

MILPER Message Number: 09-222
Proponent: AHRC-EPF
Title
SELECTIVE REENLISTMENT BONUS (SRB) - TIERED PROGRAM
...Issued: [01 Oct 09]...

A. MILPER MSG 09-078, AHRC-EPF, 9 APRIL 2009, SELECTIVE REENLISTMENT BONUS (SRB) - ENHANCED PROGRAM IS RESCINDED ON THE EFFECTIVE DATE OF THIS MESSAGE.

B. AR 601-280, CHAPTER 5.

1. **THIS MILPER MESSAGE IS EFFECTIVE 20 OCTOBER 2009** AND MAY CHANGE AFTER 1 DECEMBER 2009 WITHOUT FURTHER NOTICE. THIS MESSAGE WILL EXPIRE NLT 31 DECEMBER 2010.

2. THIS MSG WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS, REENLISTMENT OFFICES, RECRUITERS, AND FINANCE AND ACCOUNTING OFFICES (FAO). THIS MESSAGE ANNOUNCES CHANGES TO THE REGULAR ARMY ACTIVE COMPONENT SRB PROGRAM.

3. ADDITIONAL GUIDANCE FOR DFAS: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST CDR ENSURES FAOS PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.

4. SOLDIERS POSSESSING A MILITARY OCCUPATIONAL SPECIALTY (MOS) AS PRIMARY WITH ASSOCIATED SKILL QUALIFICATION IDENTIFIER (SQI), ADDITIONAL SKILL IDENTIFIER(ASI), OR LANGUAGE CODE (IF ANY) AND RANK WITH A TIERED LEVEL LISTED IN THE FOLLOWING INVENTORY TABLE MAY BE ENTITLED TO A LUMP SUM, FLAT-RATE, SRB PAYMENT AS DEPICTED IN PARAGRAPH 6. **(Note: SL1 = Skill Level 1 or PFC/SPC)**

PMOS/TITLE	SQI	ASI	LANG	SL1	SGT	SSG	SFC
09L INTERPRETER/TRANSLATOR				0	5	10	10
11B INFANTRYMAN				3	4	4	4
11B INFANTRYMAN	G, V			0	5	5	5
11C INDIRECT FIRE INFANTRYMAN				3	4	4	4
13F FIRE SUPPORT SPECIALIST				0	0	2	2
13M MLRS CREWMEMBER				5	0	0	0
13P MLRS OP/FIRE DIRECT SPEC				2	0	0	0
14E PATRIOT FIRE CONT OP/MAINT				5	3	3	0
14J AIR DEFENSE TACT OPCENTER				5	0	0	0
15D AIRCRAFT POWERTRAIN REP				0	3	0	0
15J OH-58D SYSTEMS REPAIRER				7	7	5	3
15N AVIONIC MECHANIC				2	3	0	0
15Q AIR TRAFFIC CONTROL OP				3	0	0	0
15R AH-64 ATTACK HELICOP REP				0	0	3	3
15S OH-58D/ARH HELICOPTER REP				0	3	4	4
15T UH-60 HELICOPTER REPAIRER				0	2	3	3

