



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 October 2018

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 November 2018 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 September 2018 through 4 October 2018 as follows:

a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

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g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 September 2018 through 8 October 2018 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 November 2018 as follows:

a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.

i. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 November 2018, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 17/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage: <https://www.hrc.army.mil/content/19278>.

2. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

3. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

4. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.

5. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

6. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**

7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304, and 18-313.

9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2018

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
25E	798	798	15	15	0	0	10	0	0	0	10	0
25L	448	798	567	587	46	2	27	3	12	0	4	3
25M	608	798	742	742	25	0	0	2	2	0	0	1
25N	40	40	15	15	11	4	11	9	11	4	11	9
25P	40	40	566	798	2	1	21	2	2	1	3	0
25Q	314	317	526	526	52	13	25	2	30	8	16	2
25R	798	798	15	15	25	0	1	1	0	0	1	1
25S	547	553	496	514	57	10	41	6	6	1	10	5
25U	320	338	15	15	65	13	24	5	46	10	24	5
25V	485	798	555	621	26	1	7	2	6	0	1	1
27D	40	40	15	15	9	8	8	2	9	8	8	2
29E	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)
31B	369	409	575	580	170	15	245	32	82	11	27	8
31D	40	40	624	628	0	1	64	23	0	1	3	1
31E	40	40	383	798	5	4	12	0	5	4	6	0
31K	494	798	15	15	16	1	0	0	1	0	0	0
35F	219	281	15	15	32	17	39	22	32	17	39	22
35G	173	261	15	15	18	13	7	3	18	13	7	3
35L	40	40	475	485	1	0	23	8	1	0	12	2
35M	40	40	15	15	28	1	8	4	28	1	8	4
35N	495	525	571	571	146	14	37	18	16	3	6	4
35P	798	798	798	798	0	0	1	0	0	0	0	0
35PAD	798	798	798	798	43	0	16	0	0	0	0	0
35PAE	418	798	579	579	2	0	1	1	2	0	1	1
35PAP	468	798	412	798	1	0	9	0	1	0	9	0
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	478	798	669	798	11	0	10	0	3	0	1	0
35PDG	798	798	398	798	0	0	5	0	0	0	5	0
35PFR	798	798	798	798	0	1	6	1	0	0	0	0
35PJN	798	798	583	798	0	0	1	0	0	0	1	0
35PKP	230	798	692	798	5	0	19	1	5	0	2	0
35PPF	798	798	798	798	11	0	0	0	0	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	300	798	585	798	2	0	1	0	2	0	1	0
35PQB	585	798	703	798	28	0	17	0	6	0	3	0
35PRU	294	798	295	798	1	0	5	0	1	0	5	0
35PTA	798	798	798	798	1	0	0	0	0	0	0	0
35Q	549	798	15	15	21	3	1	0	1	0	1	0
35S	40	40	549	798	3	1	52	2	3	1	3	0
35T	317	376	15	15	9	4	4	4	7	3	4	4
36B	532	532	15	15	23	11	2	5	4	5	2	5
37F	NA	NA	798	798	NA	NA	239	52	NA	NA	0	0
42A	501	501	15	15	285	63	36	21	54	19	36	21

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	798	798	798	798	94	22	126	23	0	0	0	0
46Q	(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)	
46R	(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)	
46S	40	40	509	621	5	1	14	2	5	1	10	1
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	529	529	5	2	24	1	5	2	4	1
68A	488	506	15	15	29	5	4	4	10	2	4	4
68B	798	798	15	15	13	1	0	0	0	0	0	0
68C	595	798	15	15	56	8	0	0	1	0	0	0
68D	531	798	701	798	81	6	11	1	6	0	1	0
68E	685	798	708	798	158	9	15	0	4	0	3	0
68F	40	40	798	798	3	2	4	1	3	2	0	0
68G	507	539	603	798	35	3	6	1	4	1	1	0
68H	798	798	15	15	13	3	0	0	0	0	0	0
68J	497	509	15	15	44	7	5	0	7	2	5	0
68K	599	603	692	798	198	20	37	3	3	1	1	0
68L	798	798	798	798	10	0	6	1	0	0	0	0
68M	533	798	798	798	18	1	0	0	2	0	0	0
68N	40	40	798	798	0	0	3	0	0	0	0	0
68P	603	603	798	798	87	4	16	2	1	1	0	0
68Q	571	571	653	798	55	8	19	2	3	1	2	0
68R	533	566	15	15	64	5	8	4	5	1	8	4
68S	483	487	15	15	23	4	7	1	6	2	7	1
68T	607	798	616	798	49	3	4	2	2	0	2	0
68U	798	798	798	798	2	0	2	0	0	0	0	0
68V	622	798	650	798	1	0	21	0	1	0	2	0
68W	480	480	15	15	469	69	60	12	125	31	60	12
68X	437	450	495	798	47	5	11	0	8	3	4	0
68Y	40	40	627	798	2	1	2	3	2	1	1	0
74D	40	40	15	15	27	13	33	5	27	13	33	5
79R	NA	NA	15	15	NA	NA	1	1	NA	NA	1	1
79S	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
88H	249	314	603	798	8	2	19	5	8	2	3	0
88K	40	40	15	15	1	1	0	0	1	1	0	0
88L	40	40	798	798	2	0	7	0	2	0	0	0
88M	328	328	15	15	70	39	4	1	23	18	4	1
88N	40	40	345	345	8	2	24	10	8	2	12	9
89A	40	40	NA	NA	3	1	NA	NA	3	1	NA	NA
89B	198	465	15	15	18	1	4	1	17	1	4	1

