

MILPER MESSAGE NUMBER: 07-180
AHRC-EPF
SELECTIVE REENLISTMENT BONUS (SRB) - ENHANCED PROGRAM
Issued: [07/20/2007]

A. MILPER MSG 07-145, AHRC-EPF, 5 JUNE 2007, SELECTIVE REENLISTMENT BONUS (SRB) - ENHANCED PROGRAM IS RESCINDED EFFECTIVE 21 JULY 2007.

B. AR 601-280, CHAP 5

1. THIS MILPER MESSAGE **WILL EXPIRE PRIOR TO 1 OCTOBER 2007** WITHOUT FURTHER NOTICE.

2. THIS MSG WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS, REENLISTMENT OFFICES, RECRUITERS, AND FINANCE AND ACCOUNTING OFFICES. THIS MESSAGE ANNOUNCES CHANGES TO THE REGULAR ARMY ACTIVE COMPONENT SRB PROGRAM. **THE EFFECTIVE DATE OF THIS MESSAGE IS 21 JULY 2007.**

3. ADDITIONAL GUIDANCE FOR DFAS AND USAREC: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST CDR ENSURES FAOS, RECRUITERS, AND MEPS PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.

4. SOLDIERS WITH A **CONTRACTUAL ETS PRIOR TO 1 OCTOBER 2007** AND POSSESSING A CRITICAL SKILL LISTED IN PARAGRAPH 6 ARE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED BELOW:

ZONE A					
AOS is	Over 1 Year	Over 2 Years	Over 3 Years	Over 4 Years	Over 5 Years
PFC	\$6,500	\$10,000	\$13,500	\$16,500	\$20,000
SPC	\$7,500	\$11,000	\$14,500	\$18,000	\$21,500
SGT	\$8,000	\$12,000	\$16,000	\$20,000	\$23,500
SSG	\$9,000	\$13,500	\$18,000	\$22,000	\$26,500
ZONE B					
AOS is	Over 1 Year	Over 2 Years	Over 3 Years	Over 4 Years	Over 5 Years
PFC	\$6,500	\$10,000	\$13,000	\$16,000	\$19,500
SPC	\$8,000	\$11,500	\$15,500	\$19,500	\$23,000
SGT	\$9,500	\$14,000	\$19,000	\$23,000	\$28,000
SSG	\$10,500	\$15,500	\$20,500	\$25,500	\$31,000
ZONE C					
AOS is	Over 1 Year	Over 2 Years	Over 3 Years	Over 4 Years	Over 5 Years
PFC	\$6,500	\$10,000	\$13,000	\$16,000	\$19,500
SPC	\$8,000	\$11,500	\$15,500	\$19,500	\$23,000
SGT	\$10,000	\$15,000	\$20,000	\$24,500	\$29,500
SSG	\$11,000	\$17,000	\$22,500	\$28,000	\$33,500

Note: Additional Obligated Service (AOS)

5. ALL SOLDIERS WITH A **CONTRACTUAL ETS IN FY08** (1 OCTOBER 2007 THRU 30 SEPTEMBER 2008) AND POSSESSING A CRITICAL SKILL LISTED IN PARAGRAPH 6 ARE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED BELOW. IN ADDITION, SOLDIERS (REGARDLESS OF ETS) POSSESSING A CRITICAL SKILL LISTED IN PARAGRAPH 6 ARE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED BELOW, WHO ARE:

A. ON ORDERS OR ASSIGNED TO A MILITARY TRANSITION TEAM (MiTT).

B. ASSIGNED TO A UNIT THAT IS DEPLOYED OR IN RECEIPT OF DEPLOYMENT ORDERS TO AFGHANISTAN, IRAQ, OR KUWAIT.

ZONE A					
AOS is	Over 1 Year	Over 2 Years	Over 3 Years	Over 4 Years	Over 5 Years
PFC	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000
SPC	\$5,500	\$8,500	\$11,000	\$13,500	\$16,500
SGT	\$6,000	\$9,000	\$12,000	\$15,000	\$18,000
SSG	\$7,000	\$10,000	\$13,500	\$17,000	\$20,000
ZONE B					
AOS is	Over 1 Year	Over 2 Years	Over 3 Years	Over 4 Years	Over 5 Years
PFC	\$5,500	\$8,000	\$11,000	\$13,000	\$16,000
SPC	\$6,500	\$9,500	\$13,000	\$16,000	\$19,000
SGT	\$7,500	\$11,500	\$15,500	\$19,000	\$23,000
SSG	\$8,500	\$12,500	\$17,000	\$21,000	\$25,000
ZONE C					
AOS is	Over 1 Year	Over 2 Years	Over 3 Years	Over 4 Years	Over 5 Years
PFC	\$3,000	\$4,500	\$6,000	\$7,500	\$9,000
SPC	\$3,500	\$5,500	\$7,000	\$9,000	\$10,500
SGT	\$4,500	\$7,000	\$9,000	\$11,000	\$13,500
SSG	\$5,000	\$7,500	\$10,500	\$12,500	\$15,000
Note: Additional Obligated Service (AOS)					

6. THE FOLLOWING MOS ARE DESIGNATED AS A CRITICAL SKILL:

MOS/TITLE
SQI W/"T" MOS IMMATERIAL
11B INFANTRYMAN
11C IND FIRE INFMAN
13B CANNON CREWMEMBER
13D FA TCT DATA SYS SP
13F FIRE SUP SP
13M MULTIPLE LAUNCH ROCKET SYSTEM (MLRS) CREWMEMBER
13R FA FF RDR OP
13W FIELD ARTILLERY METEOROLOGICAL CREWMEMBER
14E PATRIOT OP/MNT
14J AD C4I TAC OPNS CEN ENH OP
14T PATRIOT LS ENH OP/MNT
15B AIRCRAFT POWERPLANT REPAIRER
15D AIRCRAFT POWERTRAIN REPAIRER
15F AIRCRAFT ELECTRICIAN
15G AIRCRAFT STRUCTURAL REPAIRER
15H AIRCRAFT PNEUDRAULICS REPAIRER
15J OH-58D/ARH ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER
15K AIRCRAFT COMPONENTS REPAIR SUPERVISOR
15N AVIONIC MECHANIC
15P AVIATION OPERATIONS SPECIALIST
15Q AIR TRAFFIC CONTROL (ATC) OPERATOR
15R AH-64 ATTACK HELICOPTER REPAIRER
15S OH-58D/ARH HELICOPTER REPAIRER
15T UH-60 HELICOPTER REPAIRER
15U CH-47 HELICOPTER REPAIRER
15V OBSERVATION/SCOUT HELICOPTER REPAIRER
15W UNMANNED AERIAL VEHICLE (UAV) OPERATOR
15Y AH-64D ARMAMENT/ELECTRICAL/AVIONIC SYSTEMS REPAIRER
18B SF WEAPONS SERGEANT
18C SF ENGINEER SERGEANT
18D SF MED SERGEANT
18E SF COMMO SERGEANT
18F SF ASST OP/INTEL SGT
19D CAVALRY SCOUT
19K M1 ARMOR CREWMAN
21B COMBAT ENGINEER
21C BRIDGE CREWMEMBER

