



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

22 March 2019

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 April 2019 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 February 2019 through 4 March 2019 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 February 2019 through 8 March 2019 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 April 2019 as follows:

a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.

i. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 April 2019, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage: <https://www.hrc.army.mil/content/19278>.
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304, and 18-313.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2019
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	1	0	0	1	1	0	0	1
11B	380	389	15	15	279	68	141	60	88	12	141	60
11C	314	329	15	15	90	20	25	6	36	10	25	6
12B	234	278	798	798	51	10	35	16	42	6	0	0
12C	40	40	15	15	4	4	2	0	4	4	2	0
12D	219	798	15	15	1	0	0	0	1	0	0	0
12H	NA	NA	15	15	NA	NA	15	1	NA	NA	15	1
12K	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
12M	798	798	15	15	0	0	0	0	0	0	0	0
12N	307	321	798	798	66	21	2	1	35	16	0	0
12P	40	40	580	798	0	0	14	0	0	0	1	0
12R	40	40	NA	NA	2	3	NA	NA	2	3	NA	NA
12T	798	798	15	15	3	1	1	1	0	0	1	1
12W	40	40	NA	NA	0	2	NA	NA	0	2	NA	NA
12Y	379	798	15	15	4	0	0	0	4	0	0	0
13B	40	40	448	448	32	19	16	16	32	19	0	3
13F	40	40	15	15	22	8	17	7	22	8	17	7
13J	418	433	15	15	33	8	12	6	2	1	12	6
13M	40	40	15	15	4	7	4	12	4	7	4	12
13R	456	468	15	15	23	3	1	0	1	2	1	0
14E	272	284	15	15	36	10	4	5	21	4	4	5
14G	487	487	549	798	14	3	13	4	0	1	3	0
14H	309	325	563	563	23	7	45	11	12	6	1	1
14P	40	40	15	15	2	1	5	2	2	1	5	2
14T	379	393	392	427	90	9	17	12	26	4	4	2
15B	584	798	564	798	68	0	6	2	2	0	1	0
15D	525	526	798	798	59	1	6	2	1	1	0	0
15E	364	473	15	15	47	4	12	2	32	3	12	2
15F	575	798	798	798	33	2	8	0	1	0	0	0
15G	568	798	798	798	77	1	21	0	3	0	0	0
15H	798	798	798	798	25	0	4	11	0	0	0	0
15N	798	798	798	798	7	0	20	2	0	0	0	0
15P	297	453	798	798	14	4	11	3	8	3	0	0
15Q	249	452	15	15	20	2	0	3	13	2	0	3
15R	441	454	798	798	130	5	10	3	14	2	0	0
15T	283	336	15	15	52	4	8	2	35	4	8	2
15U	424	798	15	15	86	1	5	1	21	0	5	1
15W	402	798	15	15	78	0	0	0	50	0	0	0
15Y	330	358	15	15	21	2	0	0	10	2	0	0
17C	40	40	518	521	2	1	30	19	2	1	13	6
17E	40	40	798	798	0	0	48	7	0	0	0	0
19D	98	102	15	15	64	32	5	7	64	32	5	7
19K	40	40	15	15	42	16	8	12	42	16	8	12
25B	522	523	477	494	240	15	30	9	14	3	14	3
25C	356	454	798	798	11	3	4	5	3	2	0	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0	0	0		
25E	798	798	15	15	0	0	1	0	0	0	1	0	1	0		
25L	407	476	798	798	22	1	39	4	5	1	0	0	0	0		
25M	517	798	15	15	13	0	0	0	3	0	0	0	0	0		
25N	347	425	798	798	19	4	17	2	7	1	0	0	0	0		
25P	40	40	798	798	1	0	29	1	1	0	0	0	0	0		
25Q	798	798	636	798	84	8	12	2	0	0	1	0	1	0		
25R	475	798	15	15	16	0	0	1	7	0	0	0	1	1		
25S	542	547	653	798	124	19	33	8	10	3	2	0	2	0		
25U	317	317	15	15	47	15	10	3	31	13	10	3	10	3		
25V	570	798	519	798	33	1	4	0	1	0	1	0	1	0		
27D	40	40	15	15	8	8	17	8	8	8	17	8	17	8		
29E	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)		
31B	401	411	562	587	124	29	230	35	33	13	18	4	18	4		
31D	40	40	594	595	1	0	77	13	1	0	6	1	6	1		
31E	40	40	463	537	11	5	9	3	11	5	5	1	5	1		
31K	490	798	407	486	37	1	9	3	9	0	2	3	2	3		
35F	40	40	15	15	39	16	43	22	39	16	43	22	43	22		
35G	798	798	15	15	21	3	23	10	0	0	23	10	23	10		
35L	40	40	480	798	0	0	35	5	0	0	10	0	10	0		
35M	40	40	390	390	14	1	6	7	14	1	6	7	6	7		
35N	515	515	554	556	187	27	60	19	12	5	6	7	6	7		
35P	798	798	798	798	0	0	1	0	0	0	0	0	0	0		
35PAD	798	798	798	798	39	0	13	0	0	0	0	0	0	0		
35PAE	798	798	627	798	9	0	1	0	0	0	1	0	1	0		
35PAP	306	798	541	798	5	0	1	0	5	0	1	0	1	0		
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)		
35PCM	356	798	798	798	2	0	8	0	2	0	0	0	0	0		
35PDG	185	798	471	798	4	0	3	0	4	0	3	0	3	0		
35PFR	798	798	798	798	1	1	8	0	0	0	0	0	0	0		
35PJN	531	798	798	798	1	0	0	0	1	0	0	0	0	0		
35PKP	528	798	798	798	1	0	17	0	1	0	0	0	0	0		
35PPF	798	798	498	798	14	0	3	0	0	0	3	0	3	0		
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)		
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)		
35PPV	798	798	798	798	0	0	0	0	0	0	0	0	0	0		
35PQB	567	798	798	798	20	0	10	0	1	0	0	0	0	0		
35PRU	371	798	468	798	2	0	1	0	2	0	1	0	1	0		
35PTA	798	798	798	798	1	0	0	0	0	0	0	0	0	0		
35Q	798	798	15	15	8	0	0	2	0	0	0	2	0	2		
35S	343	343	476	798	3	3	36	0	1	3	3	0	3	0		
35T	94	388	15	15	7	1	6	2	7	1	6	2	6	2		
36B	531	549	476	476	42	18	0	9	8	2	0	8	0	8		
37F	NA	NA	798	798	NA	NA	250	48	NA	NA	0	0	0	0		
42A	515	515	516	525	388	58	41	19	35	16	30	14	30	14		

