



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

15 June 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 July 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 May 2021 through 26 May 2021 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 10 May 2021 through 26 May 2021 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 July 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 July 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

- 1. Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [HERE](#).
- 2. New Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 21-131, Temporary Promotions (Sergeant through Sergeant Major), dated 4 May 2021. Visit our HRC Enlisted Promotion webpage by clicking [HERE](#).
- 3. Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Promotion by-name and cut off scores will be posted on/around the 15th of each month.
- 4. Army Directive 2021-14, (Army Physical Fitness Test and Army Combat Fitness Test), dated 29 April 2021.** Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers, with the opportunity to fairly compete for promotion or other personnel and administrative requirements. Click [HERE](#) to review the Army Directive 2021-14.
- 5. Army Directive 2021-17, (Lateral Appointment to Corporal and Eligibility for Basic Leaders Course), dated 21 May 2021.** Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of this directive as it announces a change in policy in eligibility for lateral appointment to Corporal (CPL) and Basic Leaders Course (BLC) attendance for enlisted Soldiers. In addition, this directive announces all references to MLI to the rank of **SGT** in reference 1, Tables 3-1 and 3-3, are rescinded. Click [HERE](#) to review the Army Directive 2021-17. Click [HERE](#) for detailed instructions provided within MILPER Message 21-205.
- 6. Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

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7. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
8. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
9. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
10. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-110, 20-394, [21-044](#), [21-045](#), [21-131](#), and [21-205](#).
11. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2021**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	798	798	1	4	0	0	0	0	0	0
11B	249	250	289	289	379	94	160	92	255	77	137	73
11C	323	331	15	15	100	10	5	7	18	4	5	7
12B	270	272	401	401	132	17	52	26	39	11	6	8
12C	217	217	457	457	18	5	4	8	3	2	0	1
12D	288	798	798	798	2	0	6	0	2	0	0	0
12H	NA	NA	336	436	NA	NA	7	4	NA	NA	2	1
12K	798	798	NA	NA	7	1	NA	NA	0	0	NA	NA
12M	798	798	373	373	15	2	3	1	0	0	1	1
12N	422	422	543	543	272	11	18	3	12	2	1	1
12P	40	40	640	798	0	0	21	0	0	0	1	0
12R	40	40	NA	NA	2	0	NA	NA	2	0	NA	NA
12T	413	421	412	452	29	2	4	5	3	1	1	1
12W	40	40	NA	NA	6	3	NA	NA	6	3	NA	NA
12Y	162	348	15	15	5	2	0	0	5	2	0	0
13B	237	237	429	429	30	8	70	33	23	6	2	5
13F	40	40	274	274	36	15	15	12	36	15	5	10
13J	329	329	478	478	128	4	49	26	14	2	0	4
13M	40	40	15	15	6	3	0	4	6	3	0	4
13R	346	413	15	15	33	5	1	0	3	1	1	0
14E	296	310	363	375	38	4	23	6	12	1	4	4
14G	449	798	798	798	90	4	24	8	4	0	0	0
14H	442	500	583	798	38	2	73	6	1	1	1	0
14P	365	365	798	798	20	3	32	6	1	2	0	0
14T	403	500	459	798	165	4	89	8	22	1	12	0
15B	575	798	615	798	89	3	48	5	4	0	4	0
15C	629	798	519	537	86	0	22	6	3	0	3	1
15D	555	798	798	798	108	2	37	4	4	0	0	0
15E	798	798	798	798	161	0	24	8	0	0	0	0
15F	560	798	798	798	51	0	38	2	1	0	0	0
15G	798	798	798	798	103	6	47	2	0	0	0	0
15H	575	798	798	798	65	3	48	2	2	0	0	0
15M	467	467	653	798	23	3	33	10	3	1	2	0
15N	527	798	798	798	15	0	52	4	2	0	0	0
15P	395	798	555	798	60	2	23	2	6	0	1	0
15Q	477	477	342	342	60	3	1	8	1	1	0	2
15R	516	798	514	527	317	5	38	4	8	0	3	3
15T	397	399	15	15	185	10	15	2	21	5	15	2
15U	420	798	15	15	70	0	7	2	8	0	7	2
15W	798	798	798	798	47	2	10	0	0	0	0	0
15Y	365	445	798	798	84	3	41	7	12	1	0	0
17C	92	221	92	355	15	5	10	3	15	5	10	3
17E	40	40	798	798	1	0	56	2	1	0	0	0
19D	311	364	15	15	232	25	7	7	50	3	7	7
19K	40	40	232	232	40	37	12	13	40	37	5	7

