



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 October 2016

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army (DA) Promotion Point Cutoff Scores for 1 November 2016 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 14 September 2016, effective date 14 October 2016.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly DA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 September 2016 through 4 October 2016 as follows:

a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers who are otherwise eligible and held recommended list status as of 20 September 2016 through 8 October 2016 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 November 2016 as follows:

a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

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d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.

f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred to continued service (see ALARACT Army Directive 2016-19, paragraph 4, c, effective 1 October 2016, the Army re-designates the bar to reenlistment (RA and USAR only) as the bar to continued service), graduates of BLC for promotion to SGT, ALC and meets Service Remaining Requirement (SRR) for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT  
Sergeant Major, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 14 September 2016 with an effective date of 14 October 2016. To obtain a copy go to <http://www.apd.army.mil/>.
2. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
3. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point scores.**
4. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
5. **Service remaining requirement (SRR)** - If a promotable Soldier in the rank of SGT is listed on the DA By-Name List and does not meet the SRR within 30 days (RA) and 60 days (USAR) from the promotion effective date, they should be removed from the promotion recommended list (PRL). IAW AR 600-8-19, paragraphs 1-10 a (5), 3-27 c (3), and 3-32 a (3).
6. **As a reminder**, IAW AR 600-8-19, paragraph 3-23 b, all Soldiers denied list integration will be counseled, in writing, IAW the provisions of paragraph 1–27 and the unit CDR must initiate a bar to reenlistment IAW AR 601–280. For more information read all of paragraph 3-23.
7. Units throughout the Army are updating Soldiers training records in Electronic Military Personnel Office (eMILPO) to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in Army Training Requirements and Resources System (ATRRS) and in the Soldier's ATRRS records. BDE/BN S1s and Military Personnel Division (MPD) personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administrative reduction.
8. **Invalid promotion boards** - Promotion boards must be conducted between the 20<sup>th</sup> of the month preceding the board month and no later than the 4<sup>th</sup> day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
9. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156 and 16-186.
10. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2016  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

