

MILPER Message Number: 19-262

Proponent: AHRC-EPF-R

Title
Update to Reclassification In/Out Calls

...Issued: [23 August 2019]...
<https://www.hrc.army.mil/Milper/19-262>

- A. AR 614-200 (Enlisted Assignments and Utilization Management), 25 Jan 2019.
 - B. AR 601-280 (Army Retention Program), 1 Apr 2016.
 - C. DA Pam 611-21 (Military Occupational Classification and Structure), 19 Jul 2018.
 - D. MILPER Message 18-376, AHRC-EPF-R, subject: Change to Retention Control Points (RCP) for Enlisted Soldiers Serving in the Regular Army (RA) and the Title 10 Active Guard Reserve (AGR) Program, 27 Nov 2018.
 - E. MILPER Message 19-153, AHRC-EPF-R, subject: Update to Reclassification In/Out Calls, 19 Jul 2019.
 - F. Office of the Deputy Chief of Staff G1 Policy Memorandum, subject: Retention Control Point Exception to Policy (ETP), 15 Nov 2018.
1. **Effective 9 September 2019**, this MILPER message supersedes reference E and will expire no later than 8 September 2020.
 2. General: This message is used for Regular Army reclassification purposes in conjunction with above references. In/Out calls are changed as needed based on the strength of the military occupational specialty (MOS) and are immediately posted on the Army's RETAIN system. The In/Out call data on RETAIN takes precedence when a discrepancy exists between RETAIN and the current MILPER message.
 3. All requests for reclassification are processed through the unit retention office to U.S. Army Human Resources Command (HRC) via the RETAIN system.
 4. **Rules:**
 - a. Soldiers within the reenlistment window, as established by the Army G1, are only authorized to change their primary MOS (PMOS) through reenlistment. They are not eligible to request a voluntary reclassification.
 - b. To be authorized reclassification out of current PMOS, there must be a "Y" under the out call column at the current grade. The following exceptions are authorized:
 - (1) Ranger qualified Soldiers in the rank of Sergeant (SGT), non-promotable and below, may request reclassification into MOS 11B without regard to the In/Out calls. Training may not be required for this action at the discretion of HRC.

- (2) Soldiers in any enlisted Career Management Field (CMF) may apply for service within the 75th Ranger Regiment. Upon completion of the Ranger Assessment and Selection program and prior to Ranger assignment, Soldiers who possess an MOS that is not authorized within the 75th will be reclassified in accordance with (IAW) Regimental strengths. The 75th Ranger Regimental Commander and HRC will make the final decision on reclassification.
 - (3) Soldiers may request reclassification into CMF 18, or MOS 12P, 17C, 17E, 25D, 25E, 31D, 35L, 37F, 79R (Staff Sergeant (SSG) only), and 79S regardless of the In/Out calls for current PMOS. HRC will make the final decision on reclassification approval based on strengths. Additionally, only Soldiers who are serving or have served in a special qualification identifier (SQI) "4" position may request reclassification into MOS 79R.
 - (4) Soldiers accepted for or reenlisting to continue service in a nominative/special management assignment, as determined by HRC, are exempt from listed out calls.
 - (5) Soldiers authorized to reenlist for a selective retention bonus (SRB) that is additional skill identifier (ASI)/SQI specific or location specific are exempt from listed out calls.
- c. To be authorized reclassification for a new MOS, there must be a "Y" under the in call column at the current grade.
- d. An MOS listed with numbers has restrictions/exceptions for specific ranks. The list below contains the restriction/exception which corresponds to the number:
- (1) In calls for specialists are open to non-promotables only.
 - (2) In calls for sergeants are open to non-promotables only.
 - (3) Out calls for non-airborne qualified Soldiers only.
 - (4) In calls are open for balanced and over strength MOS.
 - (5) In calls for specialists are open to promotables only.
 - (6) In calls for sergeants are open to promotables only.
 - (7) In calls are for airborne qualified Soldiers only.
 - (8) MOS is identified for Precision Retention restrictions for Out Calls, see current Precision Retention MILPER message.
 - (9) Out calls for non-language qualified Soldiers only (less than 2/2).
- e. As an exception to policy, in accordance with reference F, promotable Soldiers in the rank of Specialist (SPC) or Corporal (CPL) and SGT listed as balanced (N/N) or shortage (Y/N) have a retention control point (RCP) of 10 and 15 years respectively. This exception is based on the Reclassification In/Out Calls MILPER message in effect on the date of extension or reenlistment. This exception to policy is set to expire on 15 Nov 19 and will expire sooner when superseded by newly published regulatory guidance.

