



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

17 September 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 October 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 August 2021 through 26 August 2021 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 10 August 2021 through 26 August 2021 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 October 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 October 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



RAMELL J. BOYD  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

- 1. Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [HERE](#).
- 2. New Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 21-131, Temporary Promotions (Sergeant through Sergeant Major), dated 4 May 2021. Visit our HRC Enlisted Promotion webpage by clicking [HERE](#).
- 3. Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Promotion by-name and cut off scores will be posted on/around the 15th of each month.
- 4. Army Directive 2021-14, (Army Physical Fitness Test and Army Combat Fitness Test), dated 29 April 2021.** Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers, with the opportunity to fairly compete for promotion or other personnel and administrative requirements. Click [HERE](#) to review the Army Directive 2021-14.
- 5. Army Directive 2021-17, (Lateral Appointment to Corporal and Eligibility for Basic Leaders Course), dated 21 May 2021.** Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of this directive as it announces a change in policy in eligibility for lateral appointment to Corporal (CPL) and Basic Leaders Course (BLC) attendance for enlisted Soldiers. In addition, this directive announces all references to MLI to the rank of **SGT** in reference 1, Tables 3-1 and 3-3, are rescinded. Click [HERE](#) to review the Army Directive 2021-17. Click [HERE](#) for detailed instructions provided within MILPER Message 21-205.
- 6. Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

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7. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
8. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
9. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
10. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-110, 20-394, [21-044](#), [21-045](#), [21-131](#), and [21-205](#).
11. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2021**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
11B	340	349	297	303	493	77	192	82	206	38	114	56
11C	341	373	15	15	175	14	21	13	33	5	21	13
12B	328	352	330	334	160	33	39	9	28	9	17	6
12C	40	40	798	798	7	2	15	11	7	2	0	0
12D	278	798	335	798	2	0	5	0	2	0	2	0
12H	NA	NA	798	798	NA	NA	11	6	NA	NA	0	0
12K	297	798	NA	NA	10	0	NA	NA	3	0	NA	NA
12M	475	798	340	798	18	1	2	0	2	0	1	0
12N	413	424	15	15	251	7	4	1	15	1	4	1
12P	40	40	519	798	1	0	35	0	1	0	12	0
12R	326	326	NA	NA	8	2	NA	NA	0	2	NA	NA
12T	306	471	273	367	18	2	6	1	10	1	3	1
12W	202	202	NA	NA	4	2	NA	NA	3	2	NA	NA
12Y	435	435	15	15	21	4	15	3	2	2	15	3
13B	292	299	386	402	127	30	109	53	44	10	19	11
13F	40	40	183	183	40	14	27	16	40	14	24	12
13J	284	332	365	365	127	4	63	31	36	1	12	13
13M	40	40	15	15	23	4	6	7	23	4	6	7
13R	306	480	15	15	60	5	4	1	18	2	4	1
14E	333	351	266	344	54	5	20	3	18	4	7	2
14G	441	457	458	458	106	7	36	14	10	2	5	7
14H	337	337	798	798	36	6	58	2	6	2	0	0
14P	229	335	370	383	25	4	34	5	18	3	10	1
14T	374	471	392	397	120	4	65	3	14	3	13	1
15B	591	798	586	608	90	4	46	7	6	0	7	2
15C	798	798	798	798	86	1	29	9	0	0	0	0
15D	566	798	611	798	102	1	50	4	2	0	2	0
15E	798	798	798	798	196	1	36	10	0	0	0	0
15F	514	798	619	798	56	2	42	3	3	0	4	0
15G	798	798	617	654	102	1	42	4	0	0	2	1
15H	798	798	798	798	62	1	48	2	0	0	0	0
15M	472	798	620	620	3	1	31	2	2	0	0	1
15N	397	798	708	798	26	0	72	4	5	0	1	0
15P	396	435	798	798	66	4	30	4	8	2	0	0
15Q	346	475	205	205	63	3	9	16	27	2	7	14
15R	477	517	488	526	319	11	53	5	16	1	13	1
15T	304	307	15	15	192	8	14	2	58	7	14	2
15U	412	412	15	15	71	5	8	1	10	3	8	1
15W	798	798	798	798	97	2	38	6	0	0	0	0
15Y	373	385	570	572	81	8	55	8	11	4	3	3
17C	171	208	15	15	13	2	8	2	13	2	8	2
17E	40	40	566	798	1	0	58	1	1	0	3	0
19D	283	298	15	15	200	38	20	18	79	23	20	18
19K	40	40	15	15	46	18	4	2	46	18	4	2
25B	450	481	550	551	474	22	90	19	67	3	21	9