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
89D	515	798	15	15	68	0	7	0	23	0	7	0
91A	40	40	798	798	11	2	13	3	11	2	0	0
91B	248	263	606	638	150	27	329	29	118	22	46	1
91C	414	524	712	798	68	6	101	4	16	2	2	0
91D	441	449	687	703	77	11	78	8	16	8	8	1
91E	283	798	655	798	21	0	29	5	12	0	2	0
91F	430	566	798	798	43	5	25	0	11	1	0	0
91G	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA
91H	40	40	451	798	3	0	27	2	3	0	6	0
91J	457	798	NA	NA	34	1	NA	NA	9	0	NA	NA
91L	267	281	382	382	9	3	8	5	7	3	6	3
91M	40	40	329	329	12	0	5	6	12	0	1	5
91P	40	40	15	15	5	1	0	3	5	1	0	3
91S	40	40	15	15	9	3	9	2	9	3	9	2
92A	465	465	699	798	187	36	383	21	37	11	18	0
92F	480	487	655	715	102	34	93	21	18	7	6	1
92G	40	40	361	387	55	8	58	15	55	8	28	9
92L	40	40	798	798	1	0	3	2	1	0	0	0
92M	40	40	15	15	6	1	2	1	6	1	2	1
92R	40	40	487	798	7	0	7	1	7	0	3	0
92S	40	40	597	798	2	0	17	0	2	0	2	0
92W	419	423	542	542	13	5	34	7	2	3	2	2
92Y	40	40	566	573	91	28	299	52	91	28	48	10
94A	40	40	15	15	1	0	2	1	1	0	2	1
94D	460	798	344	798	8	1	3	1	1	0	2	0
94E	438	484	474	479	25	6	12	8	10	4	5	4
94F	533	798	15	15	44	2	3	2	3	0	3	2
94H	40	40	15	15	1	0	0	0	1	0	0	0
94M	40	40	798	798	1	0	8	0	1	0	0	0
94P	40	40	15	15	1	0	0	0	1	0	0	0
94R	341	476	15	15	4	1	3	2	3	1	3	2
94S	40	40	485	798	3	0	8	1	3	0	2	0
94T	445	798	15	15	2	0	0	0	2	0	0	0
94Y	40	40	15	15	1	2	1	0	1	2	1	0
TOTALS					5859	857	3809	798	2209	485	1197	431

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 November 2018 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 13M, 14E, 14P, 17C, 17E, 19D, 19K, 25N, 25P, 27D, 31D, 31E, 35L, 35M, 35S, 46S, 56M, 68F, 68N, 68Y, 74D, 88K, 88L, 88N, 89A, 91A, 91H, 91M, 91P, 91S, 92G, 92L, 92M, 92R, 92S, 92Y, 94A, 94H, 94M, 94P, 94S, 94Y.

SSG

09L, 11B, 11C, 12B, 12C, 12D, 12H, 12M, 12T, 12Y, 13B, 13F, 13J, 13M, 13R, 14E, 14G, 14P, 14T, 15D, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 19D, 19K, 25C, 25D, 25E, 25N, 25R, 25U, 27D, 31K, 35F, 35G, 35M, 35Q, 35T, 36B, 42A, 51C, 68A, 68B, 68C, 68H, 68J, 68R, 68S, 68W, 74D, 79R, 79S, 88K, 88M, 89B, 89D, 91P, 91S, 92M, 94A, 94F, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.