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	619	635	684	692	114	26	120	18	6	1	2	1
46Q	(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)	
46R	(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)	
46S	40	40	798	798	1	1	22	1	1	1	0	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	798	798	10	4	21	1	10	4	0	0
68A	465	486	575	615	23	4	14	3	8	2	3	1
68B	418	421	15	15	7	3	0	2	2	2	0	2
68C	388	392	15	15	55	5	0	0	17	3	0	0
68D	537	798	798	798	76	5	11	1	6	0	0	0
68E	646	798	691	798	147	8	8	0	7	0	1	0
68F	40	40	670	798	4	0	10	3	4	0	1	0
68G	798	798	798	798	28	5	5	1	0	0	0	0
68H	555	555	15	15	16	5	0	0	0	1	0	0
68J	798	798	798	798	37	6	6	0	0	0	0	0
68K	798	798	798	798	196	11	38	2	0	0	0	0
68L	569	798	798	798	11	0	5	0	1	0	0	0
68M	530	530	798	798	13	2	2	0	0	1	0	0
68N	798	798	798	798	3	0	2	0	0	0	0	0
68P	798	798	798	798	89	5	13	1	0	0	0	0
68Q	579	579	585	798	57	6	14	0	4	1	4	0
68R	798	798	670	798	56	3	8	0	0	0	1	0
68S	533	798	15	15	16	5	0	0	2	0	0	0
68T	551	553	614	798	69	3	10	2	5	1	4	0
68U	798	798	798	798	4	1	3	0	0	0	0	0
68V	483	798	715	798	1	0	23	0	1	0	1	0
68W	473	475	15	15	401	81	36	12	78	29	36	12
68X	482	482	454	472	48	8	7	1	7	3	7	1
68Y	40	40	798	798	1	0	1	3	1	0	0	0
74D	40	40	15	15	28	10	14	9	28	10	14	9
79R	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
79S	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
88H	258	258	526	526	6	9	13	7	5	9	1	1
88K	40	40	15	15	6	1	2	2	6	1	2	2
88L	40	40	15	15	0	0	2	0	0	0	2	0
88M	798	798	15	15	223	58	26	13	0	0	26	13
88N	40	40	377	394	9	3	20	8	9	3	4	4
89A	40	40	NA	NA	3	0	NA	NA	3	0	NA	NA
89B	418	798	15	15	15	4	5	8	4	0	5	8