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25C	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)
25D	NA	NA	15	15	NA	NA	3	1	NA	NA	3	1
25E	798	798	15	15	0	0	10	0	0	0	10	0
25L	798	798	798	798	101	5	53	4	0	0	0	0
25M	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)
25N	518	522	601	665	237	10	58	11	7	2	9	1
25P	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)
25Q	798	798	798	798	313	12	100	14	0	0	0	0
25R	268	566	798	798	21	2	6	0	18	1	0	0
25S	494	798	798	798	309	5	82	22	34	0	0	0
25U	798	798	798	798	395	26	69	11	0	0	0	0
25V	452	456	798	798	90	2	20	3	27	1	0	0
27D	244	267	15	15	41	13	8	2	28	10	8	2
31B	353	356	15	15	362	46	0	0	103	30	0	0
31D	40	40	568	798	1	3	68	3	1	3	13	0
31E	798	798	798	798	45	12	15	3	0	0	0	0
31K	551	798	798	798	88	0	2	0	2	0	0	0
35F	169	181	15	15	99	24	1	2	99	24	1	2
35G	435	519	391	391	191	3	25	17	33	1	14	10
35L	40	40	798	798	4	2	76	7	4	2	0	0
35M	798	798	798	798	19	4	38	12	0	0	0	0
35N	414	420	15	15	270	13	0	0	63	9	0	0
35P	798	798	798	798	0	0	0	1	0	0	0	0
35PAD	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAE	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAP	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAV	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAZ	165	384	798	798	10	2	5	0	10	2	0	0
35PCM	316	798	798	798	4	0	0	0	4	0	0	0
35PDG	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PFR	352	393	798	798	1	1	0	0	1	1	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	202	798	798	798	3	0	0	0	3	0	0	0
35PPF	303	798	798	798	5	0	2	0	5	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PQB	680	798	655	798	36	3	1	0	1	0	1	0
35PRU	422	798	798	798	1	0	0	0	1	0	0	0
35PTA	798	798	798	798	0	0	0	0	0	0	0	0
35S	40	40	242	293	13	2	19	1	13	2	17	1
35T	556	798	15	15	64	7	0	0	1	0	0	0
36B	463	502	395	395	83	11	18	28	34	3	9	23
37F	NA	NA	15	15	NA	NA	0	1	NA	NA	0	1
38B	NA	NA	15	15	NA	NA	3	3	NA	NA	3	3
42A	498	504	546	798	763	59	2	0	88	14	2	0