| MOS   | ...SGT... |           |           |           | ...SSG... |           |           |           | ...SGT... |           |           |           | ...SSG... |           |  |  |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|
|       | PZ        | SZ        | PZ        | SZ        | PZ        | SZ        | PZ        | SZ        | PZ        | SZ        | PZ        | SZ        | PZ        | SZ        |  |  |
| 09L   | 798       | 798       | 798       | 798       | 1         | 9         | 0         | 3         | 0         | 0         | 0         | 0         | 0         | 0         |  |  |
| 11B+  | 39        | 40        | 444       | 475       | 209       | 25        | 167       | 91        | 209       | 25        | 49        | 28        | 49        | 28        |  |  |
| 11C*  | 334       | 346       | 14        | 15        | 27        | 1         | 8         | 5         | 23        | 1         | 8         | 5         | 23        | 1         |  |  |
| 12B+  | 39        | 40        | 339       | 382       | 42        | 10        | 12        | 3         | 42        | 10        | 9         | 3         | 42        | 10        |  |  |
| 12C+* | 39        | 40        | 14        | 15        | 4         | 1         | 0         | 0         | 4         | 1         | 0         | 0         | 4         | 1         |  |  |
| 12D*  | 361       | 389       | 14        | 15        | 8         | 1         | 4         | 0         | 5         | 1         | 4         | 0         | 5         | 1         |  |  |
| 12H   | NA        | NA        | 561       | 798       | NA        | NA        | 37        | 3         | NA        | NA        | 9         | 0         | NA        | NA        |  |  |
| 12K   | 798       | 798       | NA        | NA        | 19        | 0         | NA        | NA        | 0         | 0         | NA        | NA        | 0         | 0         |  |  |
| 12M*  | 798       | 798       | 14        | 15        | 6         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |  |  |
| 12N   | 169       | 798       | 483       | 798       | 24        | 0         | 38        | 1         | 24        | 0         | 9         | 0         | 24        | 0         |  |  |
| 12P+  | 39        | 40        | 411       | 798       | 0         | 0         | 6         | 0         | 0         | 0         | 5         | 0         | 0         | 0         |  |  |
| 12R   | 628       | 798       | NA        | NA        | 19        | 0         | NA        | NA        | 1         | 0         | NA        | NA        | 1         | 0         |  |  |
| 12T+* | 39        | 40        | 14        | 15        | 3         | 1         | 4         | 0         | 3         | 1         | 4         | 0         | 3         | 1         |  |  |
| 12W   | 345       | 459       | NA        | NA        | 8         | 1         | NA        | NA        | 5         | 1         | NA        | NA        | 5         | 1         |  |  |
| 12Y*  | 619       | 798       | 14        | 15        | 60        | 4         | 0         | 0         | 1         | 0         | 0         | 0         | 1         | 0         |  |  |
| 13B+  | 39        | 40        | 513       | 513       | 26        | 3         | 88        | 15        | 26        | 3         | 7         | 8         | 26        | 3         |  |  |
| 13D*  | 427       | 447       | 14        | 15        | 67        | 3         | 14        | 4         | 17        | 2         | 14        | 4         | 17        | 2         |  |  |
| 13F+* | 39        | 40        | 14        | 15        | 26        | 0         | 21        | 10        | 26        | 0         | 21        | 10        | 26        | 0         |  |  |
| 13M+* | 39        | 40        | 14        | 15        | 4         | 3         | 6         | 4         | 4         | 3         | 6         | 4         | 4         | 3         |  |  |
| 13P+* | 39        | 40        | 14        | 15        | 0         | 2         | 2         | 3         | 0         | 2         | 2         | 3         | 0         | 2         |  |  |
| 13R*  | 400       | 428       | 14        | 15        | 11        | 4         | 5         | 0         | 4         | 1         | 5         | 0         | 4         | 1         |  |  |
