



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE, DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19b1)

20 May 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fiscal Year 2021 (FY21) Regular Army (RA)/United States Army Reserve (USAR) Active Guard Reserve (AGR) SSG Evaluation Board.

1. References:

- a. Army Regulation 600-8-19, Enlisted Promotions and Reductions, dated 16 May 2019.
- b. Army Regulation 635-200, Active Duty Enlisted Administrative Separations, dated 19 December 2016.
- c. Army Directive 2019-15, Enlisted Centralized Selection Boards, dated 4 April 2019.
- d. HQDA Memorandum, DAPE-ZA, dated 17 June 2020, Subject: Headquarters, Department of the Army (HQDA) Fiscal Year 2021 (FY21) Noncommissioned Officer (NCO) Evaluation Boards.
- e. MILPER Message 20-339, dated 13 October 2020, Subject: FY21 Regular Army (RA)/United States Army Reserve (USAR) Active Guard Reserve (AGR) SSG Evaluation Board Announcement Message.
- f. MILPER Message 20-331, dated 8 October 2020, Subject: FY21 Promotion Pin-On Eligibility.
- g. MILPER Message 20-124, dated 30 April 2020, Subject: Expanding the Headquarters, Department of the Army (HQDA) Bar to Continued Service.

2. General.

- a. In accordance with (IAW) references above, a Department of the Army (DA) noncommissioned officer (NCO) evaluation board convened on 2 February 2021 and recessed on 25 February 2021 to evaluate the performance and potential of eligible RA and AGR Soldiers for purpose of creating order of merit lists (OMLs) to inform a myriad

AHRC-PDV-PE

SUBJECT: Fiscal Year 2021 (FY21) Regular Army (RA) and Army Reserve Active Guard Reserve (AGR) Staff Sergeant (SSG) Evaluation Board.

of human resource decisions designed to facilitate the optimal level of individual performance by ensuring individuals are employed within their talent set. These management decisions include, but are not limited to:

(1) Selection to Senior Leaders Course (SLC) for the purpose of satisfying Army's Select, Train, Educate, Promote (STEP) policy. Graduation of SLC qualifies NCOs for potential promotion selection (pin-on) to the rank of Sergeant First Class (SFC) based on requirements by military occupational specialty (MOS), as needed.

(2) Informing assignment decisions to key developmental positions or against strategic broadening opportunities to deliberately manage the talents each individual Soldier possesses instead of simply distributing people.

b. The Director of Military Personnel Management (DMPM) approved the board's recommendations and OMLs on 5 March 2021. The DMPM instructions to the boards and board membership are at Enclosures 1 and 2, respectively.

3. For the FY21 AC SSG Evaluation Board, a total of 17,969 NCOs were evaluated and 17,136 NCOs were established as most/fully qualified.

4. For the FY21 AGR SSG Evaluation Board, a total of 1,088 NCOs were evaluated and 1,040 NCOs were established as most/fully qualified.

5. Most Qualified (MQ)/Fully Qualified (FQ).

a. All Soldiers identified on this alphabetical listing are established as FQ by the board (with those MQ distinctly annotated). Depending on the management purpose an OML is used to inform, all NCOs remain subject to additional administrative review and must otherwise meet any established eligibility criteria (when warranted). This list must not be construed as specific selection for training, promotion, appointment, or as a PCS order. Additionally, Soldiers listed herein should not assume that the structure of the list or the presence of a name on the list constitutes a firm forecast for promotion or appointment. Training selections will be announced by the HRC Military Schools Branch and promotions will be announced by HRC Enlisted Promotions Branch. In all instances, selection (based on approved structure requirements) for training/promotion requires NCOs to be otherwise fully qualified, be in good standing, and maintain their status as FQ/MQ by the board.

AHRC-PDV-PE

SUBJECT: Fiscal Year 2021 (FY21) Regular Army (RA) and Army Reserve Active Guard Reserve (AGR) Staff Sergeant (SSG) Evaluation Board.

b. Order of Merit List (OML) numbers are not included in this publicly released list. Instead, all NCOs who were evaluated by this board will learn their individual ranking through the online [Army Career Tracker](#). In instances where OML ties exist, OML standings were established based on seniority within each career progression MOS (determined first by date of rank, then basic active service date, then date of birth).

c. This alphabetical listing of all FQ NCOs must be reviewed immediately and on a continuing basis until such time it is replaced by a subsequent board of the same grade. This is required to preclude the selection of Soldiers who are ineligible for attendance to SLC or promotion. Commanders, or their designated representative, will verify this list IAW AR 600-8-19, chapter 1, paragraph 1-11. All correspondence will be submitted to Commander, U.S. Army Human Resources Command, AHRC-PDV-PE, 1600 Spearhead Division Avenue, Department 472, Fort Knox, KY 40122-5407 at usarmy.knox.hrc.mbx.tagd-sr-enlisted-promotions@mail.mil.

d. As previously established in reference 1d above, Soldiers identified as MQ/FQ by this board are required to maintain good standing in order to retain their MQ/FQ status. While flagged IAW AR 600-8-2, Soldiers who are established as MQ/FQ by this board retain their OML standing but they are not eligible for promotion selection and pin-on or for attendance to SLC. If a flag is lifted with the disposition of the case closed favorably, the NCO's status will revert back to fully qualified. When a Soldier's final report is closed with "Disciplinary action taken," or "Other" (as it applies to the Army Body Composition Program, the APFT, and the ASAP), the Soldier's status will remain not fully qualified (NFQ) and will only be removed when that NCO is found FQ by a subsequent NCO evaluation board.

6. Not Fully Qualified (NFQ).

a. Soldiers who were established as not fully qualified (NFQ) by this board are not listed or identified on the attached alphabetical listing. These NCOs have the ability to see their specific OML standing as it relates to their peers within their respective CPMOS by accessing the Army Career Tracker.,

b. Specific reasons behind OML standings or identification as being NFQ are not recorded nor divulged by the board.

AHRC-PDV-PE

SUBJECT: Fiscal Year 2021 (FY21) Regular Army (RA) and Army Reserve Active Guard Reserve (AGR) Staff Sergeant (SSG) Evaluation Board.

c. There are no specific counseling requirements; however, Soldiers may request an evaluation of their performance and potential from their respective HRC Career Branch Manager. Points of contact for the career management branches can be found at: <https://www.hrc.army.mil/Enlisted/Enlisted%20Personnel%20Management%20Directorate>.

BY ORDER OF THE SECRETARY OF THE ARMY:

- 5 Encls
- 1-2 as
- 3. AC Evaluation Board FQ List
- 4. AGR Evaluation Board FQ List
- 5. After Action Review

///// Original Signed /////
EURIKA D.
ADAMSBEATY SGM, USA
Chief, Enlisted Promotions
Promotions Branch