



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

22 June 2017

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 July 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 May 2017 through 4 June 2017 as follows:
 - a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 May 2017 through 8 June 2017 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 July 2017 as follows:
 - a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

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- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
 - e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.
5. After Soldiers appear on the HQDA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 July 2017, is not flagged, not barred to continued service (see ALARACT Army Directive 2016-19, paragraph 4, c, effective 1 October 2016, the Army re-designates the bar to reenlistment (RA and USAR only) as the bar to continued service), graduates of BLC for promotion to SGT, and ALC for promotion to SSG.
6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Invalid promotion boards - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
2. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>..
3. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
4. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point scores.**
5. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
6. Online training course certificates cannot be used to update completion of military resident courses in Electronic Military Personnel Office (eMILPO). Promotions obtained with erroneous promotion points will result in an administrative reduction.
7. Denial of Command List Integration (CLI) – After the unit Commander (CDR) circles 'No' on the Enlisted Promotion Report (AAA-294) report the unit CDR must act to deny list integration no later than the 19th (calendar day) of the month the Soldier's name is identified for command list integration. For regular Army Soldiers the Battalion Human Resource must submit a 'Deny Promotion List Auto Integration transaction through eMILPO. Failure to submit the deny transaction will result in the Soldier being integrated onto the promotion recommended list. If the deny transaction is not submitted on time, requests to remove Soldiers from command list integration must be signed by the promotion authority (LTC or above) and sent to HRC, Junior Enlisted Promotions, Promotions Branch (AHRC–PDV–PE), email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. The original AAA–294 report with the CDR circling 'No' must be included. All Soldiers denied list integration will be counseled, in writing, in accordance with the provisions of paragraph 1–27 and the unit CDR must initiate a bar to reenlistment in accordance with AR 601–280. For more information see AR 600-8-19, paragraph 3-23.
8. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156 16-186, 17-022 and 17-181.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2017
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	487	487	0	0	0	1	0	0	0	1