| 13T   | 798       | 798       | 798       | 798       | 1         | 1         | 2         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |  |  |
| 14E+* | 39        | 40        | 14        | 15        | 17        | 2         | 8         | 2         | 17        | 2         | 8         | 2         | 17        | 2         |  |  |
| 14G   | 247       | 798       | 531       | 546       | 9         | 0         | 17        | 3         | 7         | 0         | 2         | 1         | 7         | 0         |  |  |
| 14H+* | 39        | 40        | 14        | 15        | 1         | 2         | 3         | 1         | 1         | 2         | 3         | 1         | 1         | 2         |  |  |
| 14P+  | 39        | 40        | 512       | 512       | 4         | 1         | 4         | 4         | 4         | 1         | 0         | 1         | 4         | 1         |  |  |
| 14S   | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) | (SEE 14P) |  |  |
| 14T*  | 343       | 343       | 14        | 15        | 37        | 14        | 12        | 4         | 18        | 7         | 12        | 4         | 18        | 7         |  |  |
| 15B   | 798       | 798       | 798       | 798       | 44        | 0         | 17        | 3         | 0         | 0         | 0         | 0         | 0         | 0         |  |  |
| 15D   | 798       | 798       | 798       | 798       | 25        | 2         | 15        | 3         | 0         | 0         | 0         | 0         | 0         | 0         |  |  |
| 15E*  | 419       | 469       | 14        | 15        | 11        | 2         | 4         | 1         | 6         | 1         | 4         | 1         | 6         | 1         |  |  |
| 15F   | 601       | 601       | 798       | 798       | 29        | 1         | 17        | 5         | 0         | 1         | 0         | 0         | 0         | 1         |  |  |
| 15G   | 573       | 798       | 707       | 798       | 49        | 1         | 27        | 0         | 6         | 0         | 2         | 0         | 6         | 0         |  |  |
| 15H   | 798       | 798       | 569       | 798       | 4         | 1         | 15        | 2         | 0         | 0         | 1         | 0         | 0         | 0         |  |  |
| 15J   | 798       | 798       | 798       | 798       | 4         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |  |  |
| 15N   | 446       | 798       | 709       | 798       | 7         | 0         | 31        | 5         | 4         | 0         | 1         | 0         | 4         | 0         |  |  |
| 15P   | 478       | 798       | 573       | 574       | 43        | 2         | 37        | 1         | 8         | 0         | 6         | 1         | 8         | 0         |  |  |
| 15Q*  | 403       | 511       | 14        | 15        | 32        | 3         | 2         | 2         | 9         | 1         | 2         | 2         | 9         | 1         |  |  |
| 15R   | 422       | 428       | 682       | 798       | 48        | 2         | 23        | 4         | 10        | 1         | 1         | 0         | 10        | 1         |  |  |
| 15S   | 798       | 798       | 798       | 798       | 7         | 0         | 2         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |  |  |
| 15T   | 357       | 455       | 386       | 574       | 53        | 3         | 14        | 2         | 24        | 2         | 8         | 2         | 24        | 2         |  |  |
| 15U*  | 400       | 400       | 14        | 15        | 20        | 1         | 2         | 0         | 6         | 1         | 2         | 0         | 6         | 1         |  |  |
| 15W*  | 527       | 539       | 14        | 15        | 52        | 7         | 7         | 2         | 7         | 2         | 7         | 2         | 7         | 2         |  |  |
| 15Y+  | 39        | 40        | 499       | 540       | 17        | 0         | 6         | 3         | 17        | 0         | 3         | 1         | 17        | 0         |  |  |
| 17C+* | 39        | 40        | 14        | 15        | 4         | 0         | 0         | 1         | 4         | 0         | 0         | 1         | 4         | 0         |  |  |