PMOS/TITLE	SQI	ASI	LANG	SL1	SGT	SSG	SFC
15U CH-47 HELICOPTER REPAIRER				0	3	3	3
15W UNMAN AERIAL VEHICLE OP				6	6	4	2
18B SF WEAPONS SERGEANT				0	7	8	9
18C SF ENGINEER SERGEANT				0	7	8	9
18D SF MEDICAL SERGEANT				0	7	8	9
18E SF COMMS SERGEANT				0	7	8	9
18F SF ASSIST OP AND INTEL SGT				0	0	0	9
19D CAVALRY SCOUT				0	2	0	2
19D CAVALRY SCOUT	G			0	5	5	0
19K M1 ARMOR CREWMAN				0	3	3	4
21B COMBAT ENGINEER				0	0	2	2
21B COMBAT ENGINEER	P			5	0	0	0
21D DIVER				7	7	3	2
21E CONSTRUCTION EQUIP OP	P			5	0	0	0
21N CONSTRUCTION EQUIP SUPER	P			5	0	0	0
21P PRIME POWER PROD SPEC				0	7	5	2
21Y GEOSPATIAL ENGINEER				5	4	3	0
25B INFO TECHNOLOGY SPEC				5	4	4	2
25E ELEC-MAGNETIC SPECT MGR				0	0	8	6
25F NETWORK SWITCH SYS OP				6	3	3	0
25L CABLE SYS INSTALL-MAINT		J2		6	6	6	6
25N NODAL NETWORK SYSTEMS				4	0	0	0
25N NODAL NETWORK SYSTEMS	P			6	4	0	0
25P MICROWAVE SYS OP-MAINT				7	0	0	0
25Q MULTI CHAN TRANS SYS OP				6	4	5	0
25R VISUAL INFO EQUIP OP-MAINT				5	6	5	0
25S SATELLITE COMM SYS OP				9	4	0	0
25U SIGNAL SUPPORT SYS SPEC				0	2	3	3
25U SIGNAL SUPPORT SYS SPEC	P			5	0	0	0
25V COMBAT DOC/PROD SPEC				4	4	2	0
27D PARALEGAL SPECIALIST				5	0	0	0
27D PARALEGAL SPECIALIST		C5		0	5	5	5
31D CID SPECIAL AGENT				0	0	4	4
31E INTERNMENT/RESETTLE SPEC				5	0	0	0
35H COM GROUND STATION OP				2	5	5	4
35L COUNTER INTEL AGENT				0	6	7	7
35M HUMAN INTEL COLLECTOR				0	5	5	5
35N SIGNALS INTEL ANALYST				3	2	0	0
35P CRYPTOLOGIC LINGUIST				9	9	5	0

PMOS/TITLE	SQI	ASI	LANG	SL1	SGT	SSG	SFC
35S SIGNALS COLLECTOR/ANALYST				5	2	3	0
37F PSYCHOLOGICAL OPS SPEC				0	7	7	8
38B CIVIL AFFAIRS SPECIALIST				0	0	8	8
42R ARMY BANDPERSON		9B, 9D, 9J, 9N, 9T, OR 9U		0	5	5	5
42S SPECIAL BAND MEMBER				0	0	5	5
46Q PUBLIC AFFAIRS SPECIALIST				0	5	5	0
46R PA BROADCAST SPEC				0	5	5	0
46Z CHIEF PUBLIC AFFAIRS NCO				0	0	0	2
51C ACQUISITION, LOG & TECHN				0	0	0	5
56M CHAPLAIN ASSISTANT				5	0	0	0
68A BIOMED EQUIP SPECIALIST				6	6	0	0
68K MEDICAL LAB SPECIALIST				4	5	3	0
68R VET FOOD INSPECT SPEC				4	0	0	0
68T ANIMAL CARE SPECIALIST				5	0	0	0
68V RESPIRATORY SPECIALIST				0	5	6	5
88M MOTOR TRANSPORT OP	P			5	0	0	0
89A AMMO STOCK CONTROL SPEC				2	0	0	0
89D EXPL ORD DISPOSAL SPEC				8	6	5	4
91D POWER GENERATION EQUIP				5	0	0	0
91H TRACK VEHICLE REPAIRER				4	0	0	0
91L CONSTRUCTION EQUIP REP				5	0	0	0
92G FOOD SERVICE SPECIALIST	P			5	0	0	0
92Y UNIT SUPPLY SPECIALIST	P			5	0	0	0
94E COMSEC REPAIRER				4	3	0	0
94F COMP DETECTION SYS REP				0	4	0	0
94H TMDE MAINT SUPPORT SPEC				0	5	10	0
94M RADAR REPAIRER				2	5	0	0
94R AVIONIC/SURV EQUIP REP				0	3	0	0
94S PATRIOT SYSTEM REPAIRER				5	8	8	3
94Y INT FAM OF TEST EQUIP OP				0	0	0	4