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
89D	40	40	15	15	11	1	4	4	11	1	4	4
91A	40	40	798	798	13	0	14	5	13	0	0	0
91B	798	798	644	644	235	49	300	37	0	0	5	2
91C	798	798	798	798	74	3	113	6	0	0	0	0
91D	798	798	798	798	84	18	74	3	0	0	0	0
91E	798	798	702	702	28	3	37	6	0	0	0	1
91F	798	798	798	798	50	9	31	1	0	0	0	0
91G	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA
91H	40	40	462	550	6	1	31	3	6	1	5	1
91J	798	798	NA	NA	40	1	NA	NA	0	0	NA	NA
91L	798	798	582	798	25	4	10	3	0	0	1	0
91M	40	40	798	798	11	5	4	5	11	5	0	0
91P	40	40	15	15	0	0	0	0	0	0	0	0
91S	798	798	15	15	20	1	8	0	0	0	8	0
92A	798	798	725	798	223	32	371	12	0	0	1	0
92F	798	798	798	798	204	53	108	22	0	0	0	0
92G	798	798	798	798	70	17	68	18	0	0	0	0
92L	132	170	403	403	4	1	2	1	4	1	2	1
92M	40	40	15	15	2	0	3	0	2	0	3	0
92R	457	457	566	650	36	6	16	3	2	2	4	2
92S	40	40	798	798	1	1	14	1	1	1	0	0
92W	798	798	798	798	58	6	37	7	0	0	0	0
92Y	40	40	798	798	67	13	322	46	67	13	0	0
94A	391	798	15	15	3	0	0	0	2	0	0	0
94D	260	798	15	15	5	0	0	0	1	0	0	0
94E	586	586	798	798	31	6	6	3	0	1	0	0
94F	798	798	534	534	52	3	1	1	0	0	0	1
94H	798	798	15	15	2	0	0	0	0	0	0	0
94M	798	798	473	798	5	2	8	0	0	0	1	0
94P	447	798	15	15	4	0	0	0	1	0	0	0
94R	798	798	15	15	10	0	0	0	0	0	0	0
94S	40	40	400	798	0	0	2	0	0	0	1	0
94T	193	798	15	15	1	0	0	0	1	0	0	0
94Y	798	798	15	15	2	1	0	0	0	0	0	0
TOTALS					6355	1034	3705	762	1247	362	652	302

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 April 2019 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 13M, 14P, 17C, 17E, 19K, 25P, 27D, 31D, 31E, 35F, 35L, 35M, 46S, 56M, 68F, 68Y, 74D, 88K, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92M, 92S, 92Y, 94S.

SSG

09L, 11B, 11C, 12C, 12D, 12H, 12M, 12T, 12Y, 13F, 13J, 13M, 13R, 14E, 14P, 15E, 15Q, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25M, 25R, 25U, 27D, 35F, 35G, 35Q, 35T, 51C, 68B, 68C, 68H, 68S, 68W, 74D, 79R, 79S, 88K, 88L, 88M, 89B, 89D, 91P, 91S, 92M, 94A, 94D, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.