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2016  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

| MOS    | ...SGT...   |             | ...SSG...   |             | ...SGT...   |             | ...SSG...   |             | ...SGT...   |             | ...SSG...   |             |
|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|        | PZ          | SZ          | PZ          | SZ          | PZ          | SZ          | PZ          | SZ          | PZ          | SZ          | PZ          | SZ          |
| 19D+*  | 39          | 40          | 14          | 15          | 82          | 4           | 78          | 1           | 82          | 4           | 78          | 1           |
| 19K+   | 39          | 40          | 798         | 798         | 25          | 10          | 73          | 14          | 25          | 10          | 0           | 0           |
| 25B    | 588         | 798         | 798         | 798         | 343         | 19          | 288         | 12          | 32          | 0           | 0           | 0           |
| 25C    | 589         | 798         | 798         | 798         | 29          | 0           | 43          | 2           | 1           | 0           | 0           | 0           |
| 25D*   | NA          | NA          | 14          | 15          | NA          | NA          | 0           | 0           | NA          | NA          | 0           | 0           |
| 25E*   | 798         | 798         | 14          | 15          | 0           | 0           | 1           | 0           | 0           | 0           | 1           | 0           |
| 25L    | 798         | 798         | 798         | 798         | 101         | 0           | 67          | 8           | 0           | 0           | 0           | 0           |
| 25M    | 798         | 798         | 798         | 798         | 35          | 0           | 16          | 1           | 0           | 0           | 0           | 0           |
| 25N    | 549         | 596         | 613         | 654         | 112         | 8           | 78          | 6           | 10          | 1           | 2           | 2           |
| 25P    | 464         | 798         | 798         | 798         | 6           | 1           | 34          | 2           | 2           | 0           | 0           | 0           |
| 25Q    | 431         | 447         | 652         | 798         | 63          | 11          | 146         | 9           | 14          | 3           | 8           | 0           |
| 25R    | 798         | 798         | 798         | 798         | 40          | 0           | 4           | 2           | 0           | 0           | 0           | 0           |
| 25S    | 514         | 798         | 673         | 678         | 107         | 5           | 147         | 15          | 17          | 0           | 7           | 1           |
| 25U    | 484         | 518         | 689         | 798         | 182         | 7           | 302         | 11          | 38          | 2           | 13          | 0           |
| 25V    | 798         | 798         | 591         | 591         | 21          | 2           | 8           | 1           | 0           | 0           | 1           | 1           |
| 27D    | 507         | 507         | 798         | 798         | 10          | 4           | 17          | 0           | 1           | 3           | 0           | 0           |
| 29E+   | 39          | 40          | 535         | 554         | 0           | 0           | 20          | 12          | 0           | 0           | 1           | 1           |
| 31B    | 535         | 593         | 733         | 798         | 326         | 19          | 332         | 30          | 27          | 2           | 1           | 0           |
| 31D+   | 39          | 40          | 443         | 798         | 2           | 0           | 9           | 1           | 2           | 0           | 7           | 0           |
| 31E+   | 39          | 40          | 473         | 473         | 9           | 1           | 17          | 2           | 9           | 1           | 4           | 2           |
| 31K+*  | 39          | 40          | 14          | 15          | 7           | 1           | 8           | 0           | 7           | 1           | 8           | 0           |
| 35F*   | 499         | 499         | 14          | 15          | 238         | 21          | 13          | 17          | 45          | 5           | 13          | 17          |
| 35G+*  | 39          | 40          | 14          | 15          | 13          | 1           | 4           | 0           | 13          | 1           | 4           | 0           |
| 35L+   | 39          | 40          | 798         | 798         | 1           | 0           | 55          | 10          | 1           | 0           | 0           | 0           |
| 35M    | 798         | 798         | 673         | 678         | 178         | 4           | 124         | 16          | 0           | 0           | 10          | 3           |
| 35N    | 121         | 355         | 206         | 798         | 33          | 4           | 33          | 0           | 33          | 4           | 33          | 0           |
| 35P    | 798         | 798         | 798         | 798         | 193         | 1           | 40          | 0           | 0           | 0           | 0           | 0           |
| 35PCM  | 610         | 798         | 798         | 798         | 29          | 0           | 12          | 1           | 1           | 0           | 0           | 0           |
| 35PJN+ | 39          | 798         | 798         | 798         | 1           | 0           | 0           | 0           | 1           | 0           | 0           | 0           |
| 35PJP  | (SEE 35PJN) | (SEE 35PJN) | (SEE 35PJN) | (SEE 35PJN) | (SEE 35PJN) | (SEE 35PJN) | (SEE 35PJN) | (SEE 35PJN) | (SEE 35PJN) | (SEE 35PJN) | (SEE 35PJN) | (SEE 35PJN) |
| 35PRU+ | 39          | 798         | 798         | 798         | 2           | 0           | 0           | 0           | 2           | 0           | 0           | 0           |
| 35Q    | 234         | 798         | 798         | 798         | 2           | 0           | 0           | 0           | 2           | 0           | 0           | 0           |
| 35S    | 798         | 798         | 798         | 798         | 32          | 3           | 41          | 4           | 0           | 0           | 0           | 0           |
| 35T+   | 39          | 40          | 492         | 798         | 4           | 2           | 9           | 0           | 4           | 2           | 9           | 0           |
| 36B    | 798         | 798         | 798         | 798         | 45          | 12          | 14          | 5           | 0           | 0           | 0           | 0           |
| 37F    | NA          | NA          | 798         | 798         | NA          | NA          | 102         | 28          | NA          | NA          | 0           | 0           |
| 42A    | 549         | 565         | 667         | 669         | 430         | 40          | 638         | 27          | 90          | 8           | 90          | 6           |
| 42R    | 798         | 798         | 798         | 798         | 73          | 34          | 80          | 7           | 0           | 0           | 0           | 0           |