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21D DIVER
21E HEAVY CONSTRUCTION EQ OP
21J GENERAL CONSTRUCTION EQUIPMENT OPERATOR
21K PLUMBER
21P PRIME POWER PROD SP
21R INTERIOR ELECTRICIAN
21U TOPOGRAPHIC ANALYST
21W CARPENTRY AND MASONRY SP
25B INFORMATION SYSTEMS OPERATOR-ANALYST
25C RADIO OPERATOR-MAINTAINER
25D TELECOMMUNICATIONS OPERATOR-MAINTAINER
25F NETWORK SWITCHING SYSTEMS OPERATOR-MAINTAINER
25L CABLE SYSTEMS INSTALLER-MAINTAINER
25P MICROWAVE SYSTEMS OPERATOR-MAINTAINER
25Q MULTICHANNEL TRANSMISSION SYS OPERATOR-MAINTAINER
25S SATELLITE COMMUNICATION SYSTEMS OPERATOR-MAINTAINER
25U SIGNAL SUPPORT SYSTEMS SP
27D LEGAL SP
31B MILITARY POLICE
31D CID SPECIAL AGENT
31E CORRECTIONS SP
33W EW/INT SYS REP
37F PSYOP SP
38B CIVIL AFFAIRS SP
42A HUMAN RESOURCES SPECIALIST
44B METAL WORKER
45B SMALL ARMS/ARTILLERY REPAIRER
45G FIRE CONTROL REP
46Q JOURNALIST
46R BROADCAST JOURNALIST
52D POWER-GENERATION EQUIPMENT REPAIRER
56M CHAPLAIN ASSISTANT
62B CONSTRUCTION EQUIPMENT REPAIRER
63A M1 ABRAMS TANK SYSTEM MAINTAINER
63B LT-WH VEHICLE MECH
63H TRACK VEHICLE REPAIRER
63J QM AND CHEM EQUIP REP
63M BRADLEY FIGHTING VEHICLE SYSTEM MAINTAINER
68E DENTAL SPECIALIST
68J MEDICAL LOGISTICS SPECIALIST
68K MEDICAL LABORATORY SPECIALIST

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68S PREVENTIVE MEDICINE SPECIALIST
68T ANIMAL CARE SPECIALIST
68W HEALTH CARE SPECIALIST
74D CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR (CBRN) SPECIALIST
79R RECRUITER
88M MOTOR TRANSPORT OP
88N TRANSPORTATION MANAGEMENT COORDINATOR
89B AMMUNITION SP
89D EXPLOSIVE ORDNANCE DISPOSAL SP
92A AUTOMATED LOGISTICAL SPECIALIST
92F PETROLEUM SUPPLY SP
92G FOOD SERVICE SPECIALIST
92L PETROLEUM LABORATORY SPECIALIST
92R PARACHUTE RIGGER
92W WATER TREATMENT SPECIALIST
92Y UNIT SUPPLY SP
94A LAND COMBAT ELECTRONIC MISSILE SYSTEM REPAIRER
94E RADIO AND COMMUNICATIONS SECURITY (COMSEC) REPAIRER
94F SPECIAL ELECTRONIC DEVICES REPAIRER
94H TEST, MEASUREMENT, AND DIAGNOSTIC EQUIPMENT (TMDE) MAINTENANCE SUPPORT SP
94M RADAR REPAIRER
94S PATRIOT SYSTEM REPAIRER
94T AVENGER SYSTEM REPAIRER
94Y INTEGRATED FAMILY OF TEST EQUIPMENT (IFTE) OPERATOR AND MAINTAINER
96B INTELL ANALYST
96D IMAGERY ANALYST
96H COMMON GROUND STATION OPERATOR
96U UNMANNED AERIAL VEH OP
97B COUNTER INTELL AGENT
97E INTERROGATOR
98C SIGNALS INTELL ANALYST
98G AD
98G PF
98G FR
98G JN
98Y SIGNALS COLLECTOR/ANALYST

7. SFC IN CMF 18, MOS 11B, 37F, 38B, 79R, 89D, 96B, 96D, 96H, 97E, 98G AD AND THOSE MOS WITH SQI W/T MAY REENLIST FOR THE SRB LISTED FOR SSG IF OTHERWISE QUALIFIED.

