



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

25 September 2019

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 October 2019 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 August 2019 through 4 September 2019 as follows:
  - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
  - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).
  - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
  - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
  - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 August 2019 through 8 September 2019 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 October 2019 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 October 2019, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link, click [here](#).

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304, 19-124, and 19-299
9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2019				CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	0	1	0	0	0	0	0	0	0	1
11B	40	40	15	15	254	67	147	82	254	67	147	82	254	67	147	82
11C	140	253	15	15	55	11	33	13	55	11	33	13	55	11	33	13
12B	238	250	331	334	78	20	95	21	46	15	25	13	46	15	25	13
12C	40	40	798	798	0	0	5	1	0	0	0	0	0	0	0	0
12D	254	798	15	15	1	0	1	0	1	0	1	0	1	0	1	0
12H	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0	NA	NA	2	0
12K	40	40	NA	NA	4	0	NA	NA	4	0	NA	NA	4	0	NA	NA
12M	798	798	15	15	4	1	1	0	0	0	1	0	0	0	1	0
12N	798	798	798	798	117	19	14	1	0	0	0	0	0	0	0	0
12P	40	40	565	798	0	0	19	0	0	0	2	0	0	0	2	0
12R	40	40	NA	NA	4	2	NA	NA	4	2	NA	NA	4	2	NA	NA
12T	798	798	284	478	6	3	1	1	0	0	1	1	0	0	1	1
12W	40	40	NA	NA	2	1	NA	NA	2	1	NA	NA	2	1	NA	NA
12Y	260	453	15	15	6	2	0	0	6	2	0	0	6	2	0	0
13B	40	40	422	448	52	19	84	30	52	19	6	6	52	19	6	6
13F	40	40	15	15	30	13	11	11	30	13	11	11	30	13	11	11
13J	292	316	15	15	66	8	10	8	37	5	10	8	37	5	10	8
13M	40	40	15	15	13	5	2	9	13	5	2	9	13	5	2	9
13R	798	798	15	15	50	6	0	2	0	0	0	2	0	0	0	2
14E	798	798	392	427	63	17	18	6	0	0	4	2	0	0	4	2
14G	798	798	544	544	52	10	16	20	0	0	0	2	0	0	0	2
14H	798	798	559	798	41	2	51	9	0	0	2	0	0	0	2	0
14P	278	798	401	410	14	1	7	6	11	0	2	1	11	0	2	1
14T	798	798	439	443	132	12	33	11	0	0	4	3	0	0	4	3
15B	582	798	798	798	58	1	15	3	2	0	0	0	2	0	0	0
15D	585	798	515	798	68	3	15	2	1	0	5	0	1	0	5	0
15E	798	798	15	15	37	1	0	0	0	0	0	0	0	0	0	0
15F	798	798	798	798	37	3	16	2	0	0	0	0	0	0	0	0
15G	598	798	798	798	80	1	35	2	1	0	0	0	1	0	0	0
15H	798	798	798	798	30	4	16	8	0	0	0	0	0	0	0	0
15N	552	798	798	798	7	0	23	3	1	0	0	0	1	0	0	0
15P	601	601	798	798	46	13	26	10	0	2	0	0	0	2	0	0
15Q	360	360	15	15	1	2	5	4	1	2	5	4	1	2	5	4
15R	507	798	798	798	166	3	47	7	12	0	0	0	12	0	0	0
15T	236	236	15	15	43	6	14	4	42	6	14	4	42	6	14	4
15U	219	386	15	15	13	1	5	1	13	1	5	1	13	1	5	1
15W	282	360	15	15	27	7	0	0	27	7	0	0	27	7	0	0
15Y	206	798	798	798	11	0	0	0	10	0	0	0	10	0	0	0
17C	40	40	579	579	0	1	33	15	0	1	3	3	0	1	3	3
17E	40	40	798	798	0	0	54	5	0	0	0	0	0	0	0	0
19D	165	189	15	15	60	31	30	20	60	31	30	20	60	31	30	20
19K	40	40	15	15	37	14	5	12	37	14	5	12	37	14	5	12
25B	469	478	304	386	277	19	18	4	62	7	18	4	62	7	18	4
25C	330	418	798	798	5	1	8	5	3	1	0	0	3	1	0	0

