MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Summary of Changes for the United States Army Reserve (USAR) Fiscal Year 2019 (FY19) Selected Reserve Incentives Program (SRIP) Policy Guidance from 6 May 2019 through 30 September 2019 (Change 4)


2. The FY19 SRIP Change 4 remains effective through 30 September 2019. The USAR will continue to implement the SRIP with the noted changes below:

   a. Enclosures, pages 36-80:

      (1) Enclosure 2, Prior Service Enlistment Bonus, clarified that SLRP and MGIB-Kicker can be combined with cash bonus. Also clarified that a 3-yr NDMOSQ option is available for SQIs 8 and X.

      (2) Enclosure 3, Enlisted Affiliation Bonus, added that RCCC is not authorized to offer the EAB to AGR Soldiers. Also clarified that a 3-yr NDMOSQ option is available for SQIs 8 and X.

      (3) Updated Enclosure 4, Reenlistment Bonus.

      (4) Enclosure 8, Officer Affiliation Bonus, clarified Ready Force and Puerto Rico/Virgin Islands (PRVI) note at bottom of enclosure.

      (5) Added Enclosure 13, Reenlistment Training Option List, this enclosure is to be used with Reenlistment Option C-2 and is not to be used for any incentive eligibility.

      (6) Added Enclosure 14, Acronym List.

   b. Special Provisions, page 8, Item 1c, added definition of Active Status.

   c. Non-Prior Service Enlistment Bonus remains restricted to primary vacancies only.

   d. Enlisted Affiliation Bonus, pages 15-17, removed the option for AGR to TPU transfers. AGR to IRR to TPU are still eligible for the EAB. AGR to TPU may be offered a
AFRC-PRM
SUBJECT: United States Army Reserve (USAR) Fiscal Year 2019 (FY19) Selected Reserve Incentives Program (SRIP) Policy Guidance from 6 May 2019 through 30 September 2019 (Change 4)

bonus at the time of TPU reenlistment. HRC AGR Retention Branch will extend AGR Soldiers to ensure enough time remains on their contract to transfer them to the TPU.

e. Reenlistment Bonus, pages 18-19. Reinstated the TPU Reenlistment Bonus. Maximum total years of service has been changed from 20 to 15. Ready Force and PRVI Unit options remain suspended. Will-train options remain suspended. Payments available in lump sum only.

f. Suspensions:

   (1) NPS Quick Ship Option remains suspended.

   (2) AGR Reenlistment Bonus remains suspended.

   (3) TPU and AGR MOS Conversion Bonuses remain suspended.

   (4) Officer Retention Bonus remains suspended.

3. For additional information, contact the USARC Incentives Program Manager, at (910) 570-8782, or usarmy.usarc.usarc-hq.mbx.incentives@mail.mil.

FOR THE COMMANDER:

LEE P. GEARHART
COL, AG
Deputy Chief of Staff, G-1

DISTRIBUTION:
OCAR G-1
HQDA G-1
USAR Pay Center
Army Reserve Career Counselors (ARCD)
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United States Army Reserve Policy

USAR FY19 SRIP Policy #19-04

AFRC-PRM

SUBJECT: United States Army Reserve (USAR) Fiscal Year 2019 (FY19) Selected Reserve Incentives Program (SRIP) Policy Guidance from 6 May 2019 through 30 September 2019

1. **PURPOSE.** The yearly SRIP policy is designed to assist the USAR in meeting leadership’s end strength, readiness, and force balancing objectives. It provides recruiting and retention incentives to assist in filling critical shortages. Incentives are implemented to support unit and occupational skill staffing requirements. All incentives are subject to the availability of funds, which may change without notice.

2. **APPLICABILITY.** This policy applies to individuals entering into or currently serving in the Selected Reserve (SELRES) and to Active Guard/Reserve (AGR) Soldiers reenlisting, entering into, or reclassifying into the 79R/79V AGR Program.

3. **INELIGIBLE.** Officers, Warrant Officers, and Enlisted Soldiers affiliating, enlisting, accessioning, reenlisting, or extending for the purpose of qualifying for an AGR or Dual Status Military Technician (DSMT) position, including mobilized Soldiers returning to an AGR or DSMT position after Release From Active Duty (REFRAD) and DSMT on Leave Without Pay (LWOP). An exception to policy exists for Soldiers entering the AGR program with an enlistment or reenlistment bonus.

4. **POLICY.** This policy prescribes standards for administering the USAR SRIP for FY19. Unless otherwise annotated, this policy (in conjunction with U.S.C. Title 10 and 37, DoDI 1304.31, DoDI 1304.34, AR 601-210, AR 621-202, AR 140-111, AR 601-280, and all other applicable USAR policies) supersedes instructions published in all previous SRIP policies, guidance, instruction, and Montgomery GI Bill-Selected Reserve (MGIB-SR) Kicker policies.

5. **PROCEDURES.** Detailed procedures and requirements for administration of the SRIP policy can be found within this guidance.

6. **RELEASABILITY.** This policy is approved for public release and is available on the Internet through the USARC G-1 website at [https://xtranet/usarc/g1/MANDiv/BIB/Pages/Selected-Reserve-Incentive-Program.aspx](https://xtranet/usarc/g1/MANDiv/BIB/Pages/Selected-Reserve-Incentive-Program.aspx).
7. **BONUS AUTHORITY.** The current FY SRIP is the official governing document to determine the correct and appropriate incentive amount to authorize when executing written agreements and bonus addendums. In the event the written agreement or bonus addendum do not match, the SRIP is used to determine the incentive amount authorized. The written agreement and bonus addendum do not override the SRIP.

8. **EFFECTIVE DATE.**
   

b. Will expire 30 September 2019 unless extended or rescinded.

FOR THE COMMANDER:

[Signature]

LEE P. GEARHART  
COL, AG  
Deputy Chief of Staff, G-1

14 Enclosures
1. NPSEB Incentive Scale
2. PSEB Incentive Scale
3. EAB Incentive Scale
4. RB Incentive Scale
5. Enlistment/Reenlistment ASI/SQI Exception List
6. MOSCB In-Out Call List
7. Officer/Warrant Officer Accession Incentive Scale
8. Officer/Warrant Officer Affiliation Incentive Scale
9. Ready Force (RF) Units Incentives Scale
10. Retention Bonus Incentive Scale
11. Ready Force Unit List
12. Puerto Rico/Virgin Islands Unit List
13. Reenlistment Training Option List
14. Acronym List
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- NPS Quick Ship Option (QSO)
- Prior Service Enlistment Bonus (PSEB)
- Enlisted Affiliation Bonus (EAB)
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- MOS Conversion Bonus (MOSCB)
- Officer/Warrant Accession Bonus (OAB/WOAB)
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- MGIB-SR Kicker
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- Enclosure 2: PSEB Incentive Scale
- Enclosure 3: EAB Incentive Scale
- Enclosure 4: RB Incentive Scale
- Enclosure 5: ASI/SQI Exception List
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REFERENCES

b) U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16301 and 16303, Education Loan repayment program; members of Selected Reserve.
c) U.S.C. Title 37, Chapter 5, Subchapter I, Section 308, Existing Special Pay, Incentive Pay, and Bonus Authorities.
d) U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331-332, and 335, Consolidation of Special Pay, Incentive Pay, and Bonus Authorities.
f) Department of Defense Instruction (DoDI) 1205.21, 20 September 1999, subject: Reserve Component Incentive Programs.
g) DoDI 1304.31, 12 March 2013, subject: Enlisted Bonus Program (EBP).
h) DoDI 1304.34, 11 July 2016, subject: General Bonus Authority for Officers.
k) AR 135-100, Appointment of Commissioned and Warrant Officers of the Army, 1 September 1994.
n) AR 600-8-2, Suspension of Favorable Personnel Actions (Flags), 11 May 2016.
o) AR 601-210, Active and Reserve Components Enlistment Program, 31 August 2016.
p) AR 601-280, Army Retention Program, 1 April 2016.
q) AR 621-202, Army Educational Incentives and Entitlements, 26 September 2017.
r) AR 635-200, Active Duty Enlisted Administrative Separations, 19 December 2016.
s) Memorandum, Office of the Deputy Chief of Staff G-1, DAPE-MPA, 27 September 2018, subject: Exception to Policy – Retention of Bonuses for Army Reserve (USAR) and Army National Guard (ARNG) Soldiers Accepting Active Guard and Reserve (AGR) Positions.
t) Memorandum, Headquarters, United States Army Reserve Command, AFRC-PRM, 8 January 2019, subject: U.S. Army Reserve (USAR) Incentive Guidance for Mobilized Soldiers or Soldiers on Active Duty Operational Support (ADOS) Orders (Change 1).
GENERAL INFORMATION

1. **Agreements/Addendums.** IAW U.S.C. Title 10, U.S.C. Title 37, DoDI 1205.21, DoDI 1304.31 and DoDI 1304.34 an applicant/Soldier must enter into an agreement outlining the terms and conditions for receiving an incentive. The agreement will explain the subject of repayment for failing to complete the period of obligated service or other conditions of service for which the incentive is paid. Agreements will be executed on or prior to any obligated service period and are only valid when containing all required signatures, dates, bonus control numbers, and are printed from authorized systems. All agreements/addendums must be uploaded into Interactive Personnel Electronic Records Management System (iPERMS) by the office generating the document(s).

2. **Funds and Taxes.** The ability to enter into a contractual agreement for an incentive and receive payment is based upon the availability of funds; therefore, all incentive programs are subject to suspension or termination without notice. All incentives are subject to state and federal tax codes (except the MGIB-SR Kicker which is a non-taxable incentive paid by the VA).