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2016  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

| MOS   | ...SGT... |     |     |     | ...SSG... |    |     |    | ...SGT... |    |    |    | ...SSG... |    |    |    |
|-------|-----------|-----|-----|-----|-----------|----|-----|----|-----------|----|----|----|-----------|----|----|----|
|       | PZ        | SZ  | PZ  | SZ  | PZ        | SZ | PZ  | SZ | PZ        | SZ | PZ | SZ | PZ        | SZ | PZ | SZ |
| 46Q+  | 39        | 40  | 798 | 798 | 0         | 0  | 8   | 0  | 0         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 46R+  | 39        | 40  | 798 | 798 | 1         | 0  | 11  | 0  | 1         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 51C   | NA        | NA  | 798 | 798 | NA        | NA | 1   | 0  | NA        | NA | 0  | 0  | 0         | 0  | 0  | 0  |
| 56M   | 545       | 798 | 717 | 798 | 62        | 2  | 92  | 4  | 5         | 0  | 1  | 0  | 0         | 0  | 0  | 0  |
| 68A*  | 486       | 549 | 14  | 15  | 16        | 5  | 0   | 0  | 6         | 1  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68B+* | 39        | 40  | 14  | 15  | 1         | 1  | 0   | 0  | 1         | 1  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68C+* | 39        | 40  | 14  | 15  | 7         | 1  | 0   | 0  | 7         | 1  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68D   | 798       | 798 | 798 | 798 | 33        | 0  | 10  | 0  | 0         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68E   | 709       | 798 | 798 | 798 | 146       | 11 | 29  | 0  | 3         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68F+  | 39        | 40  | 798 | 798 | 2         | 4  | 14  | 0  | 2         | 4  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68G   | 466       | 527 | 798 | 798 | 22        | 3  | 2   | 0  | 2         | 1  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68H   | 617       | 798 | 451 | 798 | 12        | 2  | 2   | 0  | 1         | 0  | 2  | 0  | 0         | 0  | 0  | 0  |
| 68J   | 607       | 798 | 798 | 798 | 57        | 7  | 12  | 0  | 1         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68K   | 576       | 798 | 659 | 798 | 120       | 15 | 46  | 0  | 6         | 0  | 6  | 0  | 0         | 0  | 0  | 0  |
| 68L+  | 39        | 40  | 798 | 798 | 0         | 1  | 0   | 0  | 0         | 1  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68M*  | 798       | 798 | 14  | 15  | 12        | 1  | 0   | 0  | 0         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68N   | 798       | 798 | 798 | 798 | 1         | 0  | 5   | 0  | 0         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68P   | 798       | 798 | 798 | 798 | 87        | 6  | 24  | 1  | 0         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68Q   | 588       | 798 | 648 | 798 | 41        | 7  | 7   | 0  | 2         | 0  | 2  | 0  | 0         | 0  | 0  | 0  |
| 68R   | 483       | 516 | 571 | 798 | 20        | 5  | 13  | 0  | 9         | 2  | 10 | 0  | 0         | 0  | 0  | 0  |
| 68S*  | 798       | 798 | 14  | 15  | 8         | 6  | 0   | 0  | 0         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68T   | 519       | 798 | 501 | 798 | 9         | 1  | 4   | 0  | 2         | 0  | 2  | 0  | 0         | 0  | 0  | 0  |
| 68U+  | 39        | 40  | 798 | 798 | 1         | 0  | 3   | 0  | 1         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68V   | 798       | 798 | 798 | 798 | 5         | 0  | 12  | 1  | 0         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 68W*  | 523       | 531 | 14  | 15  | 475       | 47 | 59  | 8  | 77        | 8  | 59 | 8  | 0         | 0  | 0  | 0  |
| 68X*  | 451       | 451 | 14  | 15  | 28        | 8  | 2   | 3  | 4         | 3  | 2  | 3  | 0         | 0  | 0  | 0  |
| 68Y+  | 39        | 40  | 798 | 798 | 1         | 2  | 1   | 0  | 1         | 2  | 0  | 0  | 0         | 0  | 0  | 0  |
| 74D+  | 39        | 40  | 562 | 735 | 24        | 12 | 69  | 6  | 24        | 12 | 21 | 1  | 0         | 0  | 0  | 0  |
| 79R*  | NA        | NA  | 14  | 15  | NA        | NA | 18  | 0  | NA        | NA | 18 | 0  | 0         | 0  | 0  | 0  |
| 79S*  | NA        | NA  | 14  | 15  | NA        | NA | 0   | 0  | NA        | NA | 0  | 0  | 0         | 0  | 0  | 0  |
| 88H   | 577       | 798 | 627 | 798 | 6         | 2  | 22  | 0  | 1         | 0  | 1  | 0  | 0         | 0  | 0  | 0  |
| 88K   | 409       | 409 | 446 | 798 | 13        | 8  | 11  | 3  | 5         | 4  | 6  | 0  | 0         | 0  | 0  | 0  |
| 88L   | 485       | 798 | 235 | 798 | 16        | 3  | 1   | 0  | 3         | 0  | 1  | 0  | 0         | 0  | 0  | 0  |
| 88M+  | 39        | 40  | 624 | 640 | 51        | 18 | 199 | 17 | 51        | 18 | 7  | 1  | 0         | 0  | 0  | 0  |
| 88N+  | 39        | 40  | 450 | 450 | 9         | 3  | 46  | 7  | 9         | 3  | 27 | 3  | 0         | 0  | 0  | 0  |
| 89A   | 798       | 798 | NA  | NA  | 6         | 0  | NA  | NA | 0         | 0  | NA | NA | 0         | 0  | 0  | 0  |
| 89B   | 436       | 508 | 798 | 798 | 39        | 5  | 27  | 2  | 10        | 1  | 0  | 0  | 0         | 0  | 0  | 0  |
| 89D   | 798       | 798 | 798 | 798 | 282       | 0  | 22  | 1  | 0         | 0  | 0  | 0  | 0         | 0  | 0  | 0  |
| 91A+* | 39        | 40  | 14  | 15  | 3         | 0  | 1   | 0  | 3         | 0  | 1  | 0  | 0         | 0  | 0  | 0  |

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 November 2016 and Junior Enlisted Issues for the Active Army (AA)