11B+	39	40	535	542	263	42	164	81	263	42	20	12
11C+*	39	40	14	15	34	6	24	8	34	6	24	8
12B+*	39	40	14	15	26	16	1	2	26	16	1	2
12C+*	39	40	14	15	3	3	0	0	3	3	0	0
12D*	373	446	14	15	7	1	3	2	4	1	3	2
12H	NA	NA	430	798	NA	NA	17	1	NA	NA	9	0
12K	535	798	NA	NA	14	2	NA	NA	1	0	NA	NA
12M*	336	798	14	15	9	0	0	0	9	0	0	0
12N	458	458	417	798	15	3	11	1	2	1	5	0
12P+*	39	40	14	15	0	0	3	0	0	0	3	0
12R	442	798	NA	NA	5	0	NA	NA	2	0	NA	NA
12T+*	39	40	14	15	0	0	0	1	0	0	0	1
12W+	39	40	NA	NA	7	0	NA	NA	7	0	NA	NA
12Y*	525	798	14	15	44	0	0	0	4	0	0	0
13B+	39	40	459	463	45	7	29	14	45	7	6	6
13D*	417	447	14	15	68	7	11	3	22	2	11	3
13F+*	39	40	14	15	17	3	23	8	17	3	23	8
13M+*	39	40	14	15	5	5	4	2	5	5	4	2
13P+*	39	40	14	15	1	3	12	0	1	3	12	0
13R*	402	415	14	15	29	5	5	2	5	2	5	2
13T	798	798	798	798	2	0	1	0	0	0	0	0
14E+*	39	40	14	15	10	1	0	0	10	1	0	0
14G+*	39	40	14	15	2	2	1	0	2	2	1	0
14H+	39	40	798	798	4	2	0	0	4	2	0	0
14P+	39	40	437	798	2	0	6	1	2	0	3	0
14T*	466	798	14	15	46	7	0	0	4	0	0	0
15B	575	798	668	798	39	4	17	0	2	0	1	0
15D	493	798	628	798	20	1	17	1	3	0	2	0
15E*	537	798	14	15	11	0	0	0	2	0	0	0
15F	798	798	678	798	35	1	21	1	0	0	1	0
15G	579	798	798	798	51	1	28	0	1	0	0	0
15H	408	798	570	798	15	0	16	2	7	0	1	0
15J	798	798	798	798	2	0	0	0	0	0	0	0
15N+	39	40	798	798	5	0	25	0	5	0	0	0
15P	450	546	604	798	33	3	37	1	13	1	6	0
15Q*	485	798	14	15	58	0	1	0	6	0	1	0
15R	369	463	495	798	36	4	1	0	17	3	1	0
15S	798	798	798	798	11	0	0	0	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2017
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
15T*	409	437	14	15	62	5	7	1	29	3	7	1
15U*	392	798	14	15	18	2	2	0	12	0	2	0
15W*	559	798	14	15	66	2	0	0	6	0	0	0
15Y+*	39	40	14	15	10	2	2	1	10	2	2	1
17C+*	39	40	14	15	5	1	3	3	5	1	3	3
19D+*	39	40	14	15	41	11	8	4	41	11	8	4
19K+	39	40	798	798	28	4	17	19	28	4	0	0
25B	548	604	668	672	316	11	269	7	50	2	33	4
25C	566	798	655	798	24	0	39	2	2	0	1	0
25D*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E*	798	798	14	15	0	0	0	0	0	0	0	0
25L	648	798	703	798	85	2	57	6	1	0	2	0
25M	798	798	643	798	29	1	15	0	0	0	3	0
25N	413	454	560	798	38	2	53	1	12	1	6	0
25P	798	798	798	798	1	0	41	1	0	0	0	0
25Q	337	365	607	621	22	3	84	5	13	2	7	2
25R	728	798	798	798	39	0	10	1	1	0	0	0
25S	539	589	639	644	59	4	106	7	4	2	4	1
25U	488	526	668	798	69	7	214	4	20	1	12	0
25V	798	798	798	798	17	1	4	0	0	0	0	0
27D	380	380	471	798	5	7	5	0	4	3	3	0
29E	798	798	497	497	2	0	34	6	0	0	12	2
31B	468	468	649	657	168	16	324	35	36	6	15	5
31D+	39	40	560	560	2	2	14	3	2	2	5	1
31E	384	418	555	798	10	3	14	2	3	1	2	0
31K+*	39	40	14	15	13	0	6	2	13	0	6	2
35F*	506	508	14	15	195	30	36	12	41	12	36	12
35G+*	39	40	14	15	6	2	8	4	6	2	8	4
35L+	39	40	555	798	0	0	42	1	0	0	7	0
35M	541	577	621	629	114	2	97	6	22	1	7	1
35N	502	798	537	537	83	10	39	7	7	0	3	3
35P	798	798	798	798	140	1	45	1	0	0	0	0
35PCM	556	798	798	798	35	0	10	1	2	0	0	0
35PFR	603	798	798	798	3	0	1	1	1	0	0	0
35PJN	701	798	798	798	1	0	1	0	1	0	0	0
35PJP	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	798	798	636	798	21	0	13	0	0	0	2	0
35PPG	561	798	798	798	3	0	0	0	1	0	0	0

