



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE, DEPARTMENT 470
FORT KNOX, KENTUCKY 40122-5400

AHRC-PDV-E

7 August 2015

MEMORANDUM FOR Headquarters, U.S. Army Cyber Center of Excellence, 506 Chamberlain Avenue, Fort Gordon, Georgia 30905-5370

SUBJECT: Exception to AR 623-3, Evaluation Reporting System

1. Your request for an exception to the policy established in AR 623-3, Evaluation Reporting System, paragraph 3-49a, to not issue Service School Academic Evaluation Reports, DA Form 1059s, to 230-25D30 (CP) Cyber Network Defender course is approved.
2. Justification: The Cyber Network Defender course is a very demanding 14-week voluntary course that is one of the Signal Regiment's most intensive course. These select NCOs are required to obtain three commercial certifications from the Systems Administration, Audit, networking, and Security (SANS) curriculum. The NCOs who volunteer to take the course should not be penalized for failing to achieve course standards. Issuing a DA Form 1059 for academic failures could negatively impact recruiting efforts.
3. This exception to policy is effective 25 February 2015 and will remain in effect indefinitely or until the U.S. Army Cyber Center of Excellence or U.S. Army Human Resources Command Evaluations Branch rescinds it. For DA Form 1059s with academic failures issued and submitted to HQ DA prior to 25 February 2015, a by name list of those academic failures needing to be removed from personnel files must be submitted to the HRC Appeals Branch along with this exception to policy.
4. The point of contact is Mr. John K. Omohundro at 502-613-9019 or john.k.omohundro.civ@mail.mil.


DAVID C. GRIFFÉE
Chief, Evaluations