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2016  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

| MOS    | ...SGT... |     |     |     | ...SSG... |     |      |     | ...SGT... |     |     |     | ...SSG... |    |  |  |
|--------|-----------|-----|-----|-----|-----------|-----|------|-----|-----------|-----|-----|-----|-----------|----|--|--|
|        | PZ        | SZ  | PZ  | SZ  | PZ        | SZ  | PZ   | SZ  | PZ        | SZ  | PZ  | SZ  | PZ        | SZ |  |  |
| 91B    | 451       | 469 | 694 | 702 | 251       | 25  | 595  | 33  | 52        | 14  | 26  | 2   |           |    |  |  |
| 91C    | 583       | 798 | 798 | 798 | 92        | 4   | 140  | 7   | 13        | 0   | 0   | 0   |           |    |  |  |
| 91D    | 544       | 567 | 778 | 798 | 120       | 5   | 165  | 2   | 15        | 2   | 2   | 0   |           |    |  |  |
| 91E    | 289       | 798 | 700 | 706 | 13        | 1   | 39   | 4   | 10        | 0   | 1   | 1   |           |    |  |  |
| 91F    | 500       | 798 | 609 | 798 | 79        | 2   | 34   | 2   | 14        | 0   | 3   | 0   |           |    |  |  |
| 91G    | 384       | 798 | NA  | NA  | 5         | 0   | NA   | NA  | 1         | 0   | NA  | NA  |           |    |  |  |
| 91H    | 240       | 302 | 612 | 798 | 5         | 1   | 27   | 3   | 5         | 1   | 3   | 0   |           |    |  |  |
| 91J    | 798       | 798 | NA  | NA  | 54        | 2   | NA   | NA  | 0         | 0   | NA  | NA  |           |    |  |  |
| 91L+   | 39        | 40  | 637 | 798 | 5         | 0   | 9    | 0   | 5         | 0   | 1   | 0   |           |    |  |  |
| 91M+   | 39        | 40  | 443 | 625 | 6         | 3   | 5    | 3   | 6         | 3   | 2   | 1   |           |    |  |  |
| 91P+*  | 39        | 40  | 14  | 15  | 2         | 0   | 0    | 0   | 2         | 0   | 0   | 0   |           |    |  |  |
| 91S    | 798       | 798 | 798 | 798 | 13        | 2   | 8    | 1   | 0         | 0   | 0   | 0   |           |    |  |  |
| 92A    | 637       | 798 | 798 | 798 | 552       | 12  | 498  | 18  | 27        | 0   | 0   | 0   |           |    |  |  |
| 92F    | 532       | 553 | 739 | 798 | 143       | 16  | 137  | 5   | 15        | 3   | 1   | 0   |           |    |  |  |
| 92G+   | 39        | 40  | 523 | 523 | 52        | 6   | 115  | 13  | 52        | 6   | 32  | 3   |           |    |  |  |
| 92L    | 798       | 798 | 798 | 798 | 2         | 1   | 0    | 1   | 0         | 0   | 0   | 0   |           |    |  |  |
| 92M    | 798       | 798 | 798 | 798 | 18        | 1   | 9    | 4   | 0         | 0   | 0   | 0   |           |    |  |  |
| 92R+   | 39        | 40  | 798 | 798 | 7         | 4   | 13   | 3   | 7         | 4   | 0   | 0   |           |    |  |  |
| 92S    | 798       | 798 | 713 | 798 | 31        | 1   | 18   | 1   | 0         | 0   | 1   | 0   |           |    |  |  |
| 92W+   | 39        | 40  | 798 | 798 | 6         | 3   | 28   | 3   | 6         | 3   | 0   | 0   |           |    |  |  |
| 92Y    | 450       | 489 | 676 | 678 | 112       | 10  | 506  | 31  | 31        | 7   | 10  | 3   |           |    |  |  |
| 94A    | 536       | 798 | 602 | 798 | 2         | 1   | 9    | 0   | 1         | 0   | 1   | 0   |           |    |  |  |
| 94D    | 798       | 798 | 798 | 798 | 4         | 0   | 2    | 2   | 0         | 0   | 0   | 0   |           |    |  |  |
| 94E    | 550       | 798 | 675 | 798 | 30        | 2   | 36   | 3   | 3         | 0   | 2   | 0   |           |    |  |  |
| 94F    | 620       | 798 | 711 | 798 | 55        | 0   | 40   | 0   | 3         | 0   | 3   | 0   |           |    |  |  |
| 94H    | 798       | 798 | 798 | 798 | 10        | 0   | 4    | 2   | 0         | 0   | 0   | 0   |           |    |  |  |
| 94M    | 421       | 798 | 798 | 798 | 11        | 0   | 14   | 0   | 5         | 0   | 0   | 0   |           |    |  |  |
| 94P    | 798       | 798 | 798 | 798 | 0         | 0   | 2    | 1   | 0         | 0   | 0   | 0   |           |    |  |  |
| 94R    | 609       | 798 | 798 | 798 | 26        | 1   | 11   | 0   | 2         | 0   | 0   | 0   |           |    |  |  |
| 94S    | 798       | 798 | 798 | 798 | 4         | 1   | 3    | 2   | 0         | 0   | 0   | 0   |           |    |  |  |
| 94T+*  | 39        | 40  | 14  | 15  | 0         | 1   | 0    | 0   | 0         | 1   | 0   | 0   |           |    |  |  |
| 94Y    | 798       | 798 | 798 | 798 | 3         | 0   | 2    | 0   | 0         | 0   | 0   | 0   |           |    |  |  |
| TOTALS |           |     |     |     | 7185      | 618 | 6772 | 631 | 1513      | 225 | 758 | 144 |           |    |  |  |