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	544	568	664	684	91	27	121	9	22	4	18	1
46S	40	40	15	15	9	4	5	1	9	4	5	1
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	382	388	612	798	39	8	39	2	9	3	4	0
68A	407	798	467	467	21	3	7	2	7	0	7	2
68B	402	507	15	15	12	4	0	0	4	2	0	0
68C	539	798	587	597	238	7	8	4	7	0	8	4
68D	485	546	15	15	89	11	7	0	8	1	7	0
68E	593	593	682	682	187	11	9	1	9	1	5	1
68F	40	40	438	798	2	1	9	0	2	1	5	0
68G	500	798	558	558	48	4	20	6	6	0	5	1
68H	798	798	798	798	32	1	1	0	0	0	0	0
68J	537	798	543	602	91	6	10	1	5	0	9	1
68K	553	798	616	798	251	8	18	0	10	0	2	0
68L	798	798	798	798	11	0	7	0	0	0	0	0
68M	452	798	15	15	19	4	0	0	3	0	0	0
68P	506	629	648	652	115	4	16	2	7	1	3	1
68Q	798	798	798	798	62	7	11	2	0	0	0	0
68R	503	798	641	798	93	4	27	0	13	0	8	0
68S	458	505	15	15	27	4	4	0	3	1	4	0
68T	581	798	618	798	69	4	8	1	5	0	1	0
68V	458	798	15	15	1	0	0	0	1	0	0	0
68W	431	438	15	15	773	82	1	0	161	43	1	0
68X	444	453	15	15	68	23	0	0	7	8	0	0
68Y	40	40	484	798	2	0	6	2	2	0	1	0
74D	40	40	15	15	65	25	1	0	65	25	1	0
79R	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
79S	NA	NA	157	320	NA	NA	22	2	NA	NA	22	2
88H	335	335	464	464	33	8	2	3	4	3	2	3
88K	274	321	798	798	7	3	1	3	2	3	0	0
88L	299	299	15	15	12	2	1	0	2	2	1	0
88M	421	422	569	570	608	37	112	33	35	16	17	5
88N	398	413	358	358	97	5	57	14	15	1	9	6
89A	798	798	NA	NA	13	3	NA	NA	0	0	NA	NA
89B	481	798	266	485	188	8	38	1	20	0	35	1
89D	40	40	15	15	13	1	4	3	13	1	4	3
91A	798	798	403	798	22	3	41	4	0	0	2	0
91B	391	420	502	505	910	33	93	9	95	11	78	9
91C	514	515	738	798	173	7	128	4	9	1	5	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91D	451	511	720	725	200	6	70	4	15	1	3	1
91E	798	798	666	798	82	2	33	2	0	0	1	0
91F	798	798	798	798	121	3	13	2	0	0	0	0
91H	372	634	798	798	35	2	47	3	3	1	0	0
91J	501	798	NA	NA	64	1	NA	NA	5	0	NA	NA
91L	357	798	798	798	70	3	25	2	5	0	0	0
91M	221	254	401	425	17	4	59	7	10	3	15	3
91P	40	40	325	423	4	0	16	4	4	0	4	2
91S	121	208	15	15	16	3	0	0	16	3	0	0
92A	507	514	702	715	711	55	191	21	50	7	28	6
92F	509	661	686	696	704	18	114	13	46	1	27	8
92G	378	398	514	527	260	9	137	22	20	4	21	4
92L	519	542	NA	NA	5	4	NA	NA	2	1	NA	NA
92M	132	413	15	15	7	1	0	3	7	1	0	3
92R	423	798	595	595	106	3	18	5	17	0	4	2
92S	413	446	413	798	15	3	10	3	2	1	5	0
92W	404	409	550	573	80	8	26	4	18	2	10	1
92Y	396	397	517	521	402	47	107	35	48	17	35	14
94A	428	798	15	15	9	0	0	1	1	0	0	1
94D	316	798	15	15	2	0	2	0	2	0	2	0
94E	494	798	15	15	82	1	5	0	2	0	5	0
94F	523	798	15	15	105	4	3	2	5	0	3	2
94H	40	40	798	798	1	0	4	4	1	0	0	0
94M	274	487	15	15	21	2	0	0	9	1	0	0
94P	327	798	798	798	4	0	0	0	1	0	0	0
94R	798	798	798	798	55	0	8	0	0	0	0	0
94S	40	40	15	15	2	0	1	1	2	0	1	1
94T	798	798	798	798	13	2	2	0	0	0	0	0
94Y	798	798	798	798	3	0	3	2	0	0	0	0
TOTALS					15488	1170	3962	785	2324	452	929	324



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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 October 2021 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

12C, 12P, 13F, 13M, 17E, 19K, 31D, 35L, 35S, 46S, 68F, 68Y, 74D, 89D, 91P, 94H, 94S.

**SSG**

11C, 12N, 12Y, 13M, 13R, 15T, 15U, 17C, 19D, 19K, 25D, 25E, 27D, 31B, 35F, 35N, 35T, 37F, 38B, 46S, 51C, 68B, 68D, 68M, 68S, 68V, 68W, 68X, 74D, 88L, 89D, 91S, 92M, 94A, 94D, 94E, 94F, 94M, 94S.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.