8. THE PROVISIONS OF PARAGRAPHS 4 AND 5 ARE SEPARATE ENTITLEMENTS; THEREFORE, A SOLDIER IS ONLY ALLOWED ONE BONUS AMOUNT AND CANNOT COMBINE THE TWO DIFFERENT BONUS AUTHORIZATIONS. IN ADDITION, SOLDIERS ELIGIBLE FOR A BONUS UNDER OTHER CURRENT SRB MESSAGES (I.E., SRB-DEPLOYED, SRB-INVENTORY, OR SRB-LOCATION), MUST CHOOSE WHICH SRB PROGRAM IS MORE ADVANTAGEOUS TO THE SOLDIER. SRB PROGRAMS CANNOT BE COMBINED, UNLESS SPECIFICALLY STATED IN THE MESSAGE.

9. SOLDIERS MUST HAVE COMPLETED AT LEAST 17 MONTHS OF CONTINUOUS ACTIVE DUTY (OTHER THAN ACTIVE DUTY FOR TRAINING AS A RESERVIST) BEFORE REACHING ELIGIBILITY TO RECEIVE AN SRB. COMPLETION OF THE 17 MONTHS OF CONTINUOUS ACTIVE DUTY NEED NOT OCCUR IMMEDIATELY BEFORE THE DATE OF REENLISTMENT. ZONE A INCLUDES SOLDIERS WHO HAVE BETWEEN 17 MONTHS AND 6 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE B INCLUDES SOLDIERS WHO HAVE BETWEEN 6 AND 10 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE C INCLUDES SOLDIERS WHO HAVE BETWEEN 10 AND 14 YEARS OF SERVICE AT TIME OF REENLISTMENT.

10. SRB ENTRY ON DD FORM 4/1: ITEM 8B(5) "LUMP SUM BONUS IAW MILPER MESSAGE 07-XXX".

11. SPECIAL CONSIDERATIONS AND TECHNICAL INFORMATION:

A. SOLDIERS MUST MEET ALL QUALIFICATIONS FOR SRB ENTITLEMENT IAW AR 601-280.

B. MOS'S THAT CONVERT OR MERGE INTO A NEW MOS: THE INCENTIVES THAT APPLIED TO THE OLD MOS WILL APPLY TO THE NEW MOS.

C. A SOLDIER WILL NOT FORFEIT ANY PORTION OF AN SRB WHEN THE SOLDIER IS RECLASSIFIED WITHIN THE SAME CMF OR INTO CMF 18, UNLESS OTHERWISE DIRECTED BY HRC.

D. SOLDIERS WHO REENLIST TO MEET THE SERVICE REMAINING REQUIREMENT FOR AN HQDA DIRECTED DETAILED ASSIGNMENT (SUCH AS RECRUITING, DRILL SERGEANT, OR INSTRUCTOR DUTY) ARE AUTHORIZED PAYMENT OF AN SRB FOR THEIR PMOS, SQI, ASI, OR LANGUAGE CODE, PROVIDED OTHERWISE QUALIFIED.

E. INFORMATION ON TAXABLE INCOME CAN BE FOUND IN TABLE 44-1, CHAPTER 44, VOLUME 7A OF THE DODFMR.

F. MGB TRANSFERABILITY IS NOT AUTHORIZED UNDER THE SELECTIVE REENLISTMENT BONUS (SRB) - ENHANCED PROGRAM.

12. CAREER COUNSELORS ARE NO LONGER REQUIRED TO DISTRIBUTE A HARD COPY OF THE REENLISTMENT CONTRACT TO FINANCE. THIS INCLUDES REENLISTMENTS RESULTING FROM THE BEAR PROGRAM.

13. SOLDIERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR SERVICING CAREER COUNSELORS. SERVICING CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT THEIR APPROPRIATE MACOM RETENTION OFFICE FOR CLARIFICATION. HUMAN RESOURCES COMMAND, ALEXANDRIA, VA, POC IS MRS. CARROLL, DSN 221-4174.