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MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2019				CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0				
25E	798	798	15	15	0	0	0	0	0	0	0	0				
25L	200	798	504	541	13	0	26	4	13	0	9	2				
25M	552	798	15	15	8	0	0	0	1	0	0	0				
25N	432	798	486	486	46	7	14	10	8	0	5	4				
25P	40	40	798	798	6	2	30	2	6	2	0	0				
25Q	408	409	510	526	132	14	28	4	22	8	14	4				
25R	535	798	15	15	12	0	0	1	4	0	0	1				
25S	560	570	798	798	164	16	55	10	5	4	1	0				
25U	346	349	15	15	92	19	25	5	33	13	25	5				
25V	558	798	574	798	38	1	15	1	3	0	2	0				
27D	271	320	15	15	8	5	0	0	8	5	0	0				
31B	363	392	527	553	217	33	189	12	109	22	23	8				
31D	471	528	798	798	2	3	84	13	1	1	0	0				
31E	40	40	15	15	13	2	10	1	13	2	10	1				
31K	514	798	15	15	44	2	2	0	7	0	2	0				
35F	188	188	15	15	56	27	7	10	56	27	7	10				
35G	429	472	15	15	24	5	1	0	8	2	1	0				
35L	40	40	798	798	0	0	32	6	0	0	0	0				
35M	40	40	497	507	15	5	16	10	15	5	5	4				
35N	448	450	294	420	202	25	27	3	47	9	27	3				
35P	798	798	798	798	19	0	9	0	0	0	0	0				
35PAE	798	798	798	798	13	0	1	0	0	0	0	0				
35PAP	524	798	528	798	1	0	1	0	1	0	1	0				
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)				
35PCM	438	798	798	798	1	0	5	0	1	0	0	0				
35PDG	245	798	798	798	3	0	0	0	3	0	0	0				
35PFR	301	798	798	798	1	0	7	0	1	0	0	0				
35PJN	371	798	798	798	1	0	0	0	1	0	0	0				
35PKP	311	798	753	798	2	0	23	0	2	0	1	0				
35PPF	798	798	798	798	0	0	0	0	0	0	0	0				
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)				
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)				
35PPV	798	798	798	798	0	0	0	0	0	0	0	0				
35PQB	798	798	798	798	20	1	11	0	0	0	0	0				
35PRU	415	798	798	798	3	0	3	0	3	0	0	0				
35PTA	798	798	798	798	1	0	0	0	0	0	0	0				
35Q	798	798	798	798	1	1	0	1	0	0	0	0				
35S	40	40	446	798	4	1	26	2	4	1	9	0				
35T	470	798	15	15	35	1	0	0	7	0	0	0				
36B	401	402	15	15	43	9	3	2	30	7	3	2				
37F	NA	NA	15	15	NA	NA	4	10	NA	NA	4	10				
42A	519	522	529	530	432	65	75	27	52	26	42	14				
42R	635	798	798	798	99	29	133	18	1	0	0	0				
46S	40	40	798	798	1	1	40	3	1	1	0	0				