+ = CLI Promotions to E5

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
35PQB	798	798	725	798	30	0	15	1	0	0	1	0
35PRU	452	798	480	480	3	0	1	1	3	0	1	1
35PTA	301	798	798	798	2	0	2	0	2	0	0	0
35Q+	39	40	550	798	0	1	8	1	0	1	1	0
35S	516	798	798	798	38	4	63	2	5	0	0	0
35T+	39	40	600	798	7	1	11	5	7	1	1	0
36B	798	798	798	798	93	14	50	9	0	0	0	0
37F	NA	NA	686	798	NA	NA	110	26	NA	NA	2	0
42A	546	558	650	663	372	31	487	17	76	9	63	6
42R	599	604	666	667	74	24	90	15	4	3	4	3
46Q+	39	40	798	798	3	1	2	0	3	1	0	0
46R+	39	40	798	798	1	0	28	0	1	0	0	0
51C	NA	NA	798	798	NA	NA	1	0	NA	NA	0	0
56M	462	798	662	798	34	3	71	1	7	0	5	0
68A*	798	798	14	15	10	4	0	0	0	0	0	0
68B+	39	40	296	296	2	0	2	1	2	0	2	1
68C+*	39	40	14	15	15	4	9	0	15	4	9	0
68D	537	798	620	662	40	3	6	2	2	0	1	1
68E	690	798	730	798	147	10	30	1	6	0	4	0
68F+	39	40	674	798	1	0	17	0	1	0	1	0
68G	519	798	628	798	35	0	9	1	4	0	1	0
68H	594	798	631	798	12	2	4	0	2	0	1	0
68J*	568	798	14	15	59	8	2	0	7	0	2	0
68K	618	798	687	798	157	8	44	2	7	0	4	0
68L	798	798	798	798	1	0	4	0	0	0	0	0
68M*	798	798	14	15	13	2	0	0	0	0	0	0
68N	798	798	798	798	0	0	4	0	0	0	0	0
68P	628	798	731	798	87	4	24	1	1	0	2	0
68Q	610	798	798	798	35	4	7	1	1	0	0	0
68R	482	627	568	680	21	2	8	1	7	1	8	1
68S*	798	798	14	15	11	5	0	0	0	0	0	0
68T	537	562	618	798	13	3	10	1	2	1	1	0
68U+	39	40	798	798	0	0	3	0	0	0	0	0
68V	798	798	642	798	8	0	13	0	0	0	1	0
68W*	529	534	14	15	389	40	42	8	61	8	42	8
68X*	543	550	14	15	62	13	3	3	8	1	3	3
68Y+	39	40	798	798	0	0	0	0	0	0	0	0
74D+	39	40	553	578	28	13	23	5	28	13	6	2
79R*	NA	NA	14	15	NA	NA	3	0	NA	NA	3	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
79S*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H+	39	40	597	798	5	4	25	0	5	4	4	0
88K+	39	40	534	534	4	0	2	2	4	0	0	1
88L	303	351	798	798	7	1	3	1	2	1	0	0
88M+	39	40	457	521	66	20	85	3	66	20	59	3
88N+	39	40	380	479	6	2	25	5	6	2	13	2
89A+	39	40	NA	NA	5	1	NA	NA	5	1	NA	NA
89B	353	798	305	481	18	0	7	2	12	0	7	2
89D*	798	798	14	15	282	1	3	1	0	0	3	1
91A+*	39	40	14	15	7	0	0	1	7	0	0	1
91B	320	320	648	798	67	19	351	26	58	15	25	0
91C	546	798	735	798	62	5	126	1	6	0	4	0
91D	468	502	723	798	68	4	138	1	13	2	5	0
91E	441	513	678	798	11	3	46	1	5	2	2	0
91F	445	470	613	613	18	5	10	2	5	2	0	2
91G+	39	40	NA	NA	1	0	NA	NA	1	0	NA	NA
91H+	39	40	620	798	5	0	22	4	5	0	2	0
91J	641	798	NA	NA	37	0	NA	NA	1	0	NA	NA
91L+	39	40	577	798	6	0	6	1	6	0	2	0
91M+	39	40	373	798	4	0	6	0	4	0	3	0
91P+*	39	40	14	15	2	1	0	0	2	1	0	0
91S*	398	798	14	15	9	0	1	0	5	0	1	0
92A	548	571	706	764	300	18	421	14	48	4	38	1
92F	444	537	643	683	89	13	94	4	36	4	20	1
92G+	39	40	382	401	43	0	19	9	43	0	12	6
92L	798	798	798	798	3	1	1	0	0	0	0	0
92M	527	527	445	798	6	3	3	2	0	1	1	0
92R+	39	40	798	798	7	1	0	0	7	1	0	0
92S	564	798	798	798	16	1	16	0	3	0	0	0
92W+	39	40	605	798	9	3	13	1	9	3	2	0
92Y+	39	40	581	609	83	10	362	34	83	10	83	7
94A+	39	40	595	595	0	0	0	1	0	0	0	1
94D	493	493	440	798	2	1	3	0	0	1	1	0
94E	497	599	601	798	17	3	24	0	4	1	5	0
94F	583	798	611	798	28	1	9	0	1	0	2	0
94H	238	798	466	798	1	0	1	0	1	0	1	0
94M	798	798	798	798	11	2	11	0	0	0	0	0
94P	798	798	798	798	1	0	5	0	0	0	0	0
94R	392	434	462	542	5	1	8	1	3	1	2	1

