



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

21 November 2017

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 December 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 October 2017 through 4 November 2017 as follows:

- a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
- g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers who are otherwise eligible and held recommended list status as of 20 October 2017 through 8 November 2017 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 December 2017 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 December 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
  - c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
  - d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
  - e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.
5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 December 2017, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. **Awards and Decorations** – Guidance on award of promotion points for the below awards with the “C” or “R” device will be forthcoming in the near future via a MILPER Message. In the interim, unit S1s or Human Resource (HR) professionals should ensure they submit the appropriate transaction within the Electronic Military Personnel Office (eMILPO) when updating the Soldier’s award record IAW the source document provided (e.g. DA Form 638 or award certificate). The unit S1 or HR professionals must continue to update eMILPO if they have a source document reflecting one of the below awards:

- Army Commendation Medal with C or R Device
- Army Achievement Medal with C or R Device
- Air Medal with C Device
- Joint Service Commendation Medal with C or R Device

2. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

3. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.

4. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

5. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**

6. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.

7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

8. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156, 16-186, 17-022, 17-181, 17-187, 17-193, 17-200 and 17-359.

9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2017  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	798	798	0	0	1	0	0	0	0	0
11B+	39	40	315	320	299	49	159	63	299	49	132	52
11C*	338	444	14	15	32	7	3	0	16	1	3	0
12B+*	39	40	14	15	55	7	1	0	55	7	1	0
12C+*	39	40	14	15	7	0	0	0	7	0	0	0
12D*	798	798	14	15	6	0	0	0	0	0	0	0
12H*	NA	NA	14	15	NA	NA	4	0	NA	NA	4	0
12K	798	798	NA	NA	10	2	NA	NA	0	0	NA	NA
12M*	225	798	14	15	2	0	0	2	2	0	0	2
12N*	448	448	14	15	12	6	5	1	1	3	5	1
12P+*	39	40	14	15	0	0	1	0	0	0	1	0
12R	384	798	NA	NA	2	0	NA	NA	2	0	NA	NA
12T+*	39	40	14	15	4	0	1	0	4	0	1	0
12W+	39	40	NA	NA	2	0	NA	NA	2	0	NA	NA
12Y*	798	798	14	15	20	2	0	0	0	0	0	0
13B+	39	40	349	368	39	13	32	8	39	13	17	6
13D	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)
13F+*	39	40	14	15	24	5	6	4	24	5	6	4
13J*	174	322	14	15	31	4	0	0	31	4	0	0
13M+*	39	40	14	15	8	3	2	7	8	3	2	7
13P	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)
13R*	489	489	14	15	35	4	3	1	0	1	3	1
14E+*	39	40	14	15	8	0	2	0	8	0	2	0
14G+*	39	40	14	15	5	3	0	0	5	3	0	0
14H+	39	40	798	798	8	0	2	0	8	0	0	0
14P+	39	40	798	798	1	1	14	4	1	1	0	0
14T*	798	798	14	15	70	0	1	0	0	0	1	0
15B	491	546	450	798	31	3	8	0	3	1	4	0
15D	562	798	546	546	22	1	13	2	1	0	2	1
15E*	247	461	14	15	6	2	1	0	6	2	1	0
15F	570	798	601	798	45	1	23	0	8	0	5	0
15G	553	798	630	798	57	1	25	0	5	0	3	0
15H	381	798	570	570	5	0	2	2	4	0	0	1
15N+	39	40	622	798	3	1	24	0	3	1	2	0
15P	351	798	629	629	12	1	15	3	9	0	2	1
15Q*	455	467	14	15	57	2	1	1	11	2	1	1
15R*	798	798	14	15	29	3	0	0	0	0	0	0
15T*	334	420	14	15	56	1	12	0	32	1	12	0
15U*	367	798	14	15	35	2	6	0	17	0	6	0
15W*	603	798	14	15	34	0	1	0	2	0	1	0
15Y+*	39	40	14	15	10	1	4	1	10	1	4	1
17C+*	39	40	14	15	8	1	3	6	8	1	3	6
19D+*	39	40	14	15	52	10	6	7	52	10	6	7
19K+*	39	40	14	15	19	8	2	6	19	8	2	6
25B	506	511	616	628	247	11	166	3	54	6	29	1