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	479	494	521	540	431	32	39	8	35	5	20	3
25C	285	391	798	798	5	2	24	4	5	1	0	0
25D	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	534	798	798	798	90	9	38	4	3	0	0	0
25M	798	798	798	798	22	1	4	1	0	0	0	0
25N	550	798	798	798	199	4	40	6	3	0	0	0
25P	399	399	571	798	16	2	38	11	5	1	2	0
25Q	458	471	798	798	258	19	61	16	8	5	0	0
25R	472	798	798	798	21	2	0	0	5	0	0	0
25S	516	526	615	640	261	15	14	8	6	3	3	2
25U	424	458	15	15	319	24	9	2	21	3	9	2
25V	528	798	798	798	61	2	9	4	3	0	0	1
27D	325	348	798	798	23	6	0	0	7	3	0	0
31B	395	408	15	15	300	45	74	15	48	11	74	15
31D	40	40	598	798	0	2	69	1	0	2	7	0
31E	334	377	460	490	29	6	9	1	6	2	4	1
31K	548	798	798	798	87	1	10	0	1	0	0	0
35F	177	204	15	15	28	14	1	2	28	14	1	2
35G	491	501	798	798	168	8	14	10	8	2	0	0
35L	40	40	798	798	1	1	59	8	1	1	0	0
35M	355	401	798	798	22	4	32	10	7	1	0	0
35N	462	462	15	15	282	11	27	13	17	3	27	13
35P	798	798	798	798	0	0	0	1	0	0	0	0
35PAD	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAE	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAP	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAV	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAZ	271	798	798	798	9	0	4	0	9	0	0	0
35PCM	365	798	517	798	1	0	4	0	1	0	4	0
35PDG	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PFR	798	798	798	798	0	0	0	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	652	798	2	2	9	0	0	0	8	0
35PPF	354	798	798	798	2	0	2	0	2	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PQB	798	798	798	798	36	2	0	0	0	0	0	0
35PRU	392	392	299	798	1	1	6	0	0	1	6	0
35PTA	798	798	798	798	0	0	0	0	0	0	0	0
35S	215	285	454	468	12	3	29	4	9	3	6	2
35T	527	798	15	15	44	4	11	0	2	0	11	0
36B	521	521	635	635	61	13	11	9	2	1	0	1
37F	NA	NA	15	15	NA	NA	3	10	NA	NA	3	10
38B	NA	NA	15	15	NA	NA	4	0	NA	NA	4	0

