



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

14 May 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 June 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 April 2021 through 26 April 2021 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 10 April 2021 through 26 April 2021 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 June 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 June 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **New Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 21-131, Temporary Promotions (Sergeant through Sergeant Major), dated 4 May 2021. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Promotion by-name and cut off scores will be posted on/around the 15th of each month.
5. **Army Directive 2021-14, (Army Physical Fitness Test and Army Combat Fitness Test), dated 29 April 2021.** Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers, with the opportunity to fairly compete for promotion or other personnel and administrative requirements. Click [HERE](#) to review the Army Directive 2021-14.
6. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
7. **AR 600-8-19, Enlisted Promotions and Reductions** - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
8. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

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9. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

10. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 20-286, 20-345, 20-394, 20-416, 21-044, 21-045, and 21-131.

11. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	798	798	0	4	0	0	0	0	0	0
11B	367	369	15	15	259	67	168	103	34	18	168	103
11C	306	309	15	15	123	8	6	9	46	6	6	9
12B	273	275	387	396	129	16	61	23	37	4	14	8
12C	798	798	308	798	14	3	4	7	0	0	1	0
12D	340	798	798	798	3	0	0	0	1	0	0	0
12H	NA	NA	320	320	NA	NA	6	4	NA	NA	1	2
12K	325	798	NA	NA	7	0	NA	NA	2	0	NA	NA
12M	798	798	15	15	11	2	0	0	0	0	0	0
12N	421	486	479	479	261	11	19	1	17	2	7	1
12P	40	40	628	798	0	0	8	0	0	0	1	0
12R	40	40	NA	NA	0	2	NA	NA	0	2	NA	NA
12T	798	798	798	798	26	2	4	4	0	0	0	0
12W	40	40	NA	NA	5	1	NA	NA	5	1	NA	NA
12Y	163	163	15	15	2	5	4	0	2	5	4	0
13B	127	243	340	340	46	7	45	26	46	7	14	12
13F	40	40	15	15	30	18	12	6	30	18	12	6
13J	320	343	364	366	130	5	47	18	13	2	6	4
13M	40	40	15	15	1	1	2	8	1	1	2	8
13R	307	346	15	15	41	5	1	6	12	1	1	6
14E	264	288	370	373	40	4	11	6	12	3	2	2
14G	445	555	416	416	85	6	15	3	4	1	0	1
14H	425	501	598	798	35	4	66	9	3	1	2	0
14P	290	298	410	410	20	8	27	9	7	5	8	3
14T	394	399	465	465	158	7	76	7	10	2	3	1
15B	798	798	798	798	84	4	42	5	0	0	0	0
15C	798	798	523	523	65	0	24	10	0	0	3	3
15D	566	798	662	798	105	3	30	1	4	0	1	0
15E	538	798	510	510	152	0	12	7	4	0	0	1
15F	798	798	798	798	47	0	31	2	0	0	0	0
15G	497	798	625	798	101	4	42	2	8	0	3	0
15H	587	798	798	798	59	5	47	1	1	0	0	0
15M	585	798	798	798	21	1	32	10	1	0	0	0
15N	240	798	798	798	17	0	44	2	10	0	0	0
15P	386	798	550	798	59	3	23	2	8	0	3	0
15Q	468	798	242	242	55	2	1	5	1	0	0	3
15R	440	447	471	530	312	8	41	2	17	3	9	1
15T	464	488	15	15	162	9	0	0	7	1	0	0
15U	335	440	15	15	63	3	0	0	16	2	0	0
15W	538	798	538	538	41	2	9	2	1	0	0	1
15Y	367	798	621	798	90	1	38	7	11	0	2	0
17C	265	798	176	367	15	1	6	2	11	0	6	2
17E	40	40	798	798	1	0	57	2	1	0	0	0
19D	295	314	15	15	243	30	8	3	79	6	8	3
19K	40	40	15	15	23	14	6	7	23	14	6	7