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6



AHRC-PDV-PE

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2017**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
35PPF	472	798	798	798	8	0	0	0	2	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	26	0	4	0	0	0	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	798	798	798	798	36	0	15	1	0	0	0	0
35PRU	332	798	798	798	3	0	0	0	3	0	0	0
35PTA	798	798	583	798	0	0	2	0	0	0	1	0
35Q+	39	40	798	798	1	3	6	1	1	3	0	0
35S	531	798	682	798	47	2	74	2	5	0	4	0
35T+*	39	40	14	15	7	0	3	0	7	0	3	0
36B	609	615	646	646	89	14	47	7	12	1	6	1
37F	NA	NA	680	798	NA	NA	122	21	NA	NA	4	0
42A	798	798	600	616	179	27	306	22	0	0	75	9
42R	574	798	666	666	44	18	71	8	2	0	0	1
46Q+	39	40	559	798	2	0	5	0	2	0	2	0
46R+	39	40	680	798	0	0	32	2	0	0	3	0
51C*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M+	39	40	557	798	8	4	48	0	8	4	9	0
68A*	798	798	14	15	25	3	0	0	0	0	0	0
68B*	798	798	14	15	0	1	0	0	0	0	0	0
68C+*	39	40	14	15	9	3	9	1	9	3	9	1
68D	798	798	798	798	57	5	16	1	0	0	0	0
68E	798	798	733	735	117	12	16	1	0	0	1	1
68F	798	798	733	798	0	0	22	0	0	0	1	0
68G*	561	798	14	15	30	1	0	0	1	0	0	0
68H	549	798	798	798	9	1	0	0	1	0	0	0
68J*	620	798	14	15	40	9	1	0	1	0	1	0
68K	599	798	628	798	142	12	40	0	6	0	8	0
68L	798	798	798	798	7	0	1	0	0	0	0	0
68M*	587	587	14	15	20	6	0	1	2	1	0	1
68N+	39	40	798	798	2	0	1	0	2	0	0	0
68P	589	798	724	798	84	3	13	1	6	0	1	0
68Q	572	798	602	632	43	0	9	1	3	0	3	1
68R*	558	558	14	15	33	6	0	0	0	2	0	0
68S*	798	798	14	15	22	6	0	0	0	0	0	0
68T	559	798	644	644	25	2	11	2	2	0	0	1
68U+	39	40	798	798	0	0	3	0	0	0	0	0
68V	798	798	798	798	9	1	11	0	0	0	0	0

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6



**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2017  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
94F	503	798	651	798	25	2	3	1	4	0	2	0
94H+	39	40	798	798	0	0	0	0	0	0	0	0
94M	798	798	798	798	14	0	15	0	0	0	0	0
94P	798	798	608	798	1	0	5	0	0	0	1	0
94R	479	560	610	610	7	1	4	1	1	1	0	1
94S	453	798	583	798	3	0	12	2	1	0	1	0
94T*	495	798	14	15	4	0	0	1	1	0	0	1
94Y*	798	798	14	15	2	0	0	0	0	0	0	0
TOTALS					5283	649	3664	399	1699	339	913	203

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 December 2017 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12B, 12C, 12P, 12T, 12W, 13B, 13F, 13M, 14E, 14G, 14H, 14P, 15N, 15Y, 17C, 19D, 19K, 29E, 31D, 35G, 35L, 35Q, 35T, 46Q, 46R, 68C, 68N, 68U, 68Y, 74D, 88K, 88L, 88M, 88N, 89A, 91A, 91B, 91H, 91L, 91M, 91P, 92G, 92L, 92R, 92W, 92Y, 94H.

