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**MILPER Message Number
20-375**

Proponent

AHRC-EPO-P

**Title
Assignment Satisfaction Key – Enlisted Module (ASK-EM)**

**...Issued:[11/10/2020 1:55:56 PM]...
<https://www.hrc.army.mil/Milper/20-375>**

A. AR 600-8-11 (Reassignment), 1 May 2007 (Rapid Action Revision (RAR), 18 October 2012).

B. AR 614-30 (Overseas Service), 22 December 2016.

C. AR 614-200 (Enlisted Assignments and Utilization Management), 25 January 2019.

1. This message will expire no later than **9 November 2021**.

2. The Assignment Satisfaction Key – Enlisted Module (ASK-EM) for Enlisted Manning Cycle (EMC) 21-01 will go live Army-wide on **11 November 2020** at **0700** hours eastern standard time (EST) and will be posted to the market tab for select NCOs in the grade of E5(P) thru E8 (non-USASMA select) on the ASK website. The ASK website is the primary resource for this information.

3. The ASK-EM market is a sub-component of the enlisted manning cycle (EMC), which is executed four times per calendar year, beginning with EMC 22-01. Email distribution announcing the opening of the ASK-EM market constitutes official notification of intent to issue assignment instructions to all noncommissioned officers (NCOs) participating in the ASK-EM market, identified by their year-month-available to move (YMAV) date. The YMAV is the primary indicator for EMC alignment and market participation. EMC alignment by YMAV date is as follows:

EMC	YMAVs	Market Open	Market Close	Report Months
21-01	2107 – 2110	11 NOV 2020	08 DEC 2020	JUL '21 – OCT '21
*22-01	2110 – 2202	03 FEB 2021	30 MAR 2021	OCT '21 – FEB '22
22-02	2201 – 2205	28 APR 2021	22 JUN 2021	JAN – MAY '22
22-03	2204 – 2208	21 JUL 2021	14 SEP 2021	APR – AUG '22
**22-04	2207 – 2211	13 OCT 2021	23 NOV 2021	JUL – NOV '22

*EMC numbering change and increase to market length from 4 to 8 weeks.

**EMC 22-04 market window closes at seven weeks to support IPPS-A transition.

4. NCOs whose YMAVs align to an EMC will receive initial email notification 30 days prior to the opening of the ASK-EM market. This allows time for discussion between NCOs and their respective branches to address any issues that may affect the NCO's ability to participate in the upcoming market (such as pending EFMP and/or MACP enrollment, update, or disenrollment, pending request for formal individual stabilization) and any effects those issues may have on the NCO's ability to participate in the market and any impending YMAV changes.

5. NCOs who do not receive email notification are either not aligned to the EMC by their YMAV or have received a YMAV change based on a formal request or an indicator in that NCO's record, such as pending legal, medical, or administrative actions. Soldiers whose YMAV matches their ETS date are ineligible to participate in an EMC. Questions pertaining to YMAV or ASK-EM market inclusion should be directed to the Soldier's respective Career Branch.

6. Reenlistment Program considerations. Soldiers and NCOs on their initial term contract are issued YMAVs of "999912", are not aligned to EMCs, and are ineligible for ASK-EM market participation until they reenlist. Upon reenlistment, a valid YMAV date will be issued based on a system review of the Soldier's record and their current tour type such as 2/3/4 year CONUS tour or based on their OCONUS DEROS. Mid-Term NCOs (E5 (promotable) thru E8 (non-USASMA select)) who are in the reenlistment window will have their YMAV adjusted to their ETS date to allow for retention actions to occur and will no longer align to an EMC nor market. NCOs who desire to utilize the ASK-EM market for their next assignment, instead of RETAIN, must contact their respective Career Branch via email and request to opt-in to the market. Career Branches will issue a YMAV Override to pull the NCO back into the EMC/market. NCOs who opt-in to market in lieu of RETAIN are limited to those reenlistment options which support their market assignment or may sign a declination of continued service statement (DCSS) upon assignment notification. NCOs whose only reenlistment option is "INDEF" do not fall into this category.

7. The EMC 21-01 ASK-EM market will be accessible for up to 30 days for selected NCOs to provide preference ranking of all available assignments. NCOs will receive a warning email seven days prior to market closing. NCOs who opt to provide no or few preferences will be considered for assignment against all available market requirements. For EMCs 22-01 and beyond, ASK-EM markets will extend in length and become open for approximately 60 days. Career Branch market ROEs can be found on the [Enlisted Module ROE Webpage Repository](#) (DS/CAC logon required).

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8. For Exceptional Family Member Program (EFMP) consideration: NCOs enrolled in the EFMP will only be considered for assignment location choices where their current EFMP needs are supportable. NCOs with expired EFMP may participate in their market, but will only be placed on an available dependent-restricted tour or may be involuntarily extended while on that tour until their EFMP is updated. Disenrollment from EFMP is not automatic and must be requested by the Soldier in writing with their local EFMP office.

9. The point of contact for this message for enlisted Soldiers is the Enlisted Procedures and Soldier Actions Branch (AHRC-EPO-P), Operations Management Division, Enlisted Personnel Management Directorate, HRC, commercial (502) 613-5852, DSN 983-5852, or USARMY Ft Knox HRC Mailbox EPMD PSA Branch usarmy.knox.hrc.mbx.epmd-psa-branch@mail.mil.