



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 October 2019

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 November 2019 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 September 2019 through 4 October 2019 as follows:
  - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
  - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).
  - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
  - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
  - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 September 2019 through 8 October 2019 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 November 2019 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 November 2019, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link, click [here](#).

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304 (**rescinded**), 19-124 (**rescinded**), 19-299, 19-308 (**rescinded**), and 19-332.
9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2019  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	2	0	0	0	2	0	0
11B	40	40	15	15	233	46	65	33	233	46	65	33
11C	278	286	15	15	30	14	7	4	27	13	7	4
12B	295	308	341	418	71	18	76	7	22	11	11	1
12C	40	40	261	466	1	0	5	5	1	0	2	1
12D	798	798	15	15	0	0	0	0	0	0	0	0
12H	NA	NA	15	15	NA	NA	4	2	NA	NA	4	2
12K	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
12M	798	798	15	15	6	1	0	0	0	0	0	0
12N	539	645	558	798	141	23	29	2	1	1	1	0
12P	40	40	548	798	0	0	17	0	0	0	3	0
12R	40	40	NA	NA	2	2	NA	NA	2	2	NA	NA
12T	798	798	223	225	11	4	1	2	0	0	1	2
12W	40	40	NA	NA	4	1	NA	NA	4	1	NA	NA
12Y	316	356	15	15	3	2	0	0	3	2	0	0
13B	40	40	365	367	46	24	107	36	46	24	26	17
13F	40	40	15	15	24	9	13	12	24	9	13	12
13J	370	405	15	15	46	4	16	12	8	1	16	12
13M	40	40	15	15	6	2	2	10	6	2	2	10
13R	798	798	439	461	57	6	7	7	0	0	3	1
14E	798	798	416	416	74	15	26	10	0	0	3	2
14G	798	798	461	461	70	12	21	24	0	0	4	2
14H	798	798	798	798	41	3	55	8	0	0	0	0
14P	40	40	301	322	7	1	8	8	7	1	4	3
14T	798	798	468	483	146	14	55	14	0	0	5	4
15B	569	798	798	798	61	2	23	2	2	0	0	0
15D	556	798	798	798	73	3	13	4	6	0	0	0
15E	798	798	424	611	56	2	21	4	2	0	4	1
15F	592	798	798	798	37	3	16	2	1	0	0	0
15G	569	798	692	798	83	1	35	2	2	0	1	0
15H	798	798	798	798	32	5	22	6	0	0	0	0
15N	456	798	798	798	10	0	25	4	3	0	0	0
15P	517	524	798	798	55	12	30	7	6	2	0	0
15Q	252	798	15	15	10	0	3	3	10	0	3	3
15R	538	546	798	798	193	3	46	7	6	1	0	0
15T	266	798	15	15	36	1	25	1	27	0	25	1
15U	340	391	15	15	25	1	16	0	16	1	16	0
15W	292	535	15	15	18	2	0	0	18	2	0	0
15Y	798	798	798	798	8	1	6	1	0	0	0	0
17C	40	40	545	556	4	2	34	12	4	2	3	5
17E	40	40	798	798	0	0	54	4	0	0	0	0
19D	162	220	15	15	72	23	29	10	72	23	29	10
19K	40	40	15	15	31	22	11	23	31	22	11	23
25B	520	608	518	528	274	20	20	10	15	1	11	7
25C	798	798	798	798	4	0	10	4	0	0	0	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	1	0	0	0	1	0
25L	266	266	454	550	11	2	19	2	11	2	3	1
25M	459	798	15	15	7	0	0	0	4	0	0	0
25N	457	798	454	458	52	4	16	14	6	0	7	3
25P	40	40	798	798	0	1	29	3	0	1	0	0
25Q	401	407	500	599	129	11	25	3	24	7	15	2
25R	507	798	15	15	9	0	0	0	2	0	0	0
25S	798	798	798	798	183	16	67	9	1	0	0	0
25U	344	345	451	798	107	11	27	1	30	7	23	0
25V	521	798	595	798	38	0	14	1	6	0	1	0
27D	277	277	15	15	3	6	6	6	3	6	6	6
31B	349	349	504	537	163	29	173	8	81	21	48	3
31D	40	40	624	798	1	2	91	15	1	2	6	0
31E	40	40	15	15	13	5	12	2	13	5	12	2
31K	492	798	519	567	42	1	7	1	5	0	5	1
35F	185	185	15	15	37	22	40	35	37	22	40	35
35G	379	421	15	15	22	7	25	9	7	3	25	9
35L	40	40	798	798	4	0	32	7	4	0	0	0
35M	40	40	611	611	6	3	16	18	6	3	0	3
35N	444	445	432	441	180	31	7	5	31	10	7	5
35P	798	798	798	798	17	0	9	0	0	0	0	0
35PAE	798	798	533	798	13	0	1	0	0	0	1	0
35PAP	337	798	798	798	3	0	0	0	3	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	798	798	798	798	0	0	5	0	0	0	0	0
35PDG	316	798	798	798	7	0	0	0	7	0	0	0
35PFR	798	798	798	798	0	0	7	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	798	798	0	0	21	0	0	0	0	0
35PPF	402	798	798	798	1	0	0	0	1	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	337	798	798	798	2	0	0	0	2	0	0	0
35PQB	798	798	747	798	23	0	11	0	0	0	1	0
35PRU	393	798	492	798	4	0	3	0	4	0	3	0
35PTA	798	798	798	798	1	0	0	0	0	0	0	0
35Q	798	798	501	501	2	1	0	4	0	0	0	2
35S	40	40	440	496	2	3	20	4	2	3	3	1
35T	459	798	15	15	34	2	7	2	6	0	7	2
36B	456	521	15	15	21	3	5	2	7	1	5	2
37F	NA	NA	15	15	NA	NA	5	11	NA	NA	5	11
42A	504	509	510	515	444	53	73	23	67	11	39	14
42R	640	640	798	798	107	23	130	18	1	2	0	0
46S	40	40	677	798	3	0	44	4	3	0	4	0