5. SOLDIERS POSSESSING A MOS AS PRIMARY WITH ASSOCIATED SQI, ASI, OR LANGUAGE CODE (IF ANY) AND RANK WITH A TIERED LEVEL LISTED IN THE FOLLOWING LOCATION TABLE WHO REENLIST UNDER THE RULES EXPLAINED IN PARAGRAPH 7 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS DEPICTED IN PARAGRAPH 6. *(Note: SL1 = Skill Level 1 or PFC/SPC)*

PMOS	SQI	ASI	LANG	LOCATION	SL1	SGT	SSG	SFC
ALL				AFGHANISTAN, IRAQ, OR KUWAIT	1	1	1	1
CMF 14				BAHRAIN, QATAR, OR UNITED ARAB EMIRATES	2	2	2	2
13F	V			75TH RANGER REGT	4	5	5	0
13M				DJIBOUTI	0	2	2	2
13P				DJIBOUTI	0	2	2	2
15B				160TH SOAR	5	6	6	0
15F				160TH SOAR	5	6	6	0
15G				160TH SOAR	5	6	6	0
15N				160TH SOAR	5	6	6	0
15P				160TH SOAR	5	6	6	0
15S				160TH SOAR	5	6	6	0
15T				160TH SOAR	5	6	6	0
15U				160TH SOAR	5	6	6	0
25C	P			75TH RANGER REGT	5	5	0	0
25F	P			SP OPNS CMD	7	0	0	0
25P	P			75TH RANGER REGT	0	5	0	0
25R	P			SP OPNS CMD	10	7	7	0
25V	P			SP OPNS CMD	6	0	0	0
31E				GUANTANAMO BAY, CUBA	7	3	3	0
35M				SP OPNS CMD	0	6	7	7
35P				SP OPNS CMD	10	10	8	4
42A	S,P			SP OPNS CMD	4	4	3	0
42A	V			75TH RANGER REGT	4	4	3	0
91J	P			SP OPNS CMD	4	4	0	0
68W	F			ALL GENERAL SUP AVN BN	3	3	3	0
68W	P	W1		SP OPNS CMD	6	7	7	7
74D	P			75TH RANGER REGT	6	5	6	5
74D	S,P			SP OPNS CMD	7	7	7	7
74D	V			75TH RANGER REGT	0	6	7	6

6. THE FOLLOWING TABLE LIST THE SRB AMOUNTS ASSOCIATED WITH PARAGRAPHS 4 AND 5 OF THIS MESSAGE; AS AN EXCEPTION, SOLDIERS IN THE C ZONE WHO ARE ENTITLED TO THE LOCATION BONUS FOR THE DEPLOYED AREAS (AFGHANISTAN, IRAQ, OR KUWAIT) IN PARAGRAPH 5 MAY RECEIVE A LUMP SUM PAYMENT OF \$1,200 FOR AOS BETWEEN 1 TO 11 MONTHS:

ADDITIONAL OBLIGATED SERVICE (AOS) IS						
TIER LEVEL	RANK	12 TO 23 MONTHS	24 TO 35 MONTHS	36 TO 47 MONTHS	48 TO 59 MONTHS	60 OR MORE MONTHS
TIER 1	PFC	\$1,300	\$1,900	\$2,600	\$3,300	\$3,900
	SPC	\$1,400	\$2,100	\$2,900	\$3,600	\$4,300
	SGT	\$1,500	\$2,300	\$3,200	\$3,900	\$4,700
	SSG/SFC	\$1,700	\$2,600	\$3,500	\$4,400	\$5,300
TIER 2	PFC	\$1,600	\$2,400	\$3,300	\$4,100	\$4,900
	SPC	\$1,700	\$2,700	\$3,600	\$4,500	\$5,400
	SGT	\$1,900	\$2,900	\$4,000	\$4,900	\$5,900
	SSG/SFC	\$2,200	\$3,300	\$4,400	\$5,500	\$6,700
TIER 3	PFC	\$2,000	\$3,100	\$4,100	\$5,100	\$6,200
	SPC	\$2,200	\$3,300	\$4,500	\$5,600	\$6,700
	SGT	\$2,400	\$3,700	\$5,000	\$6,200	\$7,400
	SSG/SFC	\$2,700	\$4,100	\$5,600	\$6,900	\$8,300
TIER 4	PFC	\$2,500	\$3,900	\$5,200	\$6,400	\$7,800
	SPC	\$2,800	\$4,200	\$5,600	\$7,000	\$8,400
	SGT	\$3,000	\$4,600	\$6,200	\$7,700	\$9,300
	SSG/SFC	\$3,400	\$5,200	\$7,000	\$8,700	\$10,400
TIER 5	PFC	\$3,200	\$4,800	\$6,500	\$8,000	\$9,700
	SPC	\$3,500	\$5,300	\$7,100	\$8,800	\$10,600
	SGT	\$3,800	\$5,800	\$7,800	\$9,700	\$11,600
	SSG/SFC	\$4,300	\$6,500	\$8,700	\$10,800	\$13,100
TIER 6	PFC	\$4,000	\$6,000	\$8,100	\$10,100	\$12,100
	SPC	\$4,300	\$6,600	\$8,800	\$11,000	\$13,200
	SGT	\$4,800	\$7,300	\$9,700	\$12,100	\$14,600
	SSG/SFC	\$5,400	\$8,100	\$10,900	\$13,500	\$16,300

ADDITIONAL OBLIGATED SERVICE (AOS) IS (Cont'd)						
TIER LEVEL	RANK	12 TO 23 MONTHS	24 TO 35 MONTHS	36 TO 47 MONTHS	48 TO 59 MONTHS	60 OR MORE MONTHS
TIER 7	PFC	\$5,000	\$7,600	\$10,200	\$12,600	\$15,200
	SPC	\$5,400	\$8,200	\$11,100	\$13,700	\$16,500
	SGT	\$6,000	\$9,100	\$12,200	\$15,100	\$18,200
	SSG/SFC	\$6,700	\$10,200	\$13,700	\$16,900	\$20,400
TIER 8	PFC	\$6,200	\$9,500	\$12,700	\$15,800	\$19,000
	SPC	\$6,800	\$10,300	\$13,800	\$17,200	\$20,700
	SGT	\$7,500	\$11,400	\$15,200	\$18,900	\$22,800
	SSG/SFC	\$8,400	\$12,800	\$17,100	\$21,200	\$25,600
TIER 9	PFC	\$7,800	\$11,900	\$15,900	\$19,700	\$23,800
	SPC	\$8,500	\$12,900	\$17,300	\$21,500	\$25,900
	SGT	\$9,400	\$14,200	\$19,100	\$23,600	\$28,500
	SSG/SFC	\$10,500	\$16,000	\$21,400	\$26,500	\$32,000
TIER 10	PFC	\$9,800	\$14,800	\$19,900	\$24,700	\$29,700
	SPC	\$10,600	\$16,200	\$21,700	\$26,800	\$32,400
	SGT	\$11,700	\$17,800	\$23,900	\$29,600	\$35,600
	SSG/SFC	\$13,200	\$20,000	\$26,800	\$33,200	\$40,000

7. LOCATION SPECIFIC SRB PROGRAM: SOLDIERS MEETING THE REQUIREMENTS BELOW MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT:

