

MILPER Message Number: 16-363

Proponent: AHRC-EPF-R

Title

Rescission of the Enlisted Involuntary Early Separation Program

...Issued: [27 Dec 16]...

<https://www.hrc.army.mil/Milper/16-363>

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- A. MILPER Message Number 15-397, (Enlisted Involuntary Early Separation Program), 9 December 2015.
 - B. Section 1171, Title 10, United States Code (10 USC 1171).
 - C. Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA (M&RA)) Policy Memorandum, 17 November 2014, subject: Enlisted Involuntary Early Separation Program.
 - D. ALARACT message 113/2016, 22 December 16, subject: Enlisted Involuntary Early Separation Program.
 - E. AR 601-210 (Active and Reserve Components Enlistment Program), 31 August 2016.
 - F. AR 635-5-1 (Separation Program Designator (SPD) Codes), 10 December 2007 (RAR, 4 August 2011).
 - G. AR 635-200 (Active Duty Enlisted Administrative Separations), 6 June 2005 (RAR, 6 September 2011).
1. This message will expire 16 December 2017.
 2. The purpose of this message is to announce the Army's suspension of the temporary Involuntary Early Separation Program, effective 16 November 2016. MILPER Message Number 15-397, (Enlisted Involuntary Early Separation Program), is rescinded on the effective date of this message, and the program will remain suspended until further notice.
 3. As part of the National Defense Authorization Act (NDAA) for Fiscal Year 2012, Congress amended 10 USC Section 1171 authorizing an early discharge up to 12 months (formerly three months). On 1 June 2012, the Army began using this expanded authority on an involuntary basis for Regular Army Soldiers assigned to units scheduled for deployment. The purpose of the Enlisted Involuntary Early Separation Program was to address readiness in deploying units.
 4. On 1 January 2014, the Army expanded the Enlisted Involuntary Early Separation Program to include Regular Army enlisted Soldiers assigned to units scheduled for inactivation.
 5. On 1 January 2015, the Army further expanded this temporary program in include Soldiers assigned to units scheduled for rotation to Korea.
 6. **Soldiers previously impacted by this program will maintain their adjusted separation date unless they request removal from the program. All requests for removal are processed through the unit career counselor to HRC via the RETAIN system.**
 7. Point of contact for this message is the Retention and Reclassification Branch, AHRC-EPF-R, HRC, Fort Knox, KY.