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42A	541	559	462	462	656	81	78	27	11	3	78	27
42R	607	798	700	712	112	21	142	10	6	0	1	1
46S	40	40	15	15	2	2	3	1	2	2	3	1
51C	NA	NA	15	15	NA	NA	1	1	NA	NA	1	1
56M	367	367	559	798	42	8	43	5	5	5	4	0
68A	450	450	523	523	24	5	8	2	5	2	3	2
68B	395	798	300	798	13	1	2	0	1	0	1	0
68C	613	798	798	798	217	9	0	0	1	0	0	0
68D	559	798	587	798	91	7	8	0	2	0	5	0
68E	605	798	689	798	188	12	9	1	9	0	6	0
68F	210	210	570	798	2	3	7	0	2	3	1	0
68G	798	798	798	798	50	5	8	2	0	0	0	0
68H	564	798	568	798	33	0	2	0	1	0	1	0
68J	527	527	625	625	87	11	11	2	4	3	1	1
68K	575	594	630	631	261	9	14	2	6	2	3	2
68L	798	798	798	798	10	0	6	0	0	0	0	0
68M	515	798	798	798	21	6	1	0	1	0	0	0
68N	798	798	798	798	7	0	1	0	0	0	0	0
68P	530	530	666	798	119	3	6	1	6	1	2	0
68Q	540	798	798	798	51	10	13	3	1	0	0	0
68R	517	530	798	798	83	6	30	2	3	1	0	0
68S	471	503	15	15	36	5	0	0	4	1	0	0
68T	583	798	655	798	75	5	9	0	4	0	1	0
68U	798	798	798	798	18	0	1	1	0	0	0	0
68V	386	798	606	798	2	0	6	0	2	0	6	0
68W	464	467	15	15	623	63	43	5	52	14	43	5
68X	487	524	588	590	64	13	2	2	1	1	1	1
68Y	447	798	602	798	3	0	8	4	1	0	1	0
74D	40	40	15	15	29	21	0	0	29	21	0	0
79R	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	798	798	459	517	24	9	10	2	0	0	6	1
88K	40	40	162	798	0	0	1	0	0	0	1	0
88L	40	40	15	15	8	1	0	3	8	1	0	3
88M	401	412	596	596	541	44	73	25	34	9	5	5
88N	798	798	798	798	75	5	48	9	0	0	0	0
89A	340	798	NA	NA	13	1	NA	NA	1	0	NA	NA
89B	532	798	427	482	150	10	12	1	3	0	3	1
89D	40	40	15	15	7	3	4	6	7	3	4	6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91A	297	338	410	412	35	6	37	7	8	1	4	2
91B	459	496	618	618	807	30	48	10	15	2	4	1
91C	544	583	755	798	184	9	115	10	5	1	3	0
91D	454	457	718	798	196	8	62	3	16	2	6	0
91E	798	798	798	798	71	3	26	0	0	0	0	0
91F	798	798	704	798	109	7	17	1	0	0	1	0
91H	408	798	798	798	34	0	46	2	1	0	0	0
91J	572	572	NA	NA	64	2	NA	NA	0	1	NA	NA
91L	798	798	798	798	72	2	25	5	0	0	0	0
91M	93	93	476	476	21	2	49	9	21	2	5	1
91P	325	798	390	390	3	0	15	3	1	0	0	2
91S	40	40	15	15	4	2	0	0	4	2	0	0
92A	499	524	694	798	610	56	168	7	31	4	13	0
92F	513	798	726	798	625	29	67	5	24	0	2	0
92G	374	374	552	588	174	5	99	12	13	1	8	2
92L	798	798	798	798	5	0	3	1	0	0	0	0
92M	40	40	15	15	1	0	1	1	1	0	1	1
92R	484	501	606	606	105	1	10	2	7	1	3	1
92S	798	798	798	798	10	1	10	1	0	0	0	0
92W	512	512	798	798	69	6	11	4	1	1	0	0
92Y	389	390	798	798	270	38	33	16	14	3	0	0
94A	798	798	465	465	7	1	0	1	0	0	0	1
94D	798	798	15	15	0	0	1	0	0	0	1	0
94E	504	798	15	15	77	0	0	0	4	0	0	0
94F	584	798	412	474	101	2	3	1	1	0	3	1
94H	40	40	798	798	0	0	2	5	0	0	0	0
94M	334	798	15	15	17	1	0	0	2	0	0	0
94P	798	798	798	798	2	1	0	0	0	0	0	0
94R	798	798	798	798	55	0	8	0	0	0	0	0
94S	798	798	15	15	0	0	1	1	0	0	1	1
94T	798	798	798	798	8	1	0	0	0	0	0	0
94Y	798	798	798	798	1	0	3	2	0	0	0	0
TOTALS					13629	1139	3349	722	1271	342	661	269



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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 July 2021 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

12P, 12R, 12W, 13F, 13M, 17E, 19K, 31D, 35L, 46S, 74D, 88K, 88L, 89D, 91S, 92M, 94H.

**SSG**

11C, 12Y, 13M, 13R, 15T, 15U, 19D, 25E, 25U, 31B, 35F, 35N, 35T, 37F, 38B, 46S, 51C, 68S, 68W, 74D, 88L, 89D, 91S, 92M, 94D, 94E, 94M, 94S.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.