3. **Continued Receipt of Incentives.** Continued receipt of incentives is IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, AR 601-210, and this SRIP. Any immediate updates or continued receipt rules not previously stated are listed below. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

   a. Officers changing Area of Concentration due to normal career progression can retain their incentive provided they remain within the same Career Management Field (CMF) as the primary position holder for the entire length of the service obligation. Command-directed moves are the only authorized exception (Note: This does not apply to Warrant Officers). Transfer orders must be uploaded into iPERMS.

   b. Soldiers changing their Military Occupational Specialty (MOS) due to normal career progression (per DA PAM 611-21) remain eligible to retain the incentive(s) for which contracted if they are Duty MOS Qualified (DMOSQ), assigned as the primary position holder for the entire contracted term of the incentive, and are not coded excess. Substantiated involuntary moves are authorized exceptions; however, transfer orders must be uploaded into iPERMS. Soldiers who voluntarily transfer for promotion purposes to another MOS are not considered eligible for continued receipt of the incentive(s). This change supplements the requirements set forth within AR 601-210, paragraph 10-5 on continued receipt of incentives due to normal career progression.

   c. For SLRP incentives, enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in a Selected Reserve (any AOC) may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. A new SLRP addendum must be completed.
d. All Soldiers involuntarily transferred will be eligible for continued receipt of incentives regardless of the position or unit they are transferred to.

e. Soldiers transferring to IMA positons will continue to receive their (MOS/UIC) incentive at the time of transfer and upon return to the unit.

f. IAW reference t, enlisted Soldiers who receive an enlistment or reenlistment bonus, and are later accepted into the AGR program, may retain their bonus provided they are assigned to an AGR position with the same MOS. This exception does not apply to Ready Force (RF) bonuses. This exception to policy expires 26 September 2019, unless otherwise noted.

g. Soldiers who elect to voluntarily transfer units/position must transfer to the same contracted MOS/AOC. Soldiers who contract for RF incentives must transfer to another incentivized RF unit in order to remain eligible for continued receipt of incentives. Exceptions to this policy will be reviewed on a case-by-case basis and can be requested via ePAT action T-27-A-2.

4. Suspension of Incentives.

   a. Suspension requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, and AR 601-210. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

   b. Transfers to the IRR for personal reasons are authorized periods of nonavailability. Suspension is authorized up to 1 year. Personal reasons include any voluntary IRR transfer with an honorable separation code. IRR transfers for the purpose of accepting an ADOS tour do not apply under this paragraph.

5. Reinstatement of Incentives. Reinstatement requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, and AR 601-210. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

6. Termination of Incentives. Termination requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, and AR 601-210. The below is NOT a comprehensive list, refer to the above references for additional information. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

7. Termination with Recoupment.

   a. An Officer failing to serve in the contracted AOC for the entire length of the incentive agreement (except for normal career progression and for the convenience of the government). The effective date of termination is the date annotated on the Officer's branch order.
b. An enlisted Soldier voluntarily changing their MOS during the contractual obligation, unless assigned as a 09R (SMP Cadet), 09S (OCS Candidate) or 09W (Warrant Officer Candidate). The date of termination is the effective date annotated on the Soldier’s transfer order.

c. If assigned to a “999x” position, the effective date of termination is the date the Soldier was coded/reassigned as excess. Soldiers enlisting in 09S are exempted because they are enrolled in OCS. Once commissioned, they may not be coded excess for the duration of the contractual period of the contract. Deployed Soldiers must provide a copy of their orders to USAR Pay Center to prevent recoupment. AGR Soldiers assigned to 9995 will not have their bonus terminated. Reassignments due to UMR overlays will not terminated the incentives. Units will have 30 days to move the Soldier back into their assigned positions.

d. Fails two consecutive record APFT or HT/WT within the contractual term. The effective date of termination is the date of the second record APFT or HT/WT failure.

e. A Soldier affected by an involuntary move, unit transition, or mobilization will have 24 months plus periods of deployment from the date of transfer to get DAOCQ/DMOSQ in the new AOC/MOS and is eligible for future scheduled payments. A Soldier who fails to become DAOCQ/DMOSQ within 24 months, plus periods of deployment, will have their incentive terminated effective the date of the transfer into the new AOC/MOS.

8. Termination without Recoupment.

a. In regards to the OAB/WOAB, the Officer must successfully complete Basic Officer Leader Course (BOLC)/Warrant Officer Basic Course (WOBC) in their contracted AOC/MOS within 36 months of the date of commission or appointment. Failure to complete training will result in termination of the incentive.

b. In regards to the OAFB/WOAFB, Officers must be DAOCQ within 36 months of assignment in their contracted AOC/MOS to receive the OAFB/WOAFB. Failure to complete training will result in termination of the incentive.

c. Individuals who do not pass the Occupational Physical Assessment Test (OPAT) for the MOS/AOC in which they enlisted have their incentives terminated effective the contract start date. If they fail the OPAT, they may renegotiate their contract for a different MOS/AOC incentive.

9. Disposition of Incentives for a Deceased Member. Upon the death of a Soldier, all incentive entitlements due to the Soldier’s beneficiary are processed by DFAS per USAR 37-1.

DEFINITIONS AND INSTRUCTIONS

   
   a. Army Medical Department (AMEDD) Officer Exclusion. This SRIP is not the authority for AMEDD Officer Incentives.
   
   b. Additional Skill Identifier/Special Qualification Identifier (ASI/SQI). A one or two digit alphanumeric or numeric-alpha code used to identify additional or special skills possessed by personnel or required by a position. Enclosure 5 lists the ASI/SQI exceptions, which Soldiers do not have to possess to be in that position. Soldiers in this situation will be authorized to receive their incentives without obtaining the training for the ASI(s)/SQI(s) listed.
   
   c. Active Status. Service in an active status of any Military service, with the exception of delayed entry program time and IRR time. Soldiers do not have to achieve a good year (50 retirement points) in order for the time to count towards the active status calculations. If on orders during IRR time, the period of the order will be considered active status.
   
   d. Bonus Control Number (BCN). The BCN is the control measure for funds execution for bonuses. Bonuses processed by MEPS and the Incentives Team do not require BCNs. When required, incentives that do not have a BCN are not valid and will not be honored. BCNs will be issued in accordance with current USARC G-1 guidance.
   
   e. Combat Zone Tax Exclusion (CZTE).

      (1) When authorized by the SRIP, Soldiers deployed to a CZTE area listed in Internal Revenue Service (IRS) Publication 3 at the time of contract execution are eligible for CZTE for their SRIP entitlements.

      (2) These Soldiers are required to meet all other eligibility criteria. If the member is receiving hostile fire pay, hazardous duty pay, or imminent danger pay, the Soldier will be assigned a deployed location BCN to certify that such service is in support of military operations in a combat zone or qualified hazardous duty area.

   f. Critical skill. Critical skills include MOS, AOC, ASI, and SQI. They are selected and published in this list under the enclosures. Only those critical skills identified in the enclosures of this SRIP are authorized incentives.

   g. Duty Military Occupational Specialty Qualified (DMOSQ)/Duty Area of Concentration Qualified (DAOCQ). If reclassifying to another bonus MOS/AOC, Soldiers must be DMOSQ/DAOCQ within 24 months of the date of assignment to receive the bonus.
h. **Dual Status Military Technician (DSMT).** Current DSMT are not eligible for SRIP incentives unless specified in the SRIP.

i. **Eligibility Period.** Incentive recipients must be informed that failure to remain eligible for the incentive throughout the entire contract period IAW AR 601-210, AR 601-280, the SRIP, and applicable policies may result in suspension, termination, and/or recoupment of the incentive.

j. **Federal and State Taxes.** Incentive payments are subject to Federal and State taxes, which will be withheld at time of payment.

k. **Individual Mobilization Augmentee (IMA) Position.** Enlisted Soldiers transferring to IMA positions will continue to receive their (MOS/UIC) incentive at the time of transfer and upon return to the unit. This does not apply to the Officer Bonuses.

l. **Incentive Agreements.** Incentive Agreements must have legible dates and either digital or handwritten signatures. Accession/Retention agencies must ensure that agreements contain the recipient’s printed name and full SSN.

m. **iPERMS.** IAW AR 600-8-104 and DA PAM 600-8-104, it is the responsibility of the office of origin (the office that generates a completed document) to upload the documents to the iPERMS and ensure Soldiers are provided a copy of the completed documents. Documents must be uploaded in iPERMS in order for the Soldier to receive incentive payments.

n. **Non-Availability Period.** IAW AR 601-210, incentive recipients must be informed that following an authorized period of non-availability they may be allowed to have their SRIP incentive(s) reinstated. Accession/Retention agencies must inform the Soldiers that they have 90 days from the date of reassignment back to a TPU position to extend their contract for the amount of time spent in the IRR. Upon reassignment, the Soldier must either return to their original contracted position or to a different bonus eligible unit/MOS/AOC (in a valid vacancy) annotated on the published SRIP at the time of their contract extension.

o. **Ready Force (RF) Units.** The USARC CG directed a review of unit readiness in parallel with ongoing HQDA, FORSCOM, and Army Reserve detailed analysis of the current OPLANS based on Defense Planning Guidance (DPG) for USAR requirements in the first 90 days of combat. From this, the USAR has developed a USAR "RF" sufficient to meet these operational demands based on projected resourcing levels. TPU Soldiers transferring into a RF unit are not eligible for an incentive due to the transfer only. The 6-digit UICs listed in enclosure 11 are the incentivized units identified by USARC G-35. Exception: All down trace UICs under the listed AA UICs are incentivized.
p. Puerto Rico/Virgin Islands Units. Because of the recent hurricanes, Puerto Rico and Virgin Islands units require additional incentives to retain and recruit Soldiers. Enclosure 12 lists all 6-digit incentivized units.

q. SELRES. Part of the Ready Reserve of each Reserve Component (RC) consists of units and individuals who participate actively in paid training periods and serve on paid AD each year. USAR SELRES units and individuals comprise all TPUs, IMAs, and full-time AD support personnel.