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 November 2016 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

11B, 12B, 12C, 12P, 12T, 13B, 13F, 13M, 13P, 14H, 14P, 17C, 19D, 19K, 29E, 31D, 35G, 35L, 35T, 46Q, 46R, 68B, 68C, 68F, 68L, 68U, 68Y, 88M, 88N, 91A, 91L, 91M, 91P, 92R, 92W, 94T.

**SSG**

11C, 12C, 12D, 12M, 12Y, 13D, 13F, 13M, 13R, 14E, 14H, 14T, 15E, 15Q, 15U, 15W, 17C, 19D, 25D, 25E, 35F, 35G, 68A, 68B, 68C, 68M, 68S, 68W, 68X, 79R, 79S, 91A, 91P, 94T.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)**

| <b>MOS</b> | <b>PDOR</b> | <b>BASD</b> | <b>#ELIG</b> | <b>SELECTED</b> |
|------------|-------------|-------------|--------------|-----------------|
| 11B        | 20151019    | 20100111    | 55           | 55              |
| 12B        | 20151006    | 20100805    | 11           | 11              |
| 12C        | 20130901    | 20120228    | 2            | 2               |
| 12P        | -----       | -----       | 0            | 0               |
| 12T        | 20140619    | 20120619    | 2            | 2               |
| 13B        | 20141009    | 20121009    | 5            | 5               |
| 13F        | 20140910    | 20120910    | 7            | 7               |
| 13M        | 20130701    | 20090414    | 1            | 1               |
| 13P        | -----       | -----       | 0            | 0               |
| 14E        | 20140601    | 20120724    | 12           | 10              |
| 14H        | 20130201    | 20110726    | 1            | 1               |
| 14P        | 20140501    | 20120501    | 2            | 2               |
| 15Y        | 20130719    | 20110719    | 11           | 7               |
| 17C        | -----       | -----       | 0            | 0               |
| 19D        | 20141201    | 20051006    | 36           | 36              |
| 19K        | 20140501    | 20120501    | 2            | 2               |
| 29E        | -----       | -----       | 0            | 0               |
| 31D        | 20120522    | 20120522    | 1            | 1               |
| 31E        | 20130423    | 20110523    | 25           | 3               |
| 31K        | 20140401    | 20120911    | 7            | 4               |
| 35G        | -----       | -----       | 0            | 0               |
| 35L        | 20141030    | 20121030    | 1            | 1               |
| 35T        | -----       | -----       | 0            | 0               |
| 46Q        | -----       | -----       | 0            | 0               |
| 46R        | -----       | -----       | 0            | 0               |
| 68B        | -----       | -----       | 0            | 0               |
| 68C        | 20130606    | 20110606    | 5            | 5               |