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	479	479	539	543	425	34	28	11	31	9	7	8
25C	353	455	538	798	4	3	25	4	2	1	1	0
25D	NA	NA	15	15	NA	NA	1	1	NA	NA	1	1
25E	798	798	15	15	0	0	5	0	0	0	5	0
25L	563	798	798	798	90	6	27	2	1	0	0	0
25M	518	798	505	798	22	1	7	1	2	0	3	0
25N	521	526	798	798	190	6	40	6	5	2	0	0
25P	403	422	572	798	21	4	42	11	6	3	4	0
25Q	414	420	677	707	246	24	50	17	17	4	1	2
25R	519	798	798	798	20	1	0	0	2	0	0	0
25S	508	537	577	798	263	14	20	2	20	3	13	0
25U	396	401	15	15	311	33	17	1	37	8	17	1
25V	537	798	798	798	60	2	9	4	2	0	0	0
27D	345	408	318	375	24	4	16	10	8	1	16	10
31B	369	372	15	15	288	35	1	0	66	15	1	0
31D	40	40	798	798	0	2	58	0	0	2	0	0
31E	447	447	15	15	26	5	0	0	0	1	0	0
31K	542	798	15	15	84	0	0	0	4	0	0	0
35F	40	40	15	15	28	12	29	33	28	12	29	33
35G	517	517	446	450	144	9	8	15	2	2	1	9
35L	40	40	798	798	1	2	60	9	1	2	0	0
35M	356	798	423	451	16	2	35	12	5	0	6	5
35N	451	482	15	15	269	13	1	0	16	3	1	0
35P	798	798	798	798	3	0	2	1	0	0	0	0
35PAE	798	798	798	798	0	0	0	0	0	0	0	0
35PAP	462	798	798	798	1	0	0	0	1	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	798	798	798	798	0	0	0	0	0	0	0	0
35PDG	324	798	798	798	2	0	0	0	2	0	0	0
35PFR	798	798	798	798	0	0	0	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	726	798	0	0	11	0	0	0	2	0
35PPF	798	798	798	798	0	0	0	0	0	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	622	798	34	2	1	0	0	0	1	0
35PRU	388	798	798	798	1	0	0	0	1	0	0	0
35PTA	798	798	798	798	0	0	0	0	0	0	0	0
35S	195	282	410	410	10	1	20	6	9	1	2	3
35T	798	798	15	15	42	3	0	0	0	0	0	0
36B	493	493	426	471	49	18	9	5	5	3	3	2
37F	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
38B	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
42A	531	537	469	515	590	71	33	13	7	4	33	13