2. Non-Prior Service Enlistment Bonus (NPSEB) – (ENCL 1).

a. General. The NPSEB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentive funds, which may change without notice. Applicants may contract for both the cash bonus and education incentives.

b. Eligibility.

(1) Must satisfy one of the following:

(a) Has not previously served in the Armed Forces; or

(b) Was released before completing initial entry training requirements for award of an MOS in the Armed Force of which the person was a member and the service was characterized as either honorable or uncharacterized.

(2) Enlist in the USAR for eight (8) years. The Soldier must enlist for a period of 6 years in the SELRES for NPS incentives as announced in the USAR SRIP.

(3) Enlistment must be in a bonus eligible (MOS or unit) primary vacancy as determined by USARC G-1 manning priorities recorded in Recruit Quota System (REQUEST).

(4) Qualify as a secondary school graduate (high school).

(5) Classified in Mental Category I, II, or III (AFQT with a score of 31 or higher).

(6) Soldier must achieve a successful OPAT within their MOS assignment.

(7) Enlistment through the Army Civilian Acquired Skills Program (ACASP) in an MOS authorized by HQDA for the bonus under the USAR SRIP.

(8) Is not enlisting to qualify for a DSMT or AGR position where membership in the SELRES is a condition of employment (temporary assignment as a DSMT of 6 months or less is excluded).
(9) Is not enlisting for voluntary assignment to full-time Active Duty (AD) or Active Duty for Training beyond 90 days in support of the Reserve program.

(10) Complete the appropriate incentives documents as part of the enlistment agreement.

(11) Complete Individual Active Duty Training (IADT) and be awarded an MOS.

(12) Soldier must attend a unit training assembly for bonus payment to be initiated by the system.

c. Terms of service. Minimum six (6) year enlistment in bonus unit (UIC) and/or MOS. Failure to remain in bonus UIC/MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion.

d. Options and Payment.

(1) NPS and NPS ACASP Enlistment Bonus. Soldiers contracting for the NPS Enlistment Bonus are eligible for payment in installments. NPS receiving installments will receive 50% of the bonus amount upon completion of Initial Military Training (IMT) and award of MOS. NPS ACASP Soldiers receive 50% of the bonus amount upon completion of basic training and award of MOS. Remainder will be paid incrementally at 25% on the 2d and 4th year anniversary date of the initial contract.

Example installment payout:

(TOTAL $20,000; initial payment of $10,000, 2d year of $5,000, 4th year of $5,000)
(TOTAL $15,000; initial payment of $7,500, 2d year of $3,750, 4th year of $3,750)
(TOTAL $12,000; initial payment of $6,000, 2d year of $3,000, 4th year of $3,000)
(TOTAL $11,000; initial payment of $5,500, 2d year of $2,750, 4th year of $2,750)
(TOTAL $10,000; initial payment of $5,000, 2d year of $2,500, 4th year of $2,500)
(TOTAL $9,000; initial payment of $4,500, 2d year of $2,225, 4th year of $2,225)
(TOTAL $5,000; initial payment of $2,500, 2d year of $1,250, 4th year of $1,250)
(TOTAL $2,000; initial payment of $1,000, 2d year of $500, 4th year of $500)

(2) NPS with Quick Ship Option (QSO). (Currently not being offered) The QSO is available to eligible NPS applicants who are standard or alternate trainees that enlist into a primary vacancy and whose training ship date and/or training end date meets the below criteria. Qualified applicants may be offered this option based either on the applicant's ship date or the MOS training end date. MOS eligibility will be determined at the point of enlistment. Applicants qualifying for the NPSEB with the QSO will receive payment of the entire bonus in either lump sum or installments as specified in REQUEST at the completion of their IMT and award of MOS. QSO is available to all NPS (3x5, 4x4, 5x3, or 6x2). Soldiers contracting for a 6x2 term of service may be eligible for the Quick Ship Option (QSO) plus one of tier level 1-5 bonus
options; however, the total NPS bonus amount cannot exceed $20,000 which is the maximum amount authorized by federal law. The USAR may cease offering this option at any time based on budgetary constraints.

<table>
<thead>
<tr>
<th>NPS Quick-Ship Option (Currently not being offered)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Applicants who contract with a basic training or Shipper Lump Sum (SLS) report date within 7 RECSTA weeks of accession (enlistment date) are eligible for the NPS QSO/SLS up to $7,000.</td>
</tr>
<tr>
<td>2. Applicants electing the NPS QSO will be paid the entire NPSEB in lump sum or installments as specified in their contract at the completion of their IMT and award of MOS.</td>
</tr>
<tr>
<td>3. Any change in the IADT date that delays shipping will result in termination of eligibility for the QSO/SLS except, when changed for needs/convenience of the government or when weather prohibits safe travel to the training site.</td>
</tr>
</tbody>
</table>

(3) NPS and NPS ACASP Enlistment Student Loan Repayment Program (SLRP). Payable up to $50,000. Payment is 15% of the qualifying loan principle + interest or $500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to Federal and State taxes. See section 10 for additional SLRP requirements.

(4) NPS and NPS ACASP Montgomery GI Bill Kicker Incentive. Authorized up to $350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker. See section 9 for additional requirements.

(5) NPS Bonus with Locality (UIC4) option. When authorized by the SRIP, the locality option may be offered to eligible NPS applicants who enlist into a primary vacancy in hard to fill locations. This portion of the NPS Bonus will be in addition to the bonus currently being offered for an applicant’s MOS. The locality bonus can be combined with education options. The total bonus amount cannot exceed $20,000 which is the maximum amount authorized by federal law.


a. General. The PSEB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 601-210, and applicable policies. Soldiers must meet the eligibility criteria for enlistment in the USAR as a PS applicant as prescribed by AR 601-210. The PSEB is for USAREC prior service applicants only. Bonuses are subject to the availability of incentive funds, which may change without notice. Soldiers may contract for both the cash bonus and education incentives.
b. Eligibility.

(1) Enlistment must be in a bonus eligible (MOS or unit) primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(2) Is not being released from the active component or SELRES (IMA or AGR) service for the purpose of enlistment in the USAR. Soldiers whose last assignment was in the SELRES (TPU/AGR/IMA) must be out of the SELRES for at least 12 months in order to be eligible for the PSEB.

(3) ARNG Soldiers must have completed their ARNG service obligation or must have been out of the ARNG for at least 12 months prior to enlisting into the USAR in order to be eligible for the bonus. A bonus is not authorized for ARNG bonus recipients who transfer to the USAR for approved reasons identified in AR 601-210; however, they may be authorized to continue receiving bonus payments under their ARNG contract.

(4) Enlist in the USAR for at least three (3) years. Soldiers may enlist for a period of 3 to 6 years in the SELRES for varying incentives as announced in the USAR SRIP.

(5) Upon assignment to the USAR, Soldiers must have no more than 16 years of total military service with an honorable discharge at the conclusion of all prior periods of service. This includes IRR time.

(6) Soldiers must be DMOSQ within 24 months of the date of contract execution to be eligible to receive payment of the bonus.

(7) 3-year bonus is authorized for Soldiers affiliating for SQI X or 8 regardless of MOS as long as the Soldier possesses a valid MOS and is qualified with the X or 8 identifier within 24 months from the effective date of agreement or assignment to unit, whichever is later.

(8) Soldiers enlisting in a 00D or 00G duty positions without a required ASI/SQI are considered DMOSQ and bonus eligible as long as they possess a valid Army MOS currently listed on the SRIP as bonus eligible. Soldiers enlisting in a 00D or 00G duty position with a required ASI/SQI that is listed on the SRIP (see enclosure 2) are bonus eligible once they have been awarded the ASI/SQI.

(9) Complete the appropriate incentive documents as part of the enlistment agreement. Soldiers must complete their bonus agreements before or on their date of assignment. Bonus agreements signed after their assignment date are not eligible for any bonus payments.
(10) Must not have received or currently is entitled to a Selective Retention Bonus or a Critical Skills Retention Bonus under U.S.C Title 37, section 355. Must not have previously received an enlistment bonus.

(11) DMOSQ Soldiers must attend a unit training assembly for bonus payment to be initiated by the system. Units will submit NDMOSQ PSEB to finance for payment once the Soldier is DMOSQ.

(12) When authorized by the SRIP, the unit bonus option may be offered to eligible Soldiers who enlist into a primary or mobilization vacancy in one of the units listed on enclosures 11 or 12. Multiple bonus options may not be combined.

c. Terms of service. Three (3) or six (6) year enlistment in bonus unit (UIC) and/or MOS. Failure to remain in bonus UIC/MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion. The term of service for a PSEB begins on the effective date of the contract.

d. Options and Payment. The PSEB payment schedule is as follows:

(1) 6-year PSEB (DMOSQ). Payable in installments up to $20,000 for DMOSQ Soldiers; initial payment of 50%, 2d year 25%, and 4th year 25%.
(TOTAL $17,000; initial payment of $8,500, 2d year of $4,250, 4th year of $4,250)
(TOTAL $5,000; initial payment of $2,500, 2d year of $1,250, 4th year of $1,250)

(2) 6-year PSEB (NDMOSQ). Payable in installments up to $20,000; initial payment of 50% after award of MOS, 2d year 25%, and 4th year 25%. SOLDIERS MUST BECOME MOSQ WITHIN 24 MONTHS to receive payment of this bonus.
(TOTAL $10,000; initial payment of $5,000, 2d year of $2,500, 4th year of $2,500)
(TOTAL $3,000; initial payment of $1,500, 2d year of $750, 4th year of $750)

(3) 3-year PSEB DMOSQ. Payable in installments up to $10,000; initial payment of 50%, and 2d year 50%.
(TOTAL $7,000; initial payment of $3,500, 2d year of $1,750, 4th year of $1,750)
(TOTAL $2,500; initial payment of $1,250, 2d year of $625, 4th year of $625)

(4) PS Student Loan Repayment Program. Payable up to $50,000. Payment is 15% of the qualifying loan principle + interest or $500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to Federal and State taxes. See section 10 for additional SLRP requirements.