5. The following table identifies a shortage, balanced, and over strength MOS by rank:

SHORTAGE - Y/N, **BALANCED - N/N**, **OVER STRENGTH - N/Y**.

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
09L	35	N	N	N	N	N	N	N	N
11B	11	Y	N	Y	N	N	N	N	N
11C	11	N	N	N	N	N	N	N	N
12B	12	N	N	N	N	N	N	N	N
12C	12	N	Y	N	N	N	N	N	N
12D	12	Y	N	N	N	N	N	N	N
12H	12	NA	NA	NA	NA	N	N	N	N
12K (8)	12	N	Y	N	N	NA	NA	NA	NA
12M	12	N	Y	N	N	N	N	N	N
12N	12	N	Y	N	N	N	N	N	N
12P (2)(4)	12	Y	N	Y	N	N	N	N	N
12R (8)	12	N	Y	N	N	NA	NA	NA	NA
12T (8)	12	N	Y	N	N	N	N	N	N
12W (8)	12	N	Y	N	N	NA	NA	NA	NA
12Y	12	Y	N	Y	N	Y	N	N	N
13B (2)	13	Y	N	Y	N	N	N	N	N
13F	13	Y	N	Y	N	Y	N	N	N
13J	13	Y	N	Y	N	N	N	N	N
13M	13	N	N	Y	N	Y	N	N	N
13R (1)	13	Y	N	N	N	N	N	N	N
14E	14	N	N	N	N	N	N	N	N
14G	14	Y	N	Y	N	N	N	N	N
14H	14	N	N	N	N	N	N	N	N
14P	14	N	N	Y	N	Y	N	N	N
14T	14	N	N	N	N	N	N	N	N
15B	15	N	Y	N	N	N	N	NA	NA
15D	15	N	Y	N	N	N	N	NA	NA
15E	15	N	N	N	N	N	N	N	N
15F	15	N	Y	N	N	N	N	NA	NA
15G	15	N	Y	N	N	N	N	NA	NA
15H (8)	15	N	Y	N	N	N	N	NA	NA