- A. POSSESSING ANY MOS AND REENLIST WHILE DEPLOYED TO ONE OF THE FOLLOWING AREAS; AFGHANISTAN, IRAQ, OR KUWAIT. IN ADDITION, POSSESSING A LISTED MOS IN THE LOCATION TABLE WHO REENLIST WHILE DEPLOYED TO ONE OF THE FOLLOWING AREAS; BAHRAIN, QATAR, UNITED ARAB EMIRATES, OR DJIBOUTI. SOLDIERS MUST BE WITHIN THE REENLISTMENT WINDOW AS ESTABLISHED BY HQDA, G1, TO BE ELIGIBLE FOR A DEPLOYED LOCATION BONUS.
- B. POSSESS AN MOS WITH ASSOCIATED SQI, ASI, OR language CODE, AND RANK, AND REENLIST FOR A LOCATION LISTED IN PARAGRAPH 5 NOT INCLUDING AFGHANISTAN, IRAQ, OR KUWAIT.
- C. CURRENTLY ASSIGNED IN, ON ASSIGNMENT INSTRUCTIONS TO, OR REENLISTING (TO INCLUDE OPTION E-2) FOR A LOCATION LISTED IN PARAGRAPH 5.
- D. SOLDIERS REENLISTING FOR A LOCATION SPECIFIC SRB WILL BE USED IN AN AUTHORIZED POSITION BASED ON MOS/ASI/SQI/LANGUAGE CODE, AS APPROPRIATE, FOR THE AUTHORIZED STABILIZATION PERIOD. SOLDIERS WHO FAIL TO COMPLETE THE STABILIZED PERIOD ARE SUBJECT TO RECOUPMENT OF THE SRB.

E. SOLDIERS REENLISTING FOR A LOCATION SPECIFIC SRB WILL BE STABILIZED FOR A MINIMUM OF TWO YEARS UNLESS THE LOCATION IS FOR A SHORT TOUR AREA. SOLDIERS REENLISTING FOR A SHORT TOUR AREA WILL BE STABILIZED FOR A MINIMUM OF 12 MONTHS UNLESS OTHERWISE DIRECTED BY HRC. STABILIZATION WILL COMMENCE ON DATE OF REENLISTMENT (CONUS) OR DEROS DATE (OCONUS) FOR SOLDIERS CURRENTLY SERVING IN A VALID POSITION AT A DESIGNATED LOCATION. STABILIZATION WILL COMMENCE UPON ARRIVAL AT THE NEW DUTY STATION FOR ALL OTHER SOLDIERS.

F. CAREER COUNSELORS WILL ADVISE SOLDIERS WHO ARE REENLISTING TO COMPLY WITH AI AND RECEIVING A LOCATION SPECIFIC SRB, THAT IF THEY ARE DIVERTED OR DELETED FROM THE DESIGNATED LOCATION, THEY SHOULD CONTACT THEIR SERVICING CAREER COUNSELOR IMMEDIATELY. CAREER COUNSELORS WILL CONTACT HRC, REENLISTMENT AND RECLASSIFICATION BRANCH FOR FURTHER GUIDANCE.

G. THE RETAIN REENLISTMENT CONFIRMATION PROCESS WILL SEND THE AEA CODE "U" AND TERMINATION DATE FOR THOSE SOLDIERS REENLISTING FOR CURRENT STATION STABILIZATION. INSTALLATIONS WILL USE AEA CODE OF "V" TO STABILIZE SOLDIERS WHO REENLIST FOR OTHER THAN CURRENT STATION STABILIZATION.

8. **SPECIAL CONSIDERATIONS AND TECHNICAL INFORMATION:**

A. THE PROVISIONS OF PARAGRAPHS 4 AND 5 ARE SEPARATE ENTITLEMENTS; THEREFORE, A SOLDIER IS ONLY ALLOWED ONE BONUS ENTITLEMENT AND CANNOT COMBINE DIFFERENT BONUS AUTHORIZATIONS.

B. SOLDIERS MUST BE QUALIFIED IN OR SCHEDULED TO ATTEND TRAINING FOR THE SQI, ASI, OR LANGUAGE CODE ASSOCIATED WITH AN MOS LISTED IN PARAGRAPH 4 OR 5. HOWEVER, SOLDIERS WHO ARE SCHEDULED TO ATTEND TRAINING WILL NOT RECEIVE BONUS PAYMENT UNTIL THEY HAVE COMPLETED THE ASSOCIATED TRAINING, IF APPLICABLE, AND ARE SUBSEQUENTLY ASSIGNED TO THE DESIGNATED LOCATION.