(5) PS Montgomery GI Bill Kicker Incentive. Authorized up to $350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker. See section 9 for additional requirements.
4. **Enlisted Affiliation Bonus (EAB) – (ENCL 3)**

   **a. General.** The EAB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 601-210, AR 635-200, and applicable policies. Bonuses are subject to the availability of incentive funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN. SLRP incentives can be combined with the EAB. **Soldiers electing the EAB are eligible for MOB Deferment, but are not eligible for the MSO Reduction. Soldiers enlisting into a RF unit are not eligible for MOB Deferment.**

   **b. Eligibility.**

   (1) Must have previously served a term in the Active Component (AC) of an armed force of the United States or an USAR AGR tour (Title 10 only).

   (2) IAW 601-210 when last REFRAD/discharged, Soldier must have been eligible to remain on AD by reenlistment or voluntary extension in the component Soldier was assigned. Soldiers failing to complete SSD requirements are not eligible for the EAB. Soldiers whose REFRAD was before 1 January 2016, are not required to have SSD completed in order to receive the EAB.

   (3) Enlistment must be in a bonus eligible TPU primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

   (4) Must have less than 20 years total military service (including service in the IRR) and have received an honorable discharge for all previous periods of service.

   (5) ARNG Soldiers must have completed their ARNG service obligation prior to transferring to TPU to be eligible for the bonus; otherwise, they must serve at least 12 months in the IRR. ARNG bonus recipients who transfer to the USAR for approved reasons identified in AR 601-210 may be authorized to continue receiving bonus payments from the ARNG. A new bonus is not authorized.

   (6) Soldiers whose last assignment was in a TPU or IMA position must have been out of the SELRES for at least 12 months.

   (7) Only E-4s to E-7s are eligible for the EAB. Only E-4s to E-6s are eligible for the will train option.

   (8) Bonuses are restricted to the critical skills or UICs annotated on the SRIP. Soldiers electing the NDMOSQ option are only eligible for a six (6)-year bonus and must be DMOSQ within 24 months of the date of TPU assignment in order to be eligible to receive payment of the bonus.
(9) 3-year bonus is authorized for Soldiers affiliating for SQI X or 8 regardless of MOS as long as the Soldier possesses a valid MOS and is qualified with the X or 8 identifier within 24 months from the effective date of agreement or assignment to unit, whichever is later.

(10) Soldiers affiliating into a 00D or 00G duty position with no ASI/SQI required are considered DMOSQ and bonus eligible as long as they possess a valid MOS currently listed on the SRIP as bonus eligible. Soldiers enlisting in a 00D or 00G duty position with a required ASI/SQI that is listed on the SRIP are bonus eligible once they have been awarded the ASI/SQI. Soldiers not qualified in the ASI/SQI at the time of contracting will only be eligible for the NDMOSQ option.

(11) Soldiers transferring from the IRR must complete their bonus agreements before or on their date of assignment, but not after. Soldiers transferring from the AC/AGR may complete their bonus agreements up to 180 days before or on their ETS date, but not after.

(12) Must not have previously received an affiliation bonus in the SELRES.

(13) If required to reenlist to meet mandatory service obligation, Soldier must meet reenlistment eligibility criteria and reenlist within 180 days of assignment to TPU in order to be eligible for the bonus.

(14) USAR TPU Soldiers assigned to the IRR for the sole purpose of ADOS tours or previous bonus recipients who transferred to the IRR for authorized periods of non-availability IAW AR 601-210, Chapter 10, paragraph 10-6 are not eligible for this bonus.

(15) Soldiers transferring from the IRR must not have been put in the IRR for unsatisfactory participation.

(16) Once contracted for a specified amount, Soldiers are not authorized to change the written agreement for a higher bonus amount.

(17) AC-to-RC EAB contracts must include the Vacancy Control Number (VCN), UIC and the BCN on the bonus addendum.

(18) EAB contracts executed in a designated combat zone may be eligible for the CZTE. Refer to IRS Publication 3.

(19) Must report for at least one unit training assembly for bonus payment to be initiated by the gaining unit.

(20) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who transfer into a primary or mobilized vacancy in one of the units listed on enclosures 11 or 12. Multiple bonus options may not be combined.
(21) Soldiers affiliating to become a 09S/09W are not eligible for the EAB; however, they may be eligible for the OAB.

(22) AGR-to-TPU transfers are not eligible for the EAB.

(23) IRR-to-TPU and AGR-to-TPU transfers are not authorized SLRP. Soldiers may be eligible for SLRP incentives at the time of their reenlistment.

c. Terms of service. Three (3) or six (6) year commitment in bonus unit (UIC) and/or MOS. Failure to remain in bonus UIC/MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion. The term of service for an IRR-to-TPU transfer begins on the effective date of assignment. For AC-to-TPU transfers, the term of service begins one day after REFRAD.

d. Options and payment.

(1) 6-year DMOSQ EAB is payable up to $20,000 in installments: 50% initial, 25% on 2nd year and 25% on 4th year anniversaries of the enlistment/reenlistment.  
(TOTAL $17,000; initial payment of $8,500, 2nd year of $4,250, 4th year of $4,250)  
(TOTAL $12,000; initial payment of $6,000, 2nd year of $3,000, 4th year of $3,000)  
(TOTAL $5,000; initial payment of $2,500, 2nd year of $1,250, 4th year of $1,250)

(2) 3-year DMOSQ EAB is payable up to $10,000 in installments: 50% initial and the remaining 50% paid on the 2nd year anniversary of the enlistment/reenlistment.  
(TOTAL $8,000; initial payment of $4,000, 2nd year of $2,000, 4th year of $2,000)  
(TOTAL $6,000; initial payment of $3,000, 2nd year of $1,500, 4th year of $1,500)  
(TOTAL $2,500; initial payment of $1,250, 2nd year of $625, 4th year of $625)

(3) 6-year NDMOSQ EAB is payable up to $20,000 in installments: 50% initial and the remaining 50% paid on the 2nd year anniversary of the enlistment/reenlistment. The NDMOSQ option will be paid upon completion of the contracted DMOS training.  
(TOTAL $10,000; initial payment of $5,000, 2nd year of $2,500, 4th year of $2,500)  
(TOTAL $8,000; initial payment of $4,000, 2nd year of $2,000, 4th year of $2,000)  
(TOTAL $3,000; initial payment of $1,500, 2nd year of $750, 4th year of $750)

(4) Student Loan Repayment Program. Payable up to $50,000. Payment is 15% of the qualifying loan principle + interest or $500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to Federal and State taxes. See section 10 for additional SLRP requirements.
5. **Reenlistment Bonus (RB) – (ENCL 4).**

   a. **General.** The RB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 140-111, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers who may otherwise be eligible for a bonus will not receive the advertised bonus unless their incentive is assigned a valid BCN. Soldiers may contract for both the cash bonus and education incentives. Reenlistment bonus eligibility is determined by the execution date of the bonus addendum; however, the bonus will not be paid until the effective date of their reenlistment.

   b. **Eligibility.**

      (1) Soldiers must have less than 15 total years of military service. Years of service will be calculated using the PEBD.

      (2) Soldiers must be DMOSQ in a critical skill listed on the current SRIP and assigned to a primary/mobilization vacancy.

      (3) Soldiers assigned to a position that requires an ASI/SQI must hold that ASI/SQI in order to be eligible for the RB. The exceptions are listed in enclosure 5.

      (4) Soldiers in a 00D or 00G duty position are considered DMOSQ as long as they possess an incentivized MOS. If the position requires an ASI/SQI, the SM must hold the required ASI/SQI in order to be considered DMOSQ. The exceptions are listed in enclosure 5.

      (5) TPU Soldiers who are transferred to the IRR for the sole purpose of accepting an ADOS-RC tour, and are eligible to reenlist while still on the ADOS-RC tour, can receive a RB; however, the RB will be paid upon their return to a TPU status.

      (6) Soldiers in the grades of E1-E3 and E8-E9 are not authorized a RB.

      (7) Soldiers reenlisting into the IRR are not eligible for the RB. IMAs and AGRs **may be** eligible for a RB. See sections 13 and 14 for more information.

      (8) DMOSQ DSMT Soldiers are only eligible for SRIP incentives when they are deployed to a CZTE area in accordance with IRS Publication 3. They are eligible for CZTE for their SRIP entitlements. These Soldiers are required to meet all other reenlistment eligibility criteria. Soldiers will be assigned a deployed location BCN to certify that such services are: (1) in support of military operations in a combat zone or qualified hazardous duty area, and/or (2) the member is receiving hazardous duty pay, hostile fire pay, or imminent danger pay (see section 1d).

   c. **Terms of Service.** Three (3) or six (6) year reenlistment in bonus MOS. Failure to remain in bonus MOS throughout the entire bonus period may result in termination.
and recoupment of unearned bonus portion IAW AR 601-210. The MOS listed on the reenlistment contract is considered the bonus MOS for deployed Soldiers.

d. Options and Payments. Bonus amounts are based on the critical skills listed on the current SRIP. Soldiers contracting for the RB are eligible for payment in lump sum. All RBs are paid on the effective date of contract, i.e., one day after current ETS.