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
15K	15	NA	NA	NA	NA	NA	NA	N	N
15N	15	N	Y	N	N	N	N	NA	NA
15P	15	N	Y	N	N	N	N	N	N
15Q	15	Y	N	N	N	N	N	N	N
15R	15	N	Y	N	N	N	N	N	N
15T	15	N	N	N	N	N	N	N	N
15U	15	N	N	N	N	N	N	N	N
15W	15	N	N	Y	N	N	N	N	N
15Y	15	N	N	N	N	N	N	N	N
17C	17	Y	N	Y	N	Y	N	Y	N
17E (2)	17	Y	N	Y	N	N	N	N	N
18B	18	Y	N	Y	N	Y	N	Y	N
18C	18	Y	N	Y	N	Y	N	Y	N
18D	18	Y	N	Y	N	Y	N	Y	N
18E	18	Y	N	Y	N	Y	N	Y	N
18F	18	NA	NA	NA	NA	NA	NA	Y	N
19D	19	Y	N	N	N	Y	N	N	N
19K	19	Y	N	Y	N	Y	N	N	N
25B (1)	25	Y	N	N	N	N	N	N	N
25C	25	Y	N	Y	N	N	N	NA	NA
25D	25	NA	NA	Y	N	Y	N	Y	N
25E (4)	25	NA	NA	Y	N	Y	N	Y	N
25L	25	N	Y	N	Y	N	N	NA	NA
25M	25	N	Y	N	N	N	N	NA	NA
25N (1)	25	Y	N	N	N	N	N	NA	NA
25P	25	N	Y	N	N	N	N	N	N
25Q	25	N	Y	N	N	N	N	NA	NA
25R (1)	25	Y	N	N	N	N	N	NA	NA
25S (1)	25	Y	N	N	N	N	N	N	N
25U (3)	25	N	Y	N	N	Y	N	N	N
25V	25	N	Y	N	N	N	N	NA	NA
25W	25	NA	NA	NA	NA	NA	NA	N	N
25Z	25	NA	NA	NA	NA	NA	NA	N	N
27D	27	N	Y	N	N	N	N	N	N
31B	31	N	N	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
31D (4)	31	Y	N	Y	N	N	N	N	N
31E (2)	31	Y	N	Y	N	N	N	N	N
31K (1)	31	Y	N	N	N	N	N	N	N
35F (2)	35	Y	N	Y	N	N	N	N	N
35G	35	N	N	N	N	N	N	N	N
35L (2)	35	Y	N	Y	N	N	N	N	N
35M AD	35	Y	N	N	N	N	N	N	N
35M AE	35	Y	N	N	N	Y	N	N	N
35M AP	35	Y	N	Y	N	Y	N	N	N
35M CM	35	Y	N	Y	N	Y	N	N	N
35M DG	35	Y	N	Y	N	Y	N	N	N
35M FR	35	N	N	N	N	N	N	N	N
35M JN	35	Y	N	Y	N	Y	N	N	N
35M KP	35	Y	N	Y	N	Y	N	N	N
35M PF	35	Y	N	Y	N	Y	N	N	N
35M PG	35	Y	N	Y	N	Y	N	N	N
35M PU	35	Y	N	Y	N	Y	N	N	N
35M PV	35	Y	N	Y	N	Y	N	N	N
35M QB	35	Y	N	N	N	N	N	N	N
35M RU	35	Y	N	Y	N	Y	N	N	N
35M TA	35	Y	N	Y	N	Y	N	N	N
35M YY	35	N	N	N	N	N	N	N	N
35N	35	N	N	N	N	N	N	N	N
35P AD(8)	35	N	Y	N	Y	N	N	N	N
35P AE	35	N	N	N	N	N	N	Y	N
35P AP	35	Y	N	Y	N	N	N	Y	N
35P AV(8)	35	N	Y	N	Y	N	N	N	N
35P CM	35	Y	N	Y	N	N	N	N	N
35P DG	35	Y	N	Y	N	N	N	Y	N
35P FR	35	Y	N	N	N	N	N	N	N
35P HE(8)	35	N	Y	N	Y	N	N	N	N
35P JN	35	Y	N	Y	N	Y	N	Y	N
35P KP	35	Y	N	Y	N	N	N	N	N
35P PF	35	Y	N	Y	N	Y	N	Y	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
35P PG	35	N	N	N	N	N	N	N	N
35P PU	35	Y	N	Y	N	Y	N	N	N
35P PV	35	Y	N	Y	N	Y	N	Y	N
35P QB	35	Y	N	N	N	N	N	N	N
35P RU	35	Y	N	Y	N	N	N	Y	N
35P TA	35	N	N	N	N	N	N	N	N
35Q	35	N	N	N	N	N	N	N	N
35S	35	Y	N	N	N	N	N	N	N
35T	35	Y	N	Y	N	N	N	N	N
36B	36	N	N	N	N	N	N	N	N
37F	37	Y	N	Y	N	N	N	N	N
38B (4)	38	N	N	Y	N	Y	N	N	N
42A (3)	42	N	Y	N	N	N	N	N	N
42R (1)	42	Y	N	N	N	N	N	N	N
42S	42	N	N	N	N	N	N	N	N
46S (2)	46	N	N	Y	N	N	N	NA	NA
46Z	46	NA	NA	NA	NA	NA	NA	N	N