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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13P	-----	-----	0	0
14E	20141101	20121114	1	1
14G	20130405	20110405	1	1
14H	20120501	20101019	1	1
14P	-----	-----	0	0
15N	-----	-----	0	0
15Y	20150205	20130205	4	4
17C	-----	-----	0	0
19D	20150102	20130102	2	2
19K	20160501	20130521	1	1
31D	-----	-----	0	0
31K	20141010	20121010	6	4
35G	20140827	20120827	2	2
35L	-----	-----	0	0
35Q	-----	-----	0	0
35T	-----	-----	0	0
46Q	-----	-----	0	0
46R	20150201	20130611	1	1
68B	-----	-----	0	0
68C	20121201	20110516	1	1
68F	-----	-----	0	0
68U	-----	-----	0	0
68Y	-----	-----	0	0
74D	20150603	20130603	6	6
88H	-----	-----	0	0
88K	20131201	20120529	1	1
88M	20151120	20130429	6	6
88N	-----	-----	0	0
89A	20140401	20120702	1	1
91A	20130319	20130319	1	1
91G	-----	-----	0	0
91H	20130101	20110606	1	1
91L	20150701	20130108	2	2
91M	20140101	20120626	2	2
91P	-----	-----	0	0
92G	20150625	20130625	14	14
92R	20140806	20120806	2	2
92W	20140417	20120417	1	1
92Y	20150506	20130506	21	21
94A	-----	-----	0	0

TOTALS			175	167

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**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
11C	20140301	20070120	1	1
12B	20110312	19980526	1	1
12C	-----	-----	0	0
12D	20130201	20060803	1	1
12M	-----	-----	0	0
12P	-----	-----	0	0
12T	-----	-----	0	0
12Y	-----	-----	0	0
13D	-----	-----	0	0
13F	20151101	20070111	4	4
13M	20130401	20090803	1	1
13P	20141001	20100119	1	1
13R	20131201	20100608	3	3
14E	-----	-----	0	0
14G	20140301	20041028	1	1
14T	-----	-----	0	0
15E	-----	-----	0	0
15Q	20140801	20100615	1	1
15T	-----	-----	0	0
15U	-----	-----	0	0
15W	-----	-----	0	0
15Y	-----	-----	0	0
17C	20140901	20080611	3	3
19D	20160608	19980720	3	3
25D	-----	-----	0	0
25E	-----	-----	0	0
31K	20120901	20060719	6	2
35F	20140703	20050614	3	3
35G	20130101	20090414	1	1
68A	-----	-----	0	0
68C	20100801	20080603	1	1
68J	20120801	20061219	1	1
68M	-----	-----	0	0
68S	-----	-----	0	0
68W	20140401	20090630	1	1
68X	-----	-----	0	0
79R	-----	-----	0	0
79S	-----	-----	0	0
89D	20140601	20100217	1	1
91A	-----	-----	0	0
91P	-----	-----	0	0

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 July 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

91S	20110601	20070627	1	1
94T	-----	-----	0	0

TOTALS			35	31

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no SGT language/CLI combination promotions for July 2017.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SSG for July 2017.