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	635	798	698	709	101	26	128	13	1	0	1	1
46S	40	40	15	15	5	5	2	2	5	5	2	2
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	798	798	567	567	34	7	41	11	0	0	2	3
68A	445	500	437	798	25	4	4	0	5	2	4	0
68B	415	415	431	798	11	2	3	0	1	1	1	0
68C	537	798	613	622	201	8	6	1	4	0	6	1
68D	528	798	15	15	87	6	0	0	3	0	0	0
68E	596	798	619	798	199	11	10	0	15	0	10	0
68F	179	798	559	798	4	0	7	0	4	0	1	0
68G	487	487	538	798	51	4	3	0	2	1	1	0
68H	798	798	798	798	32	0	0	0	0	0	0	0
68J	519	798	642	798	89	10	11	4	4	0	2	0
68K	557	798	637	798	265	6	19	3	13	0	6	0
68L	475	798	798	798	11	0	2	0	1	0	0	0
68M	798	798	553	798	19	5	4	0	0	0	3	0
68N	798	798	798	798	7	0	2	0	0	0	0	0
68P	532	798	15	15	115	1	0	0	2	0	0	0
68Q	505	798	798	798	52	10	9	0	6	0	0	0
68R	518	798	677	798	86	5	32	3	7	0	3	0
68S	496	798	15	15	36	5	0	0	4	0	0	0
68T	798	798	798	798	70	3	9	0	0	0	0	0
68U	798	798	798	798	19	0	1	1	0	0	0	0
68V	391	798	15	15	3	0	0	0	3	0	0	0
68W	425	445	15	15	568	74	42	3	65	22	42	3
68X	456	798	598	798	64	12	6	2	6	0	4	0
68Y	798	798	559	798	2	0	8	3	0	0	1	0
74D	40	40	15	15	20	15	14	5	20	15	14	5
79R	NA	NA	378	798	NA	NA	8	0	NA	NA	8	0
79S	NA	NA	257	257	NA	NA	11	2	NA	NA	11	2
88H	798	798	15	15	17	8	10	1	0	0	10	1
88K	213	798	198	198	2	0	1	3	2	0	1	3
88L	40	40	15	15	1	0	0	0	1	0	0	0
88M	372	380	545	545	513	36	58	21	63	9	18	12
88N	423	426	472	472	68	6	40	8	4	1	0	2
89A	319	798	NA	NA	12	0	NA	NA	3	0	NA	NA
89B	484	798	396	396	141	11	7	4	3	0	3	4
89D	40	40	15	15	4	3	6	3	4	3	6	3
91A	285	798	448	798	29	2	42	7	6	0	6	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91B	396	415	15	15	791	35	28	6	80	8	28	6
91C	530	530	798	798	173	7	105	8	1	1	0	0
91D	452	476	798	798	200	7	56	4	17	1	0	0
91E	438	798	695	798	69	2	27	0	3	0	2	0
91F	798	798	798	798	101	6	6	0	0	0	0	0
91H	344	798	798	798	30	0	40	5	1	0	0	0
91J	798	798	NA	NA	59	1	NA	NA	0	0	NA	NA
91L	424	798	507	798	72	0	17	2	3	0	2	0
91M	40	40	798	798	12	3	48	9	12	3	0	0
91P	206	206	798	798	2	2	14	4	1	2	0	0
91S	40	40	15	15	5	8	7	3	5	8	7	3
92A	481	483	677	679	591	59	205	11	55	4	35	5
92F	492	498	688	798	600	33	68	5	37	4	2	0
92G	290	320	483	506	175	14	89	9	44	10	20	3
92L	798	798	798	798	4	0	3	1	0	0	0	0
92M	40	40	15	15	2	0	0	0	2	0	0	0
92R	491	559	798	798	104	1	10	2	6	1	0	0
92S	798	798	798	798	7	2	10	2	0	0	0	0
92W	365	412	537	610	72	6	13	2	19	3	8	2
92Y	368	373	539	544	245	45	43	23	24	13	11	10
94A	798	798	15	15	7	1	0	0	0	0	0	0
94D	277	798	15	15	1	0	0	0	1	0	0	0
94E	468	798	15	15	81	0	5	1	8	0	5	1
94F	514	798	15	15	98	6	6	0	3	0	6	0
94H	40	40	798	798	0	1	1	4	0	1	0	0
94M	344	798	15	15	22	0	4	1	4	0	4	1
94P	798	798	798	798	2	0	0	0	0	0	0	0
94R	798	798	798	798	54	0	7	0	0	0	0	0
94S	360	798	15	15	1	0	0	0	1	0	0	0
94T	495	798	497	798	9	0	1	0	1	0	1	0
94Y	798	798	798	798	1	0	3	2	0	0	0	0
TOTALS					12958	1107	2994	689	1350	299	739	347

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 June 2021 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12P, 12R, 12W, 13F, 13M, 17E, 19K, 31D, 35F, 35L, 46S, 74D, 88L, 89D, 91M, 91S, 92M, 94H.

SSG

11B, 11C, 12M, 12Y, 13F, 13M, 13R, 15T, 15U, 19D, 19K, 25D, 25E, 25U, 31B, 31E, 31K, 35F, 35N, 35T, 37F, 38B, 46S, 51C, 68D, 68P, 68S, 68V, 68W, 74D, 88H, 88L, 89D, 91B, 91S, 92M, 94A, 94D, 94E, 94F, 94M, 94S.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.