(1) Indefinite Reenlistment Bonus. Available to eligible Soldiers in the rank of SSG or greater with at least 12 years of service, who reenlist for an indefinite term of service. Indefinite reenlistments are governed by the same eligibility requirements as a 6-year Reenlistment Bonus. Payable up to $20,000.

(2) 6-year Reenlistment Bonus. Soldiers who reenlist for six or more years receive a bonus payable up to $20,000.

(3) 3-year Reenlistment Bonus. Available to Soldiers who reenlist for three, four, or five years of service. Three (3)-year reenlistment bonuses are payable up to $10,000.

(4) Student Loan Repayment Program (SLRP). Payable up to $50,000. Payment is 15% of the qualifying loan principle + interest or $500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to Federal and State taxes. See section 10 for additional SLRP requirements.

6. MOS Conversion Bonus (MOSCB) – (ENCL 6). (Currently not offered)

a. General. The MOSCB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 331, DoDI 1304.31, AR 601-210, and applicable policies. MOSCB applications must be submitted for approval for payment to USARC G-1 (for TPUs) or HRC (for AGRs). See section 13 for AGR specific MOSCB information. The MOSCB may not be offered in combination with any other cash bonus. Bonuses are subject to the availability of incentive funds, which may change without notice.

b. Eligibility.

(1) Must be a SSG or below, with no more than 12 years of total military service.

(2) Primary MOS must be on the Out Call list and new MOS must be on the In Call list on the approval date of the agreement (see enclosure 6). Soldiers may not flip their secondary and primary MOSs in order to gain eligibility for the MOSCB.

(3) Eligible applicants are current TPUs, AGRs, or Soldiers transferring from the AC or the IRR.
(4) Must have sufficient time left on contract to serve in the new MOS for 36 months upon completion of training and publishing of official orders awarding the new PMOS.

(5) Soldiers are NOT authorized to receive the MOSCB if they are already serving under a bonus contract for the same period of service.

c. Terms of Service. A three (3) year obligation is required in the new MOS; however, an extension/reenlistment is not required as long as the Soldier has sufficient time remaining to serve the required three (3) years upon completion of MOS training. Failure to remain in bonus MOS throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and payments. Lump sum payment of $4,000 after award of new DMOS and assignment to a valid position. The MOSCB will not be paid without an approval memorandum accompanying the payment request.

7. Officer/Warrant Accession Bonus (OAB/WOAB) – (ENCL 7).

a. General. The OAB/WOAB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 332, DoDI 1304.34, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN (when required). All officers assigned to RF UICs can receive incentives if they meet the eligibility requirements.

b. Eligibility.

(1) OAB/WOAB is authorized if the Soldier is currently serving under an enlistment, reenlistment, or affiliation bonus; however, the previous bonus will be terminated and subject to recoupment of any unearned portion.

(2) Bonus restricted by critical AOC/MOS or high priority unit listed on current SRIP. Written agreement must be completed:

(a) Direct Commission – At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office – Military Personnel).

(b) Reserve Officer Training Corps (ROTC) cadets (non-scholarship) – After the published Component Board Results but prior to the date of appointment (DA Form 71 Oath of Office – Military Personnel). Must have copy of approved vacancy hold report. The End of Camp Soldiers will be handled on a case-by-case basis. Cadets who received financial assistance in the form of a ROTC scholarship are not eligible for the
OAB/WOAB. Cadets may sign no more than 90 days before the date of commission or no later than the date of commission per the policy.

(c) OCS applicants (09S) – At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office – Military Personnel).

(d) Warrant Officer applicants - At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office - Military Personnel).

(3) Soldiers accessing into an AGR/IRR/DSMT/IMA position are not eligible; Soldiers must be accessed into a TPU position.

(4) Soldiers previously appointed as an officer or warrant officer in any military service are not eligible for this bonus.

(5) Officers accessing into a Logistics AOC (88A, 91A, 92A), are eligible for the OAB, as long as they are awarded one of the Logistics AOCs listed on the SRIP. It does not need to be the AOC they were originally contracted for.

(6) Warrant Officers accessing into an Aviation Flight MOS (153D, 153M, 154C, 154F, 155A, 155E) are eligible for the WOAB as long as they are awarded one of the Aviation Flight MOSs listed on the SRIP. It does not need to be the MOS they were originally contracted for.

(7) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who access into a primary or mobilized vacancy in one of the units listed on enclosures 11 or 12. Soldiers may select other bonus options.

(8) Soldiers contracting as a 09W or 09S are eligible for the OAB as long as their target AOC/MOS is on the SRIP list as bonus eligible.

(9) Must report for at least one unit training assembly for bonus payment to be initiated by the gaining unit.

(10) Soldiers may select either the SLRP or OAB. They cannot be combined.

(11) Soldiers are prohibited from receiving the Accession Bonus if they have ever used the SLRP regardless of whether or not the service obligation associated with the SLRP has been met.

c. Terms of service. Six (6) year obligatory term of service, beginning on the appointment date. Failure to remain in bonus AOC/MOS or UIC throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.
d. Options and payments.

(1) Soldiers receive a lump sum payment of up to $20,000 in incentives after assignment and award of duty qualifying AOC/MOS. Incentives terminate for Soldiers transferring into the IMA program. Once the OAB is paid all previous cash bonuses given for the same period of service will be terminated and will be subject to recoupment of the unearned portion.

(2) Student Loan Repayment Program (SLRP).

(a) Payable up to $50,000. Payment is 15% of the qualifying loan principle + interest or $500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to Federal and State taxes. See section 10 for additional SLRP requirements.

(b) Enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in a SELRES may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. A new SLRP addendum must be created. The Soldier will only receive the remaining amount from the original SLRP contract.

8. Officer/Warrant Affiliation Bonus (OAFB/WOAFB) - (ENCL 8).

a. General. The OAFB/WOAFB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 332, DoDI 1304.34, AR 601-210, AR 135-100, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN. All officers assigned to RF UICs can receive incentives if they meet the eligibility requirements.

b. Eligibility.

(1) Bonus restricted to grades O2 through O4 or WO1 through CW5 in critical AOCs/MOSs or high priority units listed on current SRIP. Soldier must be in a bonus eligible primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(2) Eligibility criteria for transfers.

(a) AC/AGR-to-TPU and AC-to-IRR-to-TPU transfers may be eligible for the bonus; or
(b) Transfers from another service component, i.e., active or reserve, of the Army, Navy, Air Force, or Marine Corps are eligible for the bonus; or

(c) Be serving in the Ready Reserve or Standby Reserve of a Military Service; or be serving or have served in the Regular Component for a period of more than 30 days and have been released under honorable conditions.

(3) Have not previously served in the SELRES.

(4) Have fewer than 15 years of active service or qualifying service towards retirement at the time the written agreement is signed.

(5) Current IMA or TPU Soldiers will not be offered the bonus.

(6) USAR TPU Officers/Warrant Officers assigned to the IRR for the sole purpose of ADOS tours are not eligible for this bonus.

(7) Officers/Warrant Officers affiliating into 01A, 01C, 01D, 011A, 02A, or 02B position must have a primary AOC on the FY SRIP list as bonus eligible or must agree to reclassify into new AOC/MOS listed on FY SRIP.

(8) If reclassifying, Soldiers have 36 months to become DAOCQ/DMOSQ.

(9) Officers/Warrant Officers transferring from the AC may complete their bonus agreements up to 180 days prior to or on their separation date, but not after. Officers/Warrant Officers transferring from the IRR may complete their bonus agreements before or on the date of their assignment, but not after.

(10) Officers/Warrant Officers are prohibited from receiving the Affiliation Bonus if they have ever used the SLRP regardless of whether or not the service obligation has been met.

(11) Officers/Warrant Officers must not have previously received an OAFB/WOAFB.

(12) AC-to-RC OAFB/WOAFB contracts/agreements executed in a designated combat zone may be eligible for the CZTE. Refer to IRS Publication 3.

(13) Officers possessing a Logistics AOC (88A, 90A, 91A, 92A) are eligible for the OAFB, as long as they are assigned to a primary or mobilization vacancy in one of the Logistics AOCs listed on the SRIP as bonus eligible.

(14) Warrant Officers possessing an Aviation Flight MOS (153A, 153D, 153M, 154C, 154F, 155A, 155E) are eligible for the WOAFB, as long as they are assigned to a primary or mobilization vacancy in one of the Aviation Flight MOSs listed on the SRIP as bonus eligible.
(15) Officers/Warrant Officers that contract for a specified amount are not authorized to change the written agreement for a higher bonus amount.

(16) Must report for at least one unit training assembly for bonus payment to be initiated by the gaining unit.

(17) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who affiliate into a primary or mobilized vacancy in one of the units listed in enclosures 11 or 12. Soldiers may select other bonus options.

(18) Soldiers who were previous two (2) time non-select in any branch or component, or who are currently flagged are not eligible for the OAFB.

c. Terms of service. Soldiers incur a three (3) year obligation term of service based on the effective date of assignment to a UIC/AOC/MOS qualified position or the date awarded bonus AOC/MOS, whichever is later. Failure to remain in bonus AOC/MOS or UIC throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and Payments. Soldiers receive a lump sum payment of up to $10,000 paid upon assignment or upon award of duty qualifying AOC/MOS, whichever is later. Incentives terminate for Soldiers transferring into the IMA program.


b. Eligibility.

(1) Must be assigned to bonus eligible primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(2) Soldiers currently entitled to educational assistance under the MGIB-SR, will retain such entitlements upon contracting into the Simultaneous Membership Program (SMP).