C. SOLDIERS MUST HAVE COMPLETED AT LEAST 17 MONTHS OF CONTINUOUS ACTIVE DUTY (OTHER THAN ACTIVE DUTY FOR TRAINING AS A RESERVIST) BEFORE REACHING ELIGIBILITY TO RECEIVE AN SRB. COMPLETION OF THE 17 MONTHS OF CONTINUOUS ACTIVE DUTY NEED NOT OCCUR IMMEDIATELY BEFORE THE DATE OF REENLISTMENT. ZONE A INCLUDES SOLDIERS WHO HAVE BETWEEN 17 MONTHS AND 6 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE B INCLUDES SOLDIERS WHO HAVE BETWEEN 6 AND 10 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE C INCLUDES SOLDIERS WHO HAVE BETWEEN 10 AND 14 YEARS OF SERVICE AT TIME OF REENLISTMENT. **MOS' LISTED WITH A NUMERIC TIERED LEVEL ARE ZONE IMMATERIAL. MOS' LISTED WITH AN ALPHA-NUMERIC LEVEL ARE ZONE SPECIFIC.**

EXAMPLE 1: MOS 11B E-5 IS LISTED AS A TIER 4. ALL ZONES ARE ELIGIBLE TO RECEIVE THE BONUS; PROVIDED THEY ARE OTHERWISE QUALIFIED.

EXAMPLE 2: MOS 11B E-6 IS LISTED AS A TIER 4C. ONLY 11B SOLDIERS WHO FALL INTO THE C ZONE ARE ELIGIBLE TO RECEIVE THE BONUS; PROVIDED THEY ARE OTHERWISE QUALIFIED.

D. SRB ENTRY ON DD FORM 4/1: ITEM 8B(5) "LUMP SUM FLAT-RATE BONUS IAW MILPER MESSAGE 09-XXX, PARA X".

E. SOLDIERS MUST MEET ALL QUALIFICATIONS FOR SRB ENTITLEMENT IAW AR 601-280 AND THIS MESSAGE.

F. EXCEPT FOR THE DEPLOYED LOCATION BONUS FOR IRAQ, AFGHANISTAN AND KUWAIT, SOLDIERS WHO REENLIST TO MEET THE SERVICE REMAINING REQUIREMENT FOR A HQDA DIRECTED DETAILED ASSIGNMENT (SUCH AS RECRUITING, DRILL SERGEANT, OR INSTRUCTOR DUTY) ARE NOT AUTHORIZED THE LOCATION AMOUNTS LISTED IN PARAGRAPH 5; HOWEVER, THEY MAY BE AUTHORIZED PAYMENT OF AN SRB FOR THEIR PMOS, SQI, ASI, OR LANGUAGE CODE, PROVIDED OTHERWISE QUALIFIED UNDER PARAGRAPH 4.

G. INFORMATION ON TAXABLE INCOME CAN BE FOUND IN TABLE 44-1, CHAPTER 44, VOLUME 7A OF THE DODFMR.

H. SOLDIERS POSSESSING THE SQI OF V MAY RECEIVE THE BONUS FOR SQI P OR G IF OTHERWISE QUALIFIED IAW PARA 4 OR 5 ABOVE.

I. CAREER COUNSELORS ARE NO LONGER REQUIRED TO DISTRIBUTE A HARD COPY OF THE REENLISTMENT CONTRACT TO FINANCE. THIS INCLUDES REENLISTMENTS RESULTING FROM THE BEAR PROGRAM.

10. SOLDIERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR SERVICING CAREER COUNSELORS. SERVICING CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT THEIR APPROPRIATE ACOM RETENTION OFFICE FOR CLARIFICATION. HUMAN RESOURCES COMMAND, ALEXANDRIA, VA, POC IS MR. WHITEHOUSE, DSN 221-6951.