<b>AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2019</b>												
<b>MOS</b>	<b>CUT-OFF SCORES</b>				<b>ELIGIBLES ON LIST</b>				<b>PROMOTIONS (EST)</b>			
	<b>...SGT...</b>		<b>...SSG...</b>		<b>...SGT...</b>		<b>...SSG...</b>		<b>...SGT...</b>		<b>...SSG...</b>	
	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	621	653	7	3	47	7	7	3	2	1
68A	622	798	560	798	36	8	13	2	1	0	1	0
68B	798	798	798	798	13	5	0	1	0	0	0	0
68C	798	798	798	798	98	16	1	0	0	0	0	0
68D	798	798	798	798	89	5	22	1	0	0	0	0
68E	798	798	798	798	166	10	18	0	0	0	0	0
68F	40	40	798	798	1	1	11	2	1	1	0	0
68G	505	798	589	798	43	8	14	4	5	0	1	0
68H	798	798	798	798	23	2	0	0	0	0	0	0
68J	582	798	798	798	64	7	14	0	3	0	0	0
68K	798	798	798	798	226	9	49	2	0	0	0	0
68L	564	798	798	798	12	0	5	0	2	0	0	0
68M	798	798	798	798	17	3	7	0	0	0	0	0
68N	798	798	798	798	2	1	2	0	0	0	0	0
68P	798	798	798	798	97	5	27	1	0	0	0	0
68Q	798	798	798	798	56	4	16	0	0	0	0	0
68R	515	534	555	584	53	7	6	2	7	4	4	2
68S	544	544	15	15	20	3	0	0	2	2	0	0
68T	559	798	798	798	77	2	10	1	2	0	0	0
68U	798	798	798	798	9	1	2	1	0	0	0	0
68V	798	798	798	798	0	0	25	1	0	0	0	0
68W	621	621	798	798	572	97	0	0	1	2	0	0
68X	798	798	798	798	49	14	8	0	0	0	0	0
68Y	798	798	15	15	5	3	0	0	0	0	0	0
74D	40	40	15	15	30	10	2	1	30	10	2	1
79R	NA	NA	15	15	NA	NA	3	0	NA	NA	3	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	40	40	481	487	8	6	11	4	8	6	5	2
88K	257	335	798	798	7	4	7	2	6	3	0	0
88L	40	40	15	15	3	0	0	0	3	0	0	0
88M	409	415	553	571	339	39	78	27	78	13	16	4
88N	40	40	469	469	9	7	34	25	9	7	0	3
89A	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA
89B	346	407	328	328	37	10	13	8	7	5	7	7
89D	40	40	15	15	5	0	3	7	5	0	3	7
91A	40	40	510	798	13	3	35	8	13	3	3	0
91B	394	413	553	572	514	64	344	23	157	24	121	11
91C	523	798	798	798	98	6	134	10	6	0	0	0

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2019**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91D	468	504	798	798	122	14	83	1	20	3	0	0
91E	357	798	649	798	39	0	50	2	12	0	7	0
91F	467	467	600	798	65	7	34	0	11	2	9	0
91H	40	40	324	427	5	0	25	2	5	0	13	1
91J	798	798	NA	NA	51	4	NA	NA	0	0	NA	NA
91L	798	798	798	798	37	1	12	4	0	0	0	0
91M	40	40	798	798	4	4	31	8	4	4	0	0
91P	40	40	231	231	2	0	5	2	2	0	1	1
91S	276	306	15	15	21	3	8	3	11	3	8	3
92A	457	466	798	798	284	32	357	15	55	10	0	0
92F	530	530	798	798	358	47	178	29	25	6	0	0
92G	562	798	798	798	171	23	119	24	2	0	0	0
92L	798	798	798	798	3	2	4	0	0	0	0	0
92M	40	40	15	15	1	1	0	0	1	1	0	0
92R	469	480	798	798	36	7	12	3	3	4	0	0
92S	40	40	798	798	0	0	12	1	0	0	0	0
92W	509	535	641	665	82	7	44	12	8	2	2	1
92Y	40	40	557	561	81	18	315	31	81	18	41	6
94A	40	40	15	15	1	1	0	0	1	1	0	0
94D	798	798	798	798	3	0	2	0	0	0	0	0
94E	516	798	15	15	53	3	7	1	6	0	7	1
94F	601	798	798	798	63	8	5	2	2	0	0	0
94H	275	275	15	15	3	3	0	1	2	2	0	1
94M	325	798	356	798	6	2	2	0	1	0	1	0
94P	40	40	15	15	2	1	0	0	2	1	0	0
94R	798	798	798	798	13	1	0	1	0	0	0	0
94S	40	40	15	15	3	2	1	0	3	2	1	0
94T	269	798	798	798	3	0	0	1	2	0	0	0
94Y	391	798	15	15	1	0	0	0	1	0	0	0
TOTALS					8131	1159	4084	777	1867	490	787	322

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 October 2019 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 13M, 17C, 17E, 19K, 25P, 31E, 35L, 35M, 35S, 46S, 56M, 68F, 74D, 88H, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92M, 92S, 92Y, 94A, 94P, 94S.

**SSG**

09L, 11B, 11C, 12D, 12H, 12M, 12Y, 13F, 13J, 13M, 13R, 15E, 15Q, 15T, 15U, 15W, 19D, 19K, 25D, 25E, 25M, 25R, 25U, 27D, 31E, 31K, 35F, 35G, 35T, 36B, 37F, 51C, 68S, 68Y, 74D, 79R, 88L, 89D, 91S, 92M, 94A, 94E, 94H, 94P, 94S, 94Y.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.