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|               |          |          |     |     |
|---------------|----------|----------|-----|-----|
| 68F           | 20140501 | 20120529 | 2   | 2   |
| 68L           | -----    | -----    | 0   | 0   |
| 68U           | 20130801 | 20120124 | 1   | 1   |
| 68Y           | 20140514 | 20120514 | 1   | 1   |
| 74D           | 20140601 | 20121023 | 17  | 9   |
| 88M           | 20150301 | 20120611 | 16  | 16  |
| 88N           | 20141125 | 20110606 | 5   | 5   |
| 91A           | -----    | -----    | 0   | 0   |
| 91L           | 20140515 | 20120515 | 3   | 3   |
| 91M           | 20140501 | 20121030 | 2   | 2   |
| 91P           | -----    | -----    | 0   | 0   |
| 92G           | 20121001 | 20100720 | 60  | 14  |
| 92R           | -----    | -----    | 0   | 0   |
| 92W           | 20121201 | 20110509 | 2   | 2   |
| 94T           | -----    | -----    | 0   | 0   |
| <b>TOTALS</b> |          |          | 295 | 210 |

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)**

| <b>MOS</b> | <b>PDOR</b> | <b>BASD</b> | <b>#ELIG</b> | <b>SELECTED</b> |
|------------|-------------|-------------|--------------|-----------------|
| 11C        | 20131201    | 20081113    | 1            | 1               |
| 12C        | -----       | -----       | 0            | 0               |
| 12D        | 20130201    | 20090601    | 1            | 1               |
| 12M        | -----       | -----       | 0            | 0               |
| 12T        | 20120801    | 20090106    | 6            | 3               |
| 12Y        | -----       | -----       | 0            | 0               |
| 13D        | 20140101    | 20080408    | 1            | 1               |
| 13F        | 20141101    | 20080925    | 6            | 6               |
| 13M        | 20131101    | 20090325    | 3            | 3               |
| 13P        | 20100501    | 20040729    | 3            | 1               |
| 13R        | -----       | -----       | 0            | 0               |
| 14E        | 20140601    | 20090128    | 4            | 4               |
| 14H        | -----       | -----       | 0            | 0               |
| 14T        | 20140401    | 20080618    | 3            | 3               |
| 15E        | -----       | -----       | 0            | 0               |
| 15Q        | 20150101    | 20090714    | 1            | 1               |
| 15U        | 20120801    | 20091005    | 2            | 2               |
| 15W        | 20140701    | 20051026    | 3            | 3               |
| 17C        | -----       | -----       | 0            | 0               |
| 19D        | 20140601    | 20090224    | 51           | 51              |
| 25D        | -----       | -----       | 0            | 0               |
| 25E        | 20090901    | 20060803    | 1            | 1               |
| 31K        | 20110901    | 20061116    | 6            | 1               |
| 35F        | -----       | -----       | 0            | 0               |

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|               |          |          |     |    |
|---------------|----------|----------|-----|----|
| 35G           | 20141201 | 20080423 | 3   | 3  |
| 68A           | -----    | -----    | 0   | 0  |
| 68B           | -----    | -----    | 0   | 0  |
| 68C           | -----    | -----    | 0   | 0  |
| 68M           | -----    | -----    | 0   | 0  |
| 68S           | -----    | -----    | 0   | 0  |
| 68W           | 20110701 | 20080115 | 3   | 3  |
| 68X           | -----    | -----    | 0   | 0  |
| 79R           | 20111201 | 20060627 | 6   | 6  |
| 79S           | -----    | -----    | 0   | 0  |
| 91A           | 20130301 | 20030322 | 1   | 1  |
| 91P           | -----    | -----    | 0   | 0  |
| 94T           | -----    | -----    | 0   | 0  |
| <b>TOTALS</b> |          |          | 105 | 95 |

**Note:** The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

**4. TO GRADE E-5**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)**

| <b>MOS</b> | <b>LANGCD</b> | <b>PDOR</b> | <b>BASD</b> | <b>#ELIG</b> | <b>#SELECTED</b> |
|------------|---------------|-------------|-------------|--------------|------------------|
| 35P        | JN            | 20120410    | 20120410    | 1            | 1                |
| 35P        | RU            | 20110330    | 20110330    | 1            | 1                |

**5. TO GRADE E-6**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)**

| <b>MOS</b> | <b>LANGCD</b> | <b>PDOR</b> | <b>BASD</b> | <b>#ELIG</b> | <b>#SELECTED</b> |
|------------|---------------|-------------|-------------|--------------|------------------|
|------------|---------------|-------------|-------------|--------------|------------------|

There are no CLI/Language combination promotions to SSG for November 2016.