 88M (2) | 88 | Y | N | Y | N | N | N | N | N |
| 88N (2) | 88 | N | N | Y | N | N | N | N | N |
| 89A (1) | 89 | Y | N | N | N | NA | NA | NA | NA |
| 89B | 89 | N | N | N | N | N | N | N | N |
| 89D | 89 | N | Y | N | N | N | N | N | N |
| 91A | 91 | N | N | Y | N | Y | N | N | N |
| 91B (1) | 91 | Y | N | N | N | N | N | NA | NA |
| 91C (2) | 91 | Y | N | Y | N | N | N | NA | NA |
| 91D | 91 | N | N | N | N | N | N | NA | NA |
| 91E (1) | 91 | Y | N | N | N | N | N | NA | NA |
| 91F (1) | 91 | Y | N | N | N | N | N | NA | NA |
| 91G | 91 | N | N | N | N | NA | NA | NA | NA |
| 91H (2) | 91 | Y | N | Y | N | N | N | NA | NA |
| 91J | 91 | N | N | N | N | NA | NA | NA | NA |
| 91L | 91 | N | N | N | N | N | N | NA | NA |
| 91M (2) | 91 | Y | N | Y | N | N | N | N | N |
| 91P | 91 | N | N | N | N | Y | N | N | N |
| 91S | 91 | Y | N | N | N | N | N | NA | NA |
| 91X | 91 | NA | NA | NA | NA | NA | NA | N | N |
| 92A (1) | 92 | Y | N | N | N | N | N | N | N |
| 92F | 92 | Y | N | N | N | N | N | N | N |
| 92G | 92 | N | N | N | N | N | N | N | N |
| 92L (3) | 92 | N | Y | N | N | N | N | N | N |
| 92M (8) | 92 | N | Y | N | N | N | N | N | N |
| 92R (1) | 92 | Y | N | N | N | N | N | N | N |
| 92S (8) | 92 | N | Y | N | N | N | N | N | N |
| 92W (3) | 92 | N | Y | N | N | N | N | N | N |
| 92Y | 92 | N | N | N | N | N | N | N | N |
| 94A | 94 | Y | N | N | N | N | N | NA | NA |
| 94D | 94 | Y | N | N | N | N | N | N | N |
| 94E | 94 | N | N | N | N | N | N | NA | NA |
| 94F (1) | 94 | Y | N | N | N | N | N | NA | NA |
| 94H | 94 | Y | N | N | N | N | N | N | N |
| 94M | 94 | N | N | N | N | N | N | NA | NA |
| 94P | 94 | N | Y | N | N | N | N | NA | NA |

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| PMOS | CMF | SL1 IN | SL1 OUT | SGT IN | SGT OUT | SSG IN | SSG OUT | SFC IN | SFC OUT |
|------------|-----------|----------|----------|----------|----------|--------|---------|--------|---------|
| 94R | 94 | N | N | N | N | N | N | NA | NA |
| 94S | 94 | Y | N | N | N | N | N | N | N |
| 94T | 94 | Y | N | Y | N | N | N | NA | NA |
| 94W | 94 | NA | NA | NA | NA | NA | NA | N | N |
| 94Y | 94 | N | N | N | N | N | N | NA | NA |

*Language identifier "AZ" includes all Arabic dialects (AD, AE, AJ, AK, AL, AM, AN, AP, AQ, AU, AV, BS, BW, DG, DH, IC, QE, QW).

6. Soldiers with questions pertaining to the reclassification In/Out calls addressed in this message should contact their servicing Career Counselor. Servicing Career Counselors with questions regarding this message should contact their appropriate Command Retention Office for clarification. Command Retention Offices with questions pertaining to this message will contact the reclassification team, Retention and Reclassification Branch, HRC, usarmy.knox.hrc.mbx.epmd-ait@mail.mil.