51C	92	NA	NA	Y	N	Y	N	N	N
56M	56	N	N	N	N	N	N	N	N
68A	68	N	Y	N	N	N	N	N	N
68B (8)	68	N	Y	N	N	N	N	N	N
68C	68	N	N	N	N	N	N	N	N
68D	68	N	N	N	N	N	N	N	N
68E	68	N	Y	N	Y	N	N	N	N
68F	68	N	N	N	N	N	N	N	N
68G	68	N	Y	N	N	N	N	N	N
68H	68	N	Y	N	Y	N	N	N	N
68J	68	N	Y	N	N	N	N	N	N
68K	68	N	N	N	Y	N	Y	N	N
68L	68	N	Y	N	N	N	N	N	N
68M	68	N	Y	N	N	N	N	N	N
68N	68	N	N	N	N	N	N	N	N
68P	68	N	Y	N	Y	N	Y	N	N
68Q	68	N	N	N	N	N	Y	N	N
68R	68	N	N	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
68S	68	N	N	N	N	N	N	N	N
68T	68	N	Y	N	N	N	N	N	N
68U	68	N	Y	N	Y	N	N	N	N
68V	68	N	N	N	N	N	N	N	N
68W	68	N	N	N	N	N	N	N	N
68X	68	N	N	N	N	N	N	N	N
68Y	68	N	Y	N	N	N	N	N	N
74D	74	N	N	Y	N	Y	N	N	N
79R	79	NA	NA	Y	N	Y	N	N	N
79S (4)	79	NA	NA	Y	N	N	N	N	N
88H	88	N	N	N	N	N	N	N	N
88K	88	N	N	N	N	Y	N	N	N
88L (8)	88	N	Y	N	N	N	N	N	N
88M	88	N	N	N	N	N	N	N	N
88N	88	N	N	N	N	N	N	N	N
89A	89	N	N	N	N	NA	NA	NA	NA
89B	89	N	N	N	N	N	N	N	N
89D	89	Y	N	Y	N	N	N	N	N
91A	91	N	N	N	N	N	N	Y	N
91B (3)	91	N	Y	N	N	N	N	NA	NA
91C	91	N	N	N	N	N	N	NA	NA
91D	91	N	Y	N	N	N	N	NA	NA
91E (3)	91	N	Y	N	N	N	N	NA	NA
91F (3)	91	N	Y	N	N	N	N	NA	NA
91H	91	N	N	N	N	N	N	NA	NA
91J	91	N	Y	N	N	NA	NA	NA	NA
91L	91	N	Y	N	N	N	Y	NA	NA
91M	91	N	N	N	N	N	N	N	N
91P	91	N	N	N	N	N	N	N	N
91S	91	Y	N	Y	N	Y	N	N	N
91X	91	NA	NA	NA	NA	NA	NA	N	N
92A (3)	92	N	Y	N	N	N	Y	N	N
92F (3)	92	N	Y	N	N	N	N	N	N
92G (3)	92	N	Y	N	N	N	Y	N	N
92L (3)(8)	92	N	Y	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
92M	92	N	N	N	N	N	N	N	N
92R (1)(7)	92	Y	N	N	N	N	N	N	N
92S (2)	92	N	N	Y	N	N	N	N	N
92W (3)	92	N	Y	N	N	N	N	N	N
92Y (3)	92	N	Y	N	N	N	N	N	N
94A	94	N	Y	N	N	N	N	NA	NA
94D	94	N	Y	N	N	N	N	N	N
94E (3)	94	N	Y	N	N	Y	N	NA	NA
94F (3)	94	N	Y	N	N	N	N	NA	NA
94H	94	Y	N	Y	N	Y	N	N	N
94M (1)	94	Y	N	N	N	N	N	NA	NA
94P	94	N	N	Y	N	N	N	NA	NA
94R	94	N	Y	N	N	N	N	NA	NA
94S (2)	94	Y	N	Y	N	N	N	N	N
94T	94	Y	N	Y	N	Y	N	NA	NA
94W	94	NA	NA	NA	NA	NA	NA	N	N
94Y	94	N	Y	N	N	N	N	NA	NA

6. Soldiers with questions pertaining to the reclassification In/Out calls addressed in this message should contact their servicing Career Counselor. Servicing Career Counselors with questions regarding this message should contact their appropriate Command Retention Office for clarification. Command Retention Offices with questions pertaining to this message will contact the reclassification team, Retention and Reclassification Branch, Enlisted Personnel Management Directorate (EPMD), HRC, usarmy.knox.hrc.mbx.epmd-ait@mail.mil.