(3) SMP Cadets who have completed only basic training and ROTC Cadets are not eligible for USAR MGIB-SR and therefore are ineligible for the MGIB-SR Kicker.

(4) A Soldier reassigned from the Control Group ROTC to a TPU to participate in ROTC/SMP is not eligible for Selected Reserve Montgomery GI Bill entitlement; therefore, the Cadet is ineligible for the MGIB-SR Kicker.
c. **Terms of service.** Minimum six (6) year enlistment in a bonus unit (UIC) and/or MOS. Failure to remain in bonus MOS/UIC throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. **Options and payments.** Authorized up to $350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker.

10. **Student Loan Repayment Program (SLRP).**

   a. **General.** The SLRP is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16301, AR 140-111, AR 621-202, AR 601-210, and applicable policies. In accordance with AR 621-202, and AR 601-210, the SLRP entitlement amount authorized on a Soldier’s initial SLRP contract is the maximum amount he/she is entitled to for the lifetime of their participation in the SLRP program. Signing a new SLRP addendum does not entitle a Soldier to receive additional monies under the SLRP program. Bonuses are subject to the availability of incentive funds, which may change without notice.

   (1) Enlisted Soldiers can receive both the cash incentives and SLRP for the same period of service. Eligibility date for the SLRP will be the date of DA Form 3540 or contract as applicable.

   (2) The eligibility date for the SLRP will be the date of completion of the DA 5261-4 SLRP Addendum, which will be at the time of completion of the DA 61 for OCS and Direct Commission. ROTC Cadets may sign the DA 5261-4 no more than 90 days before the date of commission but no later than the date of commission.

   b. **Eligibility.**

   (1) Incentive restricted by critical AOC/MOS or high priority unit on current FY SRIP at the time the Soldier executes contract or transfer.

   (2) ROTC/SMP/OCS/Direct Commission Soldiers eligible for SLRP may receive SLRP in lieu of the OAB, but they are not authorized to receive both.

   (3) Soldiers transferring to the IMA are authorized to retain the SLRP incentive not to exceed the amount authorized on their original contract. **IMA Soldiers who have never contracted for SLRP may execute a DA Form 5261-4 at the time of reenlistment in an eligible MOS designated on the current SRIP.**

   (4) Soldiers coming from ARNG to the USAR for reason of unit transition as described in AR 601-210 are authorized to keep SLRP up to the maximum amount authorized by the USAR, not necessarily the full amount of the original contract, minus
any previously received SLRP payments. Additionally, the Soldier must have served at least one (1) year of the original contract and must maintain the MOS for which originally contracted. A new SLRP addendum must be completed upon transfer to the USAR.

(5) Enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in a Selected Reserve (any area of concentration) may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. A new SLRP addendum (DA 5261) must be created. The Soldier will only receive the remaining amount from the original SLRP contract.

(6) DMOSQ DSMT Soldiers are only eligible for SRIP incentives when they are mobilized/deployed to a CZTE Area in accordance with IRS Publication 3 and they are eligible for CZTE for their SRIP entitlements. These Soldiers are required to meet all other reenlistment eligibility criteria. Soldiers will be assigned a deployed location BCN to certify that such service is:

(a) in support of military operations in a combat zone or qualified hazardous duty area, and/or

(b) the member is receiving hostile fire pay or imminent danger pay. DSMT Soldiers are authorized a RB and SLRP for the same period and will retain incentives upon return from theater. Please refer to CZTE information in the Special Provisions section.

(7) Termination of SLRP will occur if Soldier accepts an AGR or permanent DSMT position (including temporary position six months or more), where membership in the SELRES is a condition of employment; however, the following rules apply.

(a) A Soldier participating in the SLRP will be eligible to have repayment apportioned with proper fractional credit for each portion of the year served when the Soldier:


[3] Is transferred or reassigned to the IRR as a direct result of a reduction of over strength, RIF, unit deactivation, or unit relocation.

(b) If a Soldier is ordered to AD under 10 USC 12301(d), SLRP eligibility will be terminated if—

[1] This is the Soldier’s initial entry on AD; and
[2] They are enrolled in the AD entitlement portion of the MGIB (38 USC Chapter 30) per chapter 2. Soldier must make an election to retain SLRP and decline MGIB–AD or decline further SLRP payments and accept MGIB–AD. This is accomplished using DD Form 2366, under item 4, Service Unique Education Assistance Options, a statement will be entered if Soldier elects as follows:

[a] If Soldier elects continuation of SLRP and declines MGIB-AD, Soldier completes item 5 of DD Form 2366 and statement entered in item 4 is "I elect to retain my SLRP from (enter date from Soldier’s DA Form 5261–4)."

[b] If Soldier declines SLRP and accepts MGIB-AD, Soldier completes item three (3) of DD Form 2366 and statement entered in item 4 is "I understand that I will no longer receive SLRP from (enter date from Soldier’s DA Form 5261–4)."

c. Terms of service. Six (6) year commitment in an incentivized unit and/or MOS. Failure to remain in the incentivized MOS/unit throughout the entire contract period may result in termination and recoupment of unearned SLRP portion IAW AR 601-210 and AR 621-202. IMA Soldiers must meet annual service obligation. Failure to do so may result in termination and recoupment of unearned SLRP portion.

d. Options and Payments. Payable up to $50,000. Payments are 15% of the qualifying loan principle + interest or $500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments.

(1) Student Loan Repayment Program (SLRP) Amounts.

$10K - 15% of outstanding student loan balance + interest, not to exceed $1,500 per entitlement year

$20K - 15% of outstanding student loan balance + interest, not to exceed $3,000 per entitlement year

$30K - 15% of outstanding student loan balance + interest, not to exceed $4,500 per entitlement year

$40K - 15% of outstanding student loan balance + interest, not to exceed $6,000 per entitlement year

$50K - 15% of outstanding student loan balance + interest, not to exceed $7,500 per entitlement year.

(2) Tax Information. SLRP incentives are taxable income. In an effort to minimize Soldiers’ tax liabilities, DFAS will withhold Federal and state taxes (when applicable) from loan payments prior to making payments to lenders.
11. Chaplain Loan Repayment Program (CHLRP).

a. General. The CHLRP is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16303, AR 621-202, AR 601-210, USARC CHLRP guidance, and other applicable policies. Termination of CHLRP will occur if the Soldier accepts an AGR or permanent DSMT position (including temporary position of six months or more) where membership in the SELRES is a condition of employment and will be subject to recoupment of any unearned portion.

b. Eligibility.

(1) Officer Accession in a valid 56A restricted to grades O1 through O4 vacancy determined by USARC G-1 manning priorities recorded in REQUEST or as identified as a critical AOC or high priority unit at the time the Soldier executes contract or transfer.

(2) Must be AOC qualified and contract for at least a three (3) year period.

(3) Cannot be offered in conjunction with a cash bonus.

c. Terms of service. Soldiers incur a 3-year obligatory term of service based on the effective date of assignment to an AOC qualified position or the date awarded incentive AOC, whichever is later. Failure to remain in bonus AOC/UIC throughout the entire bonus period may result in termination and recoupment of unearned CHLRP portion IAW AR 601-210. IMA Soldiers must meet annual service obligation. Failure to do so may result in termination and recoupment of unearned CHLRP portion.

d. Options and payments.

(1) Payable up to $20,000 for a 3-year commitment. Payments of qualifying loans that may be repaid annually for each year of satisfactory service performed as a chaplain in the Selected Reserve will be paid annually. Amount cannot exceed the remaining principal amount, as determined by the total of previous payments. A Chaplain requesting payment above the original approved CHLRP agreement amount of $20,000 must, upon completion of the current 3-year agreement, request a new $20,000 CHLRP. The maximum lifetime CHLRP benefit will not exceed $40,000 (requires two 3-year commitments).

(2) Tax Information. CHLRP incentives are taxable income. In an effort to minimize Soldiers' tax liabilities, DFAS will withhold Federal and state taxes (when applicable) from loan payments prior to making payments to lenders.
12. **Retention Bonus** – *(Currently not offered)*

   **a. General.** The Retention Bonus is authorized IAW Title 37 U.S.C., DoDI 1304.31, DoDI 1304.34, AR 601-210 and applicable policies. USARC G-1 will identify and announce the eligible population on the Web-Enabled Education Benefits System (WEBS) site. The eligible population can change based on the needs of the USAR without notice. Unit S-1s or Army Reserve Administrators (ARA) will process Retention Bonuses through ePAT. Approval of the Retention Bonus is dependent on the availability of funds. Submission of a Retention Bonus request does not guarantee approval or payment. **All eligibility criteria is calculated based on the date USARC G-1 receives the Retention Bonus request.**

   **b. Officer Retention Bonus (ORB) / Warrant Officer Retention Bonus (WORB) Eligibility.** *(Currently not offered)*

   (1) Be a current TPU officer or warrant officer with an AOC/MOS identified on the SRIP and be assigned to a valid position on the Unit Manning Report.

   (2) Currently not accepted or serving under another contract/agreement for a bonus. Public law prohibits concurrent receipt of bonuses under U.S.C. Title 37, Chapter 5, section 355.

   (3) Have completed their Statutory Military Service Obligation (MSO). The MSO of Soldiers commissioned through the ROTC program starts from the time assigned to the Army Reserve.

   (4) Will not attain or exceed 25 years of active service or qualifying retirement service during the bonus agreement period; **AND** does not have more than 22 years of active service or qualifying retirement service; **AND** does not have between 16 and 19 years of qualifying retirement service.

   (5) Is not a DSMT.

   (6) Current grade is O3-O4 or CW3-CW4.

   **c. Enlisted Retention Bonus (ERB) Eligibility.** *(Not Available to Enlisted at this time)*

   (1) Current grade is SSG (E6) or SFC (E7).

   (2) Currently DMOSQ and serving in a valid UMR position.

   (3) Not have more than 20 years of service; bonus is payable through 24 years of service.
d. **Term of service.** 3-year commitment beginning on the date that the written agreement is approved. Failure to remain in bonus AOC/MOS throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210. Failure to complete the 3-year commitment in a TPU/IMA position will result in recoupment of the unearned portion.

e. **Options and payments.** Lump sum or installment payment of **up to $20,000** after verification of eligibility. Initial installment will be 50% and the remaining 50% will be paid on the 2nd year anniversary of the contract.  
(TOTAL $20,000: initial payment of $10,000 and 2nd year of $5,000)

## 13. Active Guard Reserve (AGR) Incentives

a. **General.** AGR incentives are authorized IAW Section 308, Title 37 United States Code (37 U.S.C., SEC 308), DoDI 1304.34, AR 601-210, AR 135-100, AR 140-111, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. AGR personnel are eligible for the following incentives:

(1) **(Available/Offered)** Enlisted TPU Soldiers accessioning into the AGR program will retain all previous enlistment and reenlistment bonus incentives. The enlistment and reenlistment incentives will not be terminated nor recouped. All contract obligations and MOS requirements will remain in effect through the contracted term of service. By retaining the existing bonus, the Soldier is not eligible for the MOSCB. Accessioning to the AGR program does not terminate the terms or obligations of the contract. **Soldier must be assigned to an AGR position with the same MOS for which the bonus was originally authorized.** This exception applies to MOS bonuses only, not SLRP or unit bonuses.

(2) **(Currently not offered)** Reenlistment Bonus (RB) is a retention incentive paid to an AGR Soldiers restricted to grades **E-5 to E-7 in 79R and 79V MOSs** who reenlist for a minimum of three (3) years beyond his or her current AGR ETS under the incentive program defined IAW U.S.C. Title 37, section 308. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN.

(a) Eligibility. See Reenlistment eligibility (Section 5b). AGR’s are limited to reenlistment **Option C-1, IAW AR 140-111.**
(b) Terms of service. Three (3) or six (6) year obligation in bonus MOS.

[1] A Soldier who voluntarily reclassifies and fails to complete the obligated service for which the AGR RB was paid will refund an amount equal to the unearned portion of the agreement.

[2] A Soldier who is not technically proficient/qualified (prior to, at the time of, or after accessioning) in the MOS for which a bonus was paid will refund an amount equal to the unearned portion of the agreement. The effective date of recoupment will be based on the date the Soldier originally lost technical proficiency.

[3] A Soldier who voluntarily or involuntarily fails to complete the obligated service for which the AGR RB was paid will refund an amount equal to the unearned portion of the agreement.

(c) Options and payments. Lump sum payment of up to $20,000 payable on date of MOS award or position assignment, whichever is later.

(3) (Currently not offered) MOS Conversion Bonus (MOSCB). Current TPU Soldiers applying for AGR 79R/79V or current AGR Soldiers that reclassify into the 79R/79V AGR Program. AGR Soldiers currently serving as detailed Recruiters, who possess SQI “4”, must request reclassification to MOS 79R. Application submissions dated after award of 79R/79V MOS’s will not be paid. Do not use enclosure 6 for AGR MOSCB.

(a) See MOSCB (Section 6) and USARC MOS Conversion Change 1 Policy dated 21 September 2018 for eligibility and additional information.

(b) AGR 79R/79V MOSCB packets must be submitted to HRC Retention and Reclassification Branch at usarmy.knox.hrc.mbx.epmd-agr-retention@mail.mil for approval. Requests for the 79R/79V MOSCB must be submitted prior to the Soldier accepting the 79R/79V position. Soldiers who already have a 79R/79V reservation in ATRRS are not eligible for the MOSCB.

(c) The MOSCB will be paid upon award of the MOS. The 3-year term of service will start on the effective date of the MOS reclassification order. All 79R or 79V packets are paid by DFAS. Do not submit MOSCB 79R or 79V packets to the USAR Pay Center. The 79R/79V Conversion Bonus will not be paid without an approval memo from HRC accompanying the payment request.
14. **Individual Mobilization Augmentee (IMA) Incentives** *(Not available; Not offered at this time)*

**General.** IMA personnel are eligible for reenlistment incentives (only). Refer to Reenlistments (page 15 and enclosure 4). Bonuses are subject to the availability of incentives funds, which may change without notice. All IMA personnel must meet all requirements and maintain annual USAR service requirements to retain incentive. **IMA’s are limited reenlistment Option C-6, IAW AR 140-111.**
NON-MONETARY INCENTIVES

1. **Mobilization (MOB) Deferment**

   a. AC Soldiers who transfer directly into a Troop Program Unit (TPU) are authorized a 24-month stabilization.

   b. Soldiers (IMA or IRR) who have deployed within 12 months prior to transferring into a TPU will be authorized a 24-month mobilization stabilization from the date of assignment.

   c. Soldiers (IMA or IRR) who deployed between 13 and 24 months prior to transferring into a TPU will be authorized an 18-month mobilization stabilization from the date of assignment.

   d. TPU Soldiers who are reenlisting for another term in the USAR are not eligible. Soldiers enlisting, reenlisting, or transferring into a Ready Force unit are not eligible.

   **Note:** Soldiers electing mob deferment are eligible for monetary incentives provided they meet SRIP eligibility requirements. The 24-month stabilization period begins immediately upon assignment to the TPU.

2. **Military Service Obligation (MSO) Reduction**

   a. **ELIGIBILITY.**

      (1) Soldiers transitioning from the AC are eligible to reduce their MSO in exchange for a commitment to transition directly into a TPU of the SELRES.

      (2) Soldiers in the IRR, whose last period of service was in the Active Component and still have a portion of their 8-year MSO remaining may have their remaining MSO reduced by any monthly total (in whole months) not to exceed one-half, if the Soldier agrees to serve in a TPU.

      (3) Soldiers in any MOS are eligible for MSO Reduction.

      (4) Calculation utilized for determination of MSO reduction must be IAW USARC policy guidance.

   b. **OPTIONS.** A maximum 24 months reduction is authorized; however, the statutory six (6) year service obligation must be served. Upon MSO reduction, Soldiers must be able to serve a minimum of 12 months in a TPU.

   **Note:** Soldiers electing MSO Reduction are not eligible for any monetary incentives.
3. **Specialty Alignment Program (SMAPP)**  Bypass the boarding process and get promoted to Sergeant or Staff Sergeant.

   a. Eligible Soldiers can bypass the boarding process and get promoted to Sergeant or Staff Sergeant. The Army Reserve Special Military Occupational Specialty Alignment Promotion Program (SMAPP) allows TPU Soldiers to reclassify to an identified critically short MOS and, provided all other requirements are met, be promoted upon successful completion of reclassification training. Soldiers must meet the requirements for the MOS outlined in DA PAM 611-21.

   b. Soldiers reclassifying to below MOSs, must meet all Select, Train, Educate, Promote (STEP) requirements for promotion pin on:
   
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<td>25M</td>
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</tr>
<tr>
<td>35L</td>
<td>68T</td>
<td>89B</td>
<td></td>
</tr>
</tbody>
</table>

   c. Soldiers reclassifying to the below MOSs, will be promoted upon completion of training due to Advanced Leader Course being a part of reclassification training:
   
<table>
<thead>
<tr>
<th>25D</th>
<th>29E</th>
</tr>
</thead>
<tbody>
<tr>
<td>25E</td>
<td>51C</td>
</tr>
</tbody>
</table>

   d. For more information about SMAPP, contact MSG Travis M. McClenny, Enlisted Promotions, USARC G-1, at travis.m.mcclenny.mil@mail.mil

4. **Private Public Partnership**  Private Public Partnership (P3) provides free of charge services to Soldiers, Veterans & Family members in the capacity of interviewing techniques, resume writing and assistance with seeking civilian career opportunities. P3 also provides resources and tools, which increase the physical, mental, emotional, spiritual, and financial Readiness of the Army Reserve force through our vast network of partners. Our partners; Fortune 500 companies, academia and non-profit organizations create opportunities to train and hire; develop the American workforce; and invest in the national security of the United States of America by partnering with P3.

   a. **ELIGIBILITY.**  Army Reserve Soldiers, Veterans, and Family members.

   b. For more information about P3 or your local P3 contact and/or visit:  
   www.usar.army.mil/P3 or email usarmy.usarc.ocar.mbx.p3@mail.mil
Facebook: www.facebook.com/PrivatePublicPartnership
LinkedIn: www.linkedin.com/groups/USAR-Private-Public-Partnership 1617837
Twitter: www.twitter.com/USAR_PPPO
Pinterest: www.pinterest.com/USAR_P3O

5. **U.S. Army Partnership for Youth Success (PaYS) Program**

PaYS Partners guarantee Soldiers an interview and possible employment after the Army. This unique Program is part of the Army's effort to partner with America's business community and reconnect America with its Army. More information at: www.armypays.com
**NOTE 1: Kicker and SLRP can be combined with a cash bonus when eligible.**

**NOTE 2: For bonus UICs see attached UIC list. Locality (UIC4) bonus applies to "All Other MOSs" in Tier 1 and 3. The Locality bonus can be combined with the cash option or education package.**
## Tier 2: I-IIIA Applicant having 30 college semester hours or more and contracting for a mobilization vacancy. *(Not Currently Offered to mobilization vacancies)*

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*NOTE: Kicker and SLRP can be combined with a cash bonus when eligible.*
## TIER 3: I-III A Applicants contracting for a **primary** vacancy

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*NOTE 1: Kicker and SLRP can be combined with a cash bonus when eligible.

**NOTE 2: For bonus UICs see attached UIC list. Locality (UIC4) bonus applies to "All Other MOSs" in Tier 1 and 3. The Locality bonus can be combined with the cash option or education package.
**TIER 4: I-IIIA Applicants contracting for a mobilization vacancy**
*(Not Currently Offered to mobilization vacancies)*

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**NOTE** Kicker and SLRP can be combined with a cash bonus when eligible.
TIER 5:IIIB Applicants contracting for a **primary** vacancy
BONUS OPTIONS (Cash Bonus and Kicker)

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*NOTE Applicant is not eligible for the SLRP.*
## Tier 1 and 3 Locality Bonus (UIC4) List

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*N = Not Eligible for Incentive

*SLRP and Kicker can be combined with cash bonus."
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**Incentives are authorized for Primary and Mobilization Vacancies ONLY**

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N = Not Eligible for Incentive

*SLRP and Kicker can be combined with cash bonus.
# Prior Service Enlistment Bonus SRIP List

**Effective: 6 MAY 19**
**Expires: 30 SEP 19**

## Special Categories

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**Eligibility requirements (page 12-14)**

### ASI/SQI

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N = Not Eligible for Incentive

*SLRP and Kicker can be combined with cash bonus.*
### Prior Service Enlistment Bonus SRIP List

**Effective:** 6 MAY 19

**United States Army Reserve**

**FY19 SRIP Change 4**

PRIOR SERVICE ENLISTMENT BONUS SRIP LIST

**Expires:** 30 SEP 19

**Kicker**

- SLRP

**Bonus**

- 6-yr DMOSQ
- 3-yr DMOSQ
- 6-yr NDMOSQ
- 6-yr DMOSQ Only
- 6-yr DMOSQ Only

**Up to $20,000**

**Up to $10,000**

**Up to $20,000**

**Up to $350**

**Up to $50,000**

**Incentives are authorized for Primary and Mobilization Vacancies ONLY**

**UIC**

- $5,000
- $2,500
- $3,000
- $350
- $30,000

**Puerto Rico and Virgin Islands**

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N = Not Eligible for Incentive

*SLRP and Kicker can be combined with cash bonus.
**UNIVERS STATES ARMY RESERVE**  
**FY19 SRIP CHANGE 4**  
**ENLISTED AFFILIATION BONUS LIST**

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N = Not Eligible for Incentive  
* SLRP can be combined with cash bonus  
** ARCD is not authorized to offer this SLRP  
*** RCCC is not authorized to offer the EAB to AGR Soldiers
## UNITED STATES ARMY RESERVE
### FY19 SRIP CHANGE 4
### ENLISTED AFFILIATION BONUS LIST

**Effective:** 6 MAY 19
**Expires:** 30 SEP 19

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N = Not Eligible for Incentive

* SLRP can be combined with cash bonus
** ARCD is not authorized to offer this SLRP
*** RCCC is not authorized to offer the EAB to AGR Soldiers
## UNITED STATES ARMY RESERVE
### FY19 SRIP CHANGE 4
### ENLISTED AFFILIATION BONUS LIST

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**N** = Not Eligible for Incentive

* SLRP can be combined with cash bonus
** * ARCD is not authorized to offer this SLRP
** ** RCCC is not authorized to offer the EAB to AGR Soldiers
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N = Not Eligible for Incentive
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#### ASI/SQI

| 8 | N | $6,000 | 3-yr $6,000 | N |
| X | N | $6,000 | 3-yr $6,000 | N |

#### READY FORCE

| UIC | $5,000 | $2,500 | $3,000 | $20,000 |

#### PUERTO RICO AND VIRGIN ISLANDS

| UIC | $5,000 | $2,500 | $3,000 | $20,000 |

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**Notes:**

- **N** = Not eligible for Incentive
- SLRP and cash bonus can be combined.
- Soldier must be bonus eligible in order to receive SLRP.
## REENLISTMENT BONUS

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**Effective: 6 MAY 19  USAR FY19 SRIP CHANGE 4  REENLISTMENT BONUS**

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# REENLISTMENT BONUS

**Effective:** 6 MAY 19  
**Expires:** 30 SEP 19

**USAR FY19 SRIP CHANGE 4**

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**Puerto Rico, Virgin Islands, and Ready Force**

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**UNITED STATES ARMY RESERVE**  
**FY19 SRIP CHANGE 4**  
Additional Skill Identifier (ASI)/Special Qualification Identifier (SQI)  
Exceptions  

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**MOS Conversion Bonus In-Out Call List (Not Currently Offered)**

*MOS Conversion Bonus may not be combined with any other cash incentives.*

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**Email USARC G-1 Incentive Team for instructions on requesting this incentive:**

[usarmy.usarc.usarc-hq.mbx.incentives@mail.mil](mailto:usarmy.usarc.usarc-hq.mbx.incentives@mail.mil)
## Officer Accession Bonus

### 6 Years - $15,000

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### Officer Accession Student Loan Repayment Plan (SLRP) - $30,000

Available as an option for Officers that are eligible for an Accession Bonus. PR/VI/Ready Force UIcs SLRP amount is $40,000.

Note: Bonus recipients may choose to receive either SLRP or Cash bonus, but not both.

## Warrant Officer Accession Bonus

### 6 Years - $20,000

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| 09Rs contracting for an AOC on the SRIP are eligible for the OAB effective on the date of contract. 09Rs in receipt of an OAB are not authorized SLRP.

Note: Bonus recipients may choose to receive either SLRP or Cash bonus, but not both.

### chaplain Loan Repayment Plan (CHLRP) - $20,000

Available to 56As (only).

Note: The cap is $40,000; Two 3-year commitments required at $20K each.

### Warrant Officer Accession Student Loan Repayment Plan (SLRP) - $30,000

Available as an option for Warrant Officers that are eligible for an Accession Bonus. PR/VI/Ready Force UIcs SLRP amount is $40,000.

Note: Bonus recipients may choose to receive either SLRP or Cash bonus, but not both.
Effective: 6 MAY 19
Expires: 30 SEP 19

UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
OFFICER/WARRANT OFFICER AFFILIATION BONUS

Officer Affiliation Bonus
3 Years - $10,000

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Warrant Officer Affiliation Bonus
3 Years - $10,000

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Office Affiliation Bonus

Note 1: Officers in 01A or 02A positions must possess a primary bonus AOC or agree to reclass in a new AOC on the SRIP List.

Note 2: Only grades O2 through O4 are eligible for the Officer Affiliation Bonus.

Warrant Officer Affiliation Bonus

Note 1: Warrants in 011A positions must possess a primary bonus MOS or agree to reclass in a new MOS on the SRIP List.

Officers/Warrant Officers affiliating are not eligible for SLRP.

All officers assigned to Ready Force or PRVI UICs may receive an OAFB/WOAFB provided they are assigned to a valid vacancy and become DMOSQ within the requirement timeframe.

E = Eligible for Incentive
N = Not Eligible for Incentive
### Ready Force Unit Bonus List

**Effective: 6 MAY 19**  
**Expires: 30 SEP 19**

#### Reenlistment (RB)

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#### Enlisted Affiliation (EAB)

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#### Prior Service (PSEB)

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#### Officer Accession (OAB)

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#### Warrant Officer Accession (WOAB)

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#### Officer Affiliation (OAFB)

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#### Warrant Officer Affiliation (WOAFB)

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**Note:** All Ready Force Soldiers are eligible for the above bonuses if they meet the eligibility requirements for the selected bonus; being assigned to a Ready Force unit does not guarantee a bonus.
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Note 1: All downtrace UICs are incentivized under the listed AA UICs.
## FY19 SRIP Change 4 Ready Force Unit Incentivized List

**Effective 6 May 19 - 30 Sep 19**

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Y - Eligible  
N - Not eligible  

To be used with USAR Reenlistment Option C-2.
## FY 19 SRIP Change 4
### Acronym List

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<tr>
<th>Acronym</th>
<th>Description</th>
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FY 19 SRIP Change 4

Acronym List

IRS
IRS Internal Revenue Service
LWOP
Leave Without Pay
MEPS
Military Entrance Processing Station
MGIB-SR
Montgomery GI Bill - Selected Reserve
MOB
Mobilization
MOS
Military Occupational Specialty
MOSCB
MOS Conversion Bonus
MSO
Military Service Obligation
NDMOSQ
Non-Duty MOS Qualified
NPS
Non-Prior Service
NPSEB
Non-Prior Service Enlistment Bonus
OAB
Officer Accession Bonus
OAFB
Officer Affiliation Bonus
OCS
Officer Candidate School
OPAT
Occupational Physical Assessment Test
OPLAN
Operational Plan
ORB
Officer Retention Bonus
P3
Private Public Partnership
PAM
Pamphlet
PaYS
U.S. Army Partnership for Youth Success
PEBD
Pay Entry Basic Date
PRVI
Puerto Rico and Virgin Islands
PS
Prior Service
PSEB
Prior Service Enlistment Bonus
QSO
Quick Ship Option
RB
Reenlistment Bonus
RC
Reserve Component
RCCC
Reserve Component Career Counselor
RECSTA
Receiving Station
REFRAD
Release from Active Duty
REQUEST
Recruit Quota System
RF
Ready Force
RIMS
Reserve Incentives Management System
ROTC
Reserve Officer Training Corps
SELRES
Selected Reserve
SLRP
Student Loan Repayment Program
SLS
Shipper Lump Sum
SMAPP
Specialty Alignment Promotion Program
SMP
Simultaneous Membership Program
SQI
Special Qualification Identifier
SRIP
Selected Reserve Incentives Program
SSD
Structured Self Development
STEP
Select, Train, Educate, Promote
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