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2019  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	600	798	10	1	48	5	10	1	4	0
68A	581	798	597	597	39	7	17	6	3	0	0	2
68B	798	798	798	798	15	5	0	3	0	0	0	0
68C	798	798	798	798	120	19	11	3	0	0	0	0
68D	798	798	798	798	89	7	27	2	0	0	0	0
68E	798	798	798	798	167	9	24	2	0	0	0	0
68F	40	40	798	798	4	0	11	2	4	0	0	0
68G	579	798	798	798	42	10	15	2	1	0	0	0
68H	798	798	798	798	23	4	0	0	0	0	0	0
68J	587	639	575	798	68	9	13	0	1	1	1	0
68K	798	798	798	798	235	11	56	4	0	0	0	0
68L	798	798	798	798	14	0	5	0	0	0	0	0
68M	798	798	798	798	15	3	6	0	0	0	0	0
68N	798	798	798	798	2	1	2	0	0	0	0	0
68P	798	798	798	798	110	6	26	1	0	0	0	0
68Q	798	798	798	798	59	3	16	0	0	0	0	0
68R	526	798	577	798	55	3	2	0	4	0	1	0
68S	485	798	15	15	20	1	3	3	8	0	3	3
68T	564	798	798	798	74	2	9	1	3	0	0	0
68U	798	798	798	798	12	1	1	2	0	0	0	0
68V	239	798	798	798	2	0	25	0	2	0	0	0
68W	531	531	545	552	713	122	61	7	89	22	43	7
68X	798	798	798	798	57	13	12	4	0	0	0	0
68Y	465	465	457	457	5	3	1	3	0	2	0	1
74D	40	40	15	15	21	14	22	26	21	14	22	26
79R	NA	NA	15	15	NA	NA	4	0	NA	NA	4	0
79S	NA	NA	798	798	NA	NA	11	2	NA	NA	0	0
88H	40	40	367	367	3	3	6	2	3	3	6	2
88K	229	419	798	798	3	3	7	3	3	1	0	0
88L	40	40	15	15	3	0	1	0	3	0	1	0
88M	396	398	510	510	342	44	88	35	79	14	29	15
88N	40	40	399	406	13	3	37	30	13	3	7	9
89A	40	40	NA	NA	2	0	NA	NA	2	0	NA	NA
89B	331	339	432	432	37	8	13	7	6	5	2	3
89D	40	40	15	15	8	0	1	2	8	0	1	2
91A	40	40	798	798	8	0	35	9	8	0	0	0
91B	401	409	557	561	436	50	240	22	70	14	49	8
91C	492	798	798	798	106	6	138	10	11	0	0	0

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2019**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91D	493	493	730	730	128	15	91	4	11	6	2	1
91E	376	798	648	798	37	1	42	2	9	0	4	0
91F	488	508	798	798	64	7	26	0	4	1	0	0
91H	40	40	327	798	7	1	14	1	7	1	5	0
91J	798	798	NA	NA	55	5	NA	NA	0	0	NA	NA
91L	798	798	798	798	39	3	13	3	0	0	0	0
91M	40	40	450	498	12	3	35	8	12	3	8	2
91P	40	40	798	798	2	0	5	2	2	0	0	0
91S	186	798	15	15	17	0	0	0	17	0	0	0
92A	483	488	731	798	297	36	372	17	31	9	5	0
92F	531	532	733	733	387	45	179	25	24	6	4	1
92G	474	481	798	798	191	27	137	25	9	3	0	0
92L	798	798	437	798	4	3	4	0	0	0	1	0
92M	127	194	15	15	5	2	1	0	5	2	1	0
92R	469	798	554	554	51	2	18	4	7	0	4	1
92S	40	40	798	798	0	2	13	1	0	2	0	0
92W	522	798	798	798	82	7	42	12	4	0	0	0
92Y	40	40	567	567	67	33	318	42	67	33	26	8
94A	276	798	15	15	5	1	0	0	2	0	0	0
94D	798	798	798	798	4	0	2	0	0	0	0	0
94E	508	596	15	15	57	5	1	0	4	1	1	0
94F	798	798	798	798	64	6	6	2	0	0	0	0
94H	40	40	15	15	1	1	0	3	1	1	0	3
94M	572	616	798	798	11	3	2	0	2	1	0	0
94P	40	40	15	15	0	0	0	2	0	0	0	2
94R	798	798	798	798	16	1	0	1	0	0	0	0
94S	40	40	15	15	2	0	1	0	2	0	1	0
94T	264	798	330	330	1	0	0	2	1	0	0	1
94Y	798	798	15	15	0	0	0	1	0	0	0	1
TOTALS					8331	1122	4217	864	1554	424	775	356

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 November 2019 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 13M, 14P, 17C, 17E, 19K, 25P, 31D, 31E, 35L, 35M, 35S, 46S, 56M, 68F, 74D, 88H, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92S, 92Y, 94H, 94P, 94S.

**SSG**

09L, 11B, 11C, 12D, 12H, 12M, 12Y, 13F, 13J, 13M, 15Q, 15T, 15U, 15W, 19D, 19K, 25D, 25E, 25M, 25R, 27D, 31E, 35F, 35G, 35T, 36B, 37F, 51C, 68S, 74D, 79R, 88L, 89D, 91S, 92M, 94A, 94E, 94H, 94P, 94S, 94Y.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.