**SSG**

11C, 12B, 12C, 12D, 12M, 12N, 12P, 12T, 12Y, 13F, 13J, 13M, 13R, 14E, 14G, 14T, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 27D, 35F, 35G, 35T, 51C, 68A, 68B, 68C, 68G, 68J, 68M, 68R, 68S, 68W, 68X, 74D, 79R, 79S, 88M, 89D, 91A, 91M, 91P, 92G, 94T, 94Y.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
09L	-----	-----	0	0
11B	20170104	20120825	56	56
12B	20161117	20110405	8	8
12C	20151119	20131119	5	5
12P	-----	-----	0	0
12T	20150401	20130812	3	3
12W	20150401	20130910	2	2
13B	20150701	20131118	4	4



AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for  
1 December 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

13F	20150709	20130709	5	5
13M	20150917	20130917	1	1
14E	-----	-----	0	0
14G	20151104	20131104	2	2
14H	-----	-----	0	0
14P	-----	-----	0	0
15N	20131201	20120529	1	1
15Y	-----	-----	0	0
17C	20150501	20130722	1	1
19D	20170207	20100913	13	13
19K	20150501	20130520	3	3
25U	20130201	20110705	68	9
29E	-----	-----	0	0
31D	-----	-----	0	0
35G	20150416	20130416	2	2
35L	-----	-----	0	0
35Q	-----	-----	0	0
35T	20150805	20130805	4	4
46Q	-----	-----	0	0
46R	-----	-----	0	0
56M	20111022	20091022	14	2
68C	-----	-----	0	0
68N	-----	-----	0	0
68U	-----	-----	0	0
68Y	20130129	20130129	1	1
74D	20151119	20131119	3	3
88K	-----	-----	0	0
88L	-----	-----	0	0
88M	20160907	20120907	16	16
88N	20150401	20130430	2	2
89A	-----	-----	0	0
91A	-----	-----	0	0
91B	20160907	20090303	18	18
91H	-----	-----	0	0
91L	20150901	20131007	1	1
91M	20151119	20131119	5	5
91P	-----	-----	0	0
92G	20151123	20131028	3	3
92L	20150820	20130820	1	1
92R	20140901	20130225	1	1
92W	20140301	20120409	2	2
92Y	20160713	20100817	16	16
94H	-----	-----	0	0
<b>TOTALS</b>			<b>261</b>	<b>190</b>

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for  
1 December 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.  
(BASD used to break ties of PDOR)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>SELECTED</b>
11C	20131201	20040307	2	2
12B	20130401	20060718	1	1
12C	-----	-----	0	0
12D	-----	-----	0	0
12H	20140301	20090929	4	3
12M	-----	-----	0	0
12N	20150529	19980928	1	1
12P	20120701	20070111	1	1
12T	20151001	20090722	1	1
12Y	-----	-----	0	0
13F	-----	-----	0	0
13J	-----	-----	0	0
13M	-----	-----	0	0
13R	-----	-----	0	0
14E	-----	-----	0	0
14G	-----	-----	0	0
14T	20120501	20060426	1	1
15E	-----	-----	0	0
15Q	-----	-----	0	0
15R	-----	-----	0	0
15T	20131001	20090113	1	1
15U	20100101	20040615	1	1
15W	-----	-----	0	0
15Y	-----	-----	0	0
17C	20140501	20100421	2	1
19D	20150501	20100614	4	4
19K	20141201	20101109	1	1
25D	-----	-----	0	0
25E	-----	-----	0	0
27D	-----	-----	0	0
31K	20130601	20090519	3	1
35F	-----	-----	0	0
35G	-----	-----	0	0
35T	-----	-----	0	0
51C	-----	-----	0	0
68A	-----	-----	0	0
68B	-----	-----	0	0
68C	-----	-----	0	0
68G	-----	-----	0	0
68J	-----	-----	0	0
68M	-----	-----	0	0

AHRC-PDV-PE

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68R	-----	-----	0	0
68S	-----	-----	0	0
68W	-----	-----	0	0
68X	-----	-----	0	0
68Y	20160101	20101123	1	1
74D	20160718	20060808	5	5
79R	-----	-----	0	0
79S	-----	-----	0	0
88M	20161101	20060802	4	4
89D	-----	-----	0	0
91A	-----	-----	0	0
91M	20141201	20101117	1	1
91P	-----	-----	0	0
92G	20160201	20081230	9	9
94T	-----	-----	0	0
94Y	-----	-----	0	0
<b>TOTALS</b>			<b>43</b>	<b>39</b>

**Note:** The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

**4. TO GRADE E-5**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no SGT CLI/Language combination promotions for December 2017.

**5. TO GRADE E-6**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no SSG CLI/Language combination promotions for December 2017.