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Proponent: AHRC-EPF-R

Title

Update to Regular Army Reclassification Procedures for Military Occupational Specialty (MOS) 17C (Cyber Operations Specialist)

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<https://www.hrc.army.mil/Milper/17-058>

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- A. AR 614-200 (Enlisted Assignments and Utilization Management), 26 Feb 09 (Rapid Action Revision (RAR), 11 Oct 11).
 - B. AR 601-280 (Army Retention Program), 1 Apr 16.
 - C. DA PAM 611-21 (Military Occupational Classification and Structure), 22 Jan 07 (RAR, 26 Apr 12).
 - D. MILPER Message 15-384 (Update to Regular Army Reclassification Procedures for MOS 17C (Cyber Operations Specialist), 2 Dec 15.
 1. This message is effective upon publication and will expire no later than 1 Jan 18.
 2. MILPER Message 15-384 (Update to Regular Army Reclassification Procedures for MOS 17C (Cyber Operations Specialist)) 2 Dec 15, is rescinded upon publication of this message.
 3. This message provides guidance for the reclassification procedures for military occupational specialty (MOS) 17C in conjunction with the above references.
 4. The Army continues to seek a limited number of highly qualified Soldiers in the ranks of Private through Sergeant to become cyber operations specialists (MOS 17C). Cyber operations specialists execute offensive and defensive cyberspace operations in support of the full range of military operations by enabling actions and generating effects across all domains. The cyber operations specialist ensures the freedom of maneuver within the cyberspace domain and denies the same to adversaries. Cyber operations specialists will enable offensive cyberspace operations intended to project power by the application of force in and through cyberspace by targeting enemy and hostile adversary activities and capabilities. Cyber operations specialists also enable defensive cyberspace operations in order to protect data, networks, net-centric capabilities and other designated systems by detecting, identifying and responding to attacks against friendly networks.
 5. U.S. Army Human Resources Command (HRC) is accepting voluntary reclassification requests into MOS 17C from Soldiers meeting the following prerequisites for reclassification:
 - a. ***Must be a Sergeant or below.***
 - b. Must be eligible for retention and reclassification in accordance with references A, B and C above. Applicants should submit their application packet for approval to Director, Office Chief of Cyber, U.S. Army Cyber School, Fort Gordon, GA 30905-5300.

c. All Soldiers must meet the following qualifications:

- (1) Physical demand rating of moderate (Gold).
- (2) Meet the physical requirements of MOS 17C in accordance with reference C above.
- (3) Normal color vision.
- (4) A **minimum score of 110** in aptitude area **general technical (GT)** and a **minimum score of 113** in aptitude area **skill technical (ST)** on Armed Services Vocational Aptitude Battery (ASVAB) tests administered on or after 2 Jan 02, but prior to 1 Apr 14.
- (5) A minimum score of 110 in aptitude area GT and a minimum score of 112 in aptitude area ST on ASVAB tests administered on or after 1 Apr 14.
- (6) At a minimum, must possess a secret security clearance at the time of application. Soldiers selected for reclassification must immediately apply for an interim top secret with sensitive compartmented information (TS/SCI) clearance. Applicants will not be scheduled for course attendance by HRC until at least an interim TS/SCI clearance has been awarded by the Central Clearance Facility. A final adjudicated TS/SCI clearance is required to maintain the MOS.
- (7) Applicants must not have entered the Army under the Military Accessions Vital to the National Interest (MAVNI) program.
- (8) Soldiers must have no adverse information in their official military personnel file, Provost Marshal records or local security office, as well as disqualifying information in their medical records that would prevent the granting of a security clearance or meeting physical requirements to be awarded MOS 17C.
- (9) Cyber operations specialists are required to receive and pass periodic counterintelligence scope polygraphs (CSP) to maintain MOS 17C. Soldiers who have failed a CSP prior to submitting their application will be denied reclassification. Soldiers who are approved for reclassification to MOS 17C will receive a CSP at their first duty station.
- (10) **The service remaining requirement (SRR) for reclassification into MOS 17C is 3 years upon successful completion of training**, under the provisions of AR 614-200, chapter 4.

d. Must meet the following rank and time in service (TIS) requirements:

- (1) **Specialist and below with less than 4 years TIS.**
- (2) **Sergeant with less than 10 years TIS.**

e. Any requests for waivers must be processed through: Office Chief of Cyber, U.S. Army Cyber School, Fort Gordon, GA 30905-5300.

6. **Reclassification processing procedures:**

a. Soldiers meeting the prerequisites in paragraph 4 above may request reclassification through their servicing career counselor. Reclassification packet information and requirements can be downloaded from the U.S. Army Cyber School website at <https://uscyberschool.army.mil>. Career counselors will submit the application packet for approval by the Office Chief of Cyber, U.S. Army Cyber School, Fort Gordon, GA 30905-5300, at usarmy.gordon.cyber-coe.mbx.occ-enlisted@mail.mil.

b. Upon acceptance into MOS 17C and meeting the required clearance, career counselors will forward reclassification requests to HRC via the Reenlistment/Reclassification System (RETAIN) for final approval. Soldiers approved for reclassification by HRC will be scheduled to attend the MOS 17C Phase 1 course at Naval Air Station, Pensacola, FL and 17C Phase 2 course at Fort Gordon, GA. Courses will be scheduled by HRC based on availability of the Soldier, security clearance status of the Soldier, and available course dates. Soldiers will be assigned in accordance with needs of the Army upon completion of training.

7. **Soldiers may request reclassification into MOS 17C regardless of the IN/OUT Calls for their current MOS.** HRC will make the final decision on reclassification approval based on Army strengths.

8. Soldiers who received an enlistment or reenlistment bonus for their current term of service will not be subject to recoupment due to this reclassification.

9. For questions concerning reenlistment or reclassification, Soldiers and leaders should contact their servicing or installation career counselor. Career counselors with questions pertaining to this message should contact the Enlisted Division, Office Chief of Cyber, U.S. Army Cyber School, Fort Gordon, GA 30905-5300, at usarmy.gordon.cyber-coe.mbx.occ-enlisted@mail.mil or DSN: 780-